

**Written evidence submitted by NHS England and NHS Improvement (RTR0152)**

Jeremy Hunt MP  
Chair, Health and Social Care Committee Sent by  
email to: hscocom@parliament.uk

Dear Jeremy,

Many thanks for your data request to support your ongoing Health and Social Care Select Committee inquiry. We are happy to co-operate and our data team have analysed the request. Although we are unable to provide data for each of your specific points, I am happy to share the following with you to aid your inquiry.

In response to Question 1 and 2 (a-f) we have the below for doctors and nurses:

- a) Permanent members of staff - can provide FTE employed as at end of May 21
- b) Staff employed on substantive, fixed term contracts - can provide FTE employed as at end of May 21
- c) Staff undertaking bank shifts - can provide FTE utilised in month
- d) Agency staff - can provide FTE utilised in month
- e) Staff undertaking discretionary overtime – we unfortunately do not have this
- f) Unfilled - can provide the number of unfilled shifts requested in month

Regarding questions 3 and 4 we are able to provide the number of nursing and medical vacancies.

It should be noted that our submission for questions 1 and 2 is all unpublished data. NHS Digital do publish figures on total staff in post FTE, however the data will slightly differ to what has been published by NHS Digital as they apply a series of data cleansing processes, various inclusion/exclusion criteria and data classifications that we do not within NHSE/I. Our responses for questions 3 and 4 uses published NHS Digital Data.

We hope you find this useful. Yours

sincerely,



Amanda Pritchard  
**Chief Executive**  
**NHS England & Improvement**

NHS England and NHS Improvement



1) Data relating to nursing rota hours in hospitals

**Registered Nurses, Midwives and Health Visitors**

<b>Data item</b>	<b>May-21</b>
a) Total staff in post FTE: Registered Nurses, Midwives and Health Visitors	328,693
of which Registered Nurses	300,191
of which Midwives	22,116
of which Health Visitors	6,386
b) Staff employed on permanent contract FTE: Registered Nurses, Midwives and Health Visitors	316,186
of which Registered Nurses	288,429
of which Midwives	21,470
of which Health Visitors	6,286
b) Staff employed on fixed-term contracts FTE: Registered Nurses, Midwives and Health Visitors	12,507
of which Registered Nurses	11,762
of which Midwives	645
of which Health Visitors	100
c) Bank FTE	28,717
d) Agency FTE	12,977

f) Unfilled temporary staffing shifts

<b>Data item</b>	<b>May-21</b>
Unfilled shifts	129,967
Shifts requested	605,954
Percentage of shifts unfilled	21.4%

We cannot provide a further break down for bank and agency FTE, and unfilled temporary staffing shifts because Registered Nurses, Health Visitors and Midwives are collected as one group in these collections.

2) Data relating to doctor rota hours in hospitals

**Medical and Dental staff**

<b>Data item</b>	<b>May-21</b>
a) Total staff in post FTE	125,047
b) Staff employed on permanent contract FTE	59,700
b) Staff employed on fixed-term contracts FTE	65,347
c) Bank FTE	6,145
d) Agency FTE	4,130

f) Unfilled temporary staffing shifts

<b>Data item</b>	<b>May-21</b>
Unfilled shifts	21,838
Shifts requested	179,628
Percentage of shifts unfilled	12.2%

3) Nursing staff vacancy rate in 2020/21 Q1 (Jun-21) was 38,956 FTE (published via [NHS Digital](#))

4) Medical and Dental staff vacancy rate in 2020/21 Q1 (Jun-21) was 9,676 FTE (published via [NHS Digital](#)))

**May 2022**