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Dear Colleagues,

13 January 2022

I am very pleased to be able to inform you that, as of the 15 December, the text of the Violence and Harassment Convention, in the form of a Command Paper and an Explanatory Memorandum, has passed through Parliament with no objections and can now proceed to ratification.

Thank you for the report which covers the ILO Violence and Harassment Convention, and notably the issue raised at Paragraph 33. We have considered this carefully. We confirm your understanding of the Convention to be correct.

In the event of the ILO members in the future negotiating and agreeing to a new revising Convention, this would be the subject of a new ratification process in the UK. Pursuant to Article 19 of the Convention, in the case of a revising Convention not being ratified, the Convention envisages remaining in force by countries who have already ratified it.

Mims Davies MP

Minister for Employment