



House of Commons

Women and Equalities Committee

Formal Minutes of the Committee

Session 2019–21

The Women and Equalities Committee

The Women and Equalities Committee is appointed by the House of Commons to examine the expenditure, administration and policy of the Government Equalities Office (GEO).

Current membership

[Caroline Nokes](#) (*Conservative, Romsey and Southampton North*) (Chair)

[Theo Clarke](#) (*Conservative, Stafford*)

[Elliott Colburn](#) (*Conservative, Carshalton and Wallington*)

[Angela Crawley](#) (*Scottish National Party, Lanark and Hamilton East*)

[Alex Davies-Jones](#) (*Labour, Pontypridd*)

[Peter Gibson](#) (*Conservative, Darlington*)

[Kim Johnson](#) (*Labour, Liverpool, Riverside*)

[Kate Osborne](#) (*Labour, Jarrow*)

[Bell Ribeiro-Addy](#) (*Labour, Streatham*)

[Nicola Richards](#) (*Conservative, West Bromwich East*)

[Ben Bradley](#) (*Conservative, Mansfield*)

The following members were members of the Committee during the current Parliament.

[Nickie Aiken](#) (*Conservative, Cities of London and Westminster*), [Virginia Crosbie](#) (*Conservative, Ynys Môn*), [Rosie Duffield](#) (*Labour, Canterbury*), [Sara Briteliff](#) (*Conservative, Hyndburn*)

Powers

The committee is one of the departmental select committees, the powers of which are set out in House of Commons Standing Orders, principally in SO No. 152. These are available on the Internet via www.parliament.uk.

Publications

The Reports and evidence of the Committee are published on the Committee's website by Order of the House. All publications of the Committee (including press notices) are on the Internet at <https://committees.parliament.uk/women-and-equalities-committee>.

Committee staff

The current staff of the Committee are Sean Kinsey (Clerk), Anwen Rees (Second Clerk), Holly Dustin and Mariam Keating (Committee Specialists), (James Clarke, Chloe Freeman (Inquiry Managers), Hannah Barlow (Committee Operations Manager), Michelle Garratty (Committee Operations Officer), Sue Wrightman (Committee Operations Officer), and Saffron Stewart (Committee Operations Apprentice).

Contacts

All correspondence should be addressed to the Clerk of the Women and Equalities Committee, House of Commons, Westminster, London, SW1A 0AA. The telephone number for general enquiries is 020 7219 6123; the Committee's email address is womeqcom@parliament.uk.

Formal Minutes

Wednesday 4 March 2020

Members present:

Caroline Nokes, in the Chair¹

Nickie Aiken
Sara Britcliffe
Angela Crawley
Alex Davies-Jones

Peter Gibson
Kim Johnson
Kate Osborne
Nicola Richards

1. Declaration of interests

Members disclosed their interests, in accordance with the resolution of the House of 13 July 1992. (*For details of declarations of interests, [see Appendix below](#).*)

2. Confidentiality and privilege

The Committee considered this matter.

3. Committee procedure and administration

Ordered, That the public be admitted during the examination of witnesses, unless the Committee orders otherwise.

Resolved, That witnesses who submit written evidence to the Committee are authorised to publish it on their own account in accordance with Standing Order No. 135, subject always to the discretion of the Chair or where the Committee orders otherwise.

Resolved, That the Committee shall not consider individual cases.

Resolved, That the Committee delegate the following matters to the Chair:

- (a) Engaging in correspondence on Committee matters which are not sufficiently significant to require approval by the Committee or is of a routine nature;
- (b) Arranging informal meetings in Westminster on matters relating to the Committee's remit (for example, with visiting parliamentarians);
- (c) Amending the timing of committee meetings, where necessary;
- (d) Authorising the issue of press notices about forthcoming evidence sessions, new inquiries and reports;
- (e) Deciding to which parliamentary proceedings Committee Reports should be tagged for debate in the House (or Westminster Hall) and, subject to a degree of

¹ Elected by the House (Standing Order No. 122B) 27 January 2020, see Votes and Proceedings 27 January 2020

prior negotiation, proposing reports to the Liaison Committee for debate in Westminster Hall.

4. Future programme

The Committee considered this matter.

5. Standards of Service

The Committee considered this matter.

[Adjourned till Wednesday 11 March at 9.15 am]

Wednesday 11 March 2020

Members present:

Caroline Nokes, in the Chair

Nickie Aiken
Sara Britcliffe
Angela Crawley
Alex Davies-Jones

Peter Gibson
Kim Johnson
Kate Osborne
Nicola Richards

1. Mental health of men and boys

Ordered, That correspondence from the Parliamentary Under Secretary of State for Mental Health, Suicide Prevention and Patient Safety, Department for Health and Social Care, relating to the inquiry into *Mental health of men and boys*, be reported to the House for publication.

2. Future programme

The Committee considered this matter.

3. Questioning witnesses

The Committee considered this matter.

[Adjourned till Wednesday 18 March at 9.15 am]

Wednesday 18 March 2020

Members present:

Caroline Nokes, in the Chair

Nickie Aiken
Sara Britcliffe
Angela Crawley
Alex Davies-Jones

Peter Gibson
Kim Johnson
Kate Osborne
Nicola Richards

1. Delegation to Chair to report written evidence between meetings

Resolved, That, where the Committee has evidence, including sent or received correspondence, which, in the Chair's judgement, merits publication by the Committee before it will meet again, the Chair shall have discretion to report it to the House for publication.

2. European Scrutiny Committee request for an Opinion

Resolved, that the Committee respond to the European Scrutiny Committee's request for an Opinion on the EU's negotiating mandate.

3. Unequal impact: coronavirus (COVID-19) and its impact on people with protected characteristics

Resolved, That the Committee inquire into this issue.

4. Changing the perfect picture: an inquiry into body image

Resolved, That the Committee inquire into this issue.

5. Work of the Equality and Human Rights Commission

Melanie Field, Executive Director Strategy and Policy and Wales, Equality and Human Rights Commission, gave oral evidence.

[Adjourned till Monday 20 April at 4.00 pm]

Monday 20 April 2020

Members present:

Caroline Nokes, in the Chair

Nickie Aiken
Sara Britcliffe
Angela Crawley
Alex Davies-Jones

Peter Gibson
Kate Osborne
Nicola Richards

Unequal impact: coronavirus (COVID-19) and the impact on people with protected characteristics

Ordered, That the following written evidence, relating to the inquiry into *Unequal impact: coronavirus (COVID-19) and the impact on people with protected characteristics*, be reported to the House for publication:

MRS0004 Dr Michael Toze
MRS0006 Emma Frame
MRS0007 John Telfer
MRS0008 Rachel Wilkins
MRS0009 Liam O'Dell

MRS0010 Jennifer Coen
MRS0011 Alex Merrett
MRS0016 Ms Johnston
MRS0021 Tina Hodgkinson
MRS0022 TransActual UK

[Adjourned till Wednesday 22 April at 9.15 am]

Wednesday 22 April 2020

Members present:

Caroline Nokes, in the Chair

Nickie Aiken	Peter Gibson
Sara Britcliffe	Kim Johnson
Angela Crawley	Kate Osborne
Alex Davies-Jones	Nicola Richards

Unequal impact: coronavirus (COVID-19) and the impact on people with protected characteristics

Rt Hon Liz Truss, Minister for Women and Equalities and Helen Cook, Private Secretary, Office of the Minister for Women and Equalities, gave oral evidence.

[Adjourned till Tuesday 5 May at 2.30 pm]

Tuesday 5 May 2020

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe	Kim Johnson
Angela Crawley	Kate Osborne
Alex Davies-Jones	Nicola Richards
Peter Gibson	

1. Unequal impact: coronavirus (COVID-19) and the impact on people with protected characteristics

Ordered, That the following written evidence, relating to the inquiry into *Unequal impact: coronavirus (COVID-19) and the impact on people with protected characteristics*, be reported to the House for publication:

MRS0025 The Outside Project
MRS0027 Sam David Barnett-Cormack
MRS0032 Dr John Barry
MRS0036 Girlguiding
MRS0046 A member of the public

MRS0094 Hartlepool Deaf Centre
MRS0096 Sense

2. Correspondence

Ordered, That correspondence from the Permanent Under-Secretary of State, Department for Energy, Innovation and Strategy, relating to Carer's leave consultation, be reported to the House for publication.

[Adjourned till Wednesday 6 May at 2.30 pm]

Wednesday 6 May 2020

Members present:

Caroline Nokes, in the Chair

Nickie Aiken
Sara Britcliffe
Angela Crawley
Alex Davies-Jones

Peter Gibson
Kim Johnson
Kate Osborne

Unequal impact: coronavirus (COVID-19) and the impact on people with protected characteristics

Professor Michael Marmot, Director, UCL Institute for Health Equity, Liz McKeown, Director of Public Policy Analysis, Office for National Statistics and Professor Imran Rasul, Professor of Economics at University College London and Director at the Institute of Fiscal Studies, gave oral evidence.

[Adjourned till Tuesday 19 May at 3.30 pm]

Tuesday 19 May 2020

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe
Angela Crawley
Alex Davies-Jones
Peter Gibson

Kim Johnson
Kate Osborne
Bell Ribeiro-Addy

1. Declaration of interests

Bell Ribeiro-Addy disclosed her interests, in accordance with the resolution of the House of 13 July 1992. (*For details of declarations of interests, [see Appendix below.](#)*)

2. Unequal impact: coronavirus (COVID-19) and the impact on people with protected characteristics

The Committee considered this matter.

Ordered, That the following written evidence, relating to *Unequal impact: coronavirus (COVID-19) and the impact on people with protected characteristics*, be reported to the House for publication:

MRS0019 A member of the public
MRS0023 Ann Jillings
MRS0024 A member of the public
MRS0028 Disability Equality Scotland
MRS0030 A member of the public
MRS0035 Dr Tammy Campbell
MRS0037 Northern Ireland Women's European Platform
MRS0040 Penny Jackson
MRS0042 Ms. Angeline Adams
MRS0043 Taylor
MRS0044 Dr Rohit K Dasgupta
MRS0048 Birmingham and Solihull Women's Aid
MRS0049 A member of the public
MRS0051 Labour Women's Network
MRS0052 Toby Hall
MRS0053 Mrs Kate Jarvis
MRS0055 A member of the public
MRS0056 Dr Sarah Campbell
MRS0057 HER Centre
MRS0058 Miss Nicola Corr
MRS0067 Mr Benjamin Wall
MRS0068 Professor Gurch Randhawa
MRS0070 Dr Michael Toze
MRS0071 Women's Budget Group
MRS0107 Mrs Sarah Randall
MRS0388 Equality and Human Rights Commission

3. Unequal impact? Coronavirus and BAME people

Resolved, That the Committee inquire into Unequal impact? Coronavirus and BAME people.

4. Unequal impact? Coronavirus, disability and access to services

Resolved, That the Committee inquire into Unequal impact? Coronavirus, disability and access to services.

5. Unequal impact? Coronavirus and the gendered economic impact

Resolved, That the Committee inquire into Unequal impact? Coronavirus and the gendered economic impact.

[Adjourned till Wednesday 20 May at 2.30 pm]

Wednesday 20 May 2020

Members present:

Caroline Nokes, in the Chair

Nickie Aiken
Sara Britcliffe
Angela Crawley
Alex Davies-Jones
Peter Gibson

Kim Johnson
Kate Osborne
Bell Ribeiro-Addy
Nicola Richards

Unequal impact: coronavirus (COVID-19) and the impact on people with protected characteristics

David Isaacs, Chair and Melanie Field OBE, Executive Director, Policy Strategy and Wales, Equality and Human Rights Commission, gave oral evidence.

[Adjourned till Wednesday 3 June at 9.30 am]

Wednesday 3 June 2020

Members present:

Caroline Nokes, in the Chair

Nickie Aiken
Sara Britcliffe
Angela Crawley
Alex Davies-Jones
Peter Gibson

Kim Johnson
Kate Osborne
Bell Ribeiro-Addy
Nicola Richards

1. Unequal impact: coronavirus (COVID-19) and the impact on people with protected characteristics

Ordered, That the following written evidence, relating to *Unequal impact: coronavirus (COVID-19) and the impact on people with protected characteristics*, be reported to the House for publication.

MRS0005 Jessica Thom
MRS0033 Cuerden
MRS0073 National Network of Parent Carer Forums
MRS0074 Clara Lewis
MRS0075 Dr Alysia Blackham
MRS0077 Sands
MRS0079 LGBT Youth Scotland
MRS0080 Mr Stephen Van Dulken
MRS0081 Mr Paul Hawkins
MRS0086 Dr. William Barylo

MRS0087 Ms Anne Pridmore
MRS0088 Dr Ranjana Das
MRS0089 Nordic Model Now!
MRS0090 National Association of Disability Practitioners
MRS0093 Plymouth and Devon Racial Equality Council
MRS0097 Philip Beckley
MRS0098 Magistrates Association
MRS0099Oxford Human Rights Hub
MRS0100 Reproductive Health Law and Policy Advisory Group
MRS0106 National Deaf Children's Society
MRS0110 Embracing Complexity
MRS0111 Mrs Catherine Ball
MRS0112 Equity
MRS0113 Royal College of Obstetricians and Gynaecologists
MRS0115 Miss Natalie Pateman
MRS0119 London Friend
MRS0120 Miss Ena Saksena
MRS0125 Mama Health and Poverty Partnership
MRS0126 Doncaster Deaf Trust
MRS0129 Mrs Caroline Storey
MRS0130 Helen Pinnock
MRS0133 Juno Hollyhock (CEO at The Rose Road Association)
MRS0134 Professor Sarah Sharples
MRS0136 Fawcett Society
MRS0138 Working Families
MRS0139 Shared Lives Plus
MRS0140 Local Government Association
MRS0144 Parity
MRS0145 Department of Sociology and Policy at Aston University
MRS0146 Zacchaeus 2000 Trust (Z2K)
MRS0147 The Children's Society
MRS0150 David Cole
MRS0151 Evelyne Bennett
MRS0152 Women's Policy Group Northern Ireland
MRS0153 Dr Clare Wenham and Professor Sophie Harman
MRS0154 Identity Trust
MRS0155 Dr. Maria Bergh, Dr. Anna Cronin-Chavez and Dr. Bassey Ebenso
MRS0156 Mr Jonathan Chesnay
MRS0157 Independent Age
MRS0158 Women's Aid Federation of England
MRS0159 Michelle Roca
MRS0161 Centre for Cultures of Reproduction, Technologies and Health, University of Sussex
MRS0166 Karen Edmunds
MRS0167 Mr Andrew Miller
MRS0170 Parental Pay Equality
MRS0172 Councillor Rabina Khan
MRS0174 Age UK Camden
MRS0175 National Association of Disabled Staff Networks (NADSN)

MRS0177 The ManKind Initiative
MRS0178 The Hindu Council UK
MRS0180 Spurgeons
MRS0181 Dr Sarah Mohammad Qureshi
MRS0182 METRO Charity
MRS0183 Maternity Action
MRS0184 Royal Association for Deaf people
MRS0186 Women Against State Pension Inequality (WASPI) Campaign
MRS0188 Making Music
MRS0189 Carnegie UK Trust
MRS0190 British Society of Abortion Care Providers
MRS0191 Centre for Mental Health
MRS0192 Refuge
MRS0193 Traveller Movement
MRS0194 Professor Alys Young
MRS0195 Regard
MRS0196 Women's Enterprise Scotland
MRS0197 Men and Boys Coalition
MRS0240 Media Trust
MRS0198 Amnesty International UK
MRS0199 Mr M Carroll Owen
MRS0200 Disability Rights UK
MRS0201 Section of Women's Mental Health, King's College London
MRS0203 Mr McGuffie
MRS0204 Eleanor Glanville Centre, University of Lincoln
MRS0205 West of England Centre for Inclusive Living (WECIL)
MRS0206 Mrs Ruth Provost
MRS0212 Northamptonshire Rights and Equality Council
MRS0213 Friends Families and Travellers
MRS0214 Business in the Community
MRS0216 Woman's Place UK
MRS0218 UNISON
MRS0219 Southampton Parent Carer Forum
MRS0220 Inclusion Scotland
MRS0221 Changing Lives
MRS0222 Nottingham Women's Centre
MRS0223 Fry Law
MRS0224 Chronic Illness Inclusion Project
MRS0226 disAbility Cornwall & Isles of Scilly
MRS0227 Action for M.E.
MRS0231 Mr Jaimin R Bhatt
MRS0232 The Inclusion Group for Equity in Research in STEMM
MRS0233 Discrimination Law Association
MRS0234 Mrs Joanna Smith
MRS0236 Liverpool City Region Combined Authority Fairness and Social Justice Advisory Board
MRS0237 Association of Police and Crime Commissioners
MRS0238 City Lit
MRS0239 Equality Network

MRS0241 Councillor Marie Pye

2. Unequal impact? Coronavirus and BAME people

The Committee considered this matter.

3. Unequal impact? Coronavirus, disability and access to services

The Committee considered this matter.

[Adjourned till Tuesday 9 June at 3.30 pm]

Tuesday 9 June 2020

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe
Angela Crawley
Kim Johnson

Kate Osborne
Bell Ribeiro-Addy
Nicola Richards

1. Unequal impact: coronavirus (COVID-19) and the impact on people with protected characteristics

Ordered, That the following written evidence, relating to *Unequal impact: coronavirus (COVID-19) and the impact on people with protected characteristics*, be reported to the House for publication:

MRS0244 Nottingham Centre for Children, Young People and Families, Nottingham Trent University
MRS0245 No More Exclusions
MRS0246 Authentic Equity Alliance
MRS0247 Women's Regional Consortium
MRS0249 Parkinson's UK
MRS0250 Dr Rehan Khan
MRS0251 Hayden
MRS0252 Equally Ours
MRS0253 Carers Trust
MRS0254 Police and Crime Commissioner for West Midlands
MRS0255 Inspiring Women Changemakers
MRS0257 Department of Public Health and Policy, University of Liverpool
MRS0258 Clinks
MRS0259 Opening Doors London
MRS0260 British Society for Mental Health and Deafness
MRS0261 Action on Postpartum Psychosis
MRS0263 British Association of Physicians of Indian Origin
MRS0264 WEN Wales
MRS0265 Mo Child
MRS0266 Miss Victoria Littlejohn
MRS0267 London Borough of Lewisham

MRS0268 Sefton Council for Voluntary Service
MRS0269 Paul Hamlyn Foundation
MRS0270 The Third Age Trust
MRS0271 Student Minds
MRS0272 EDI Unit, University of Sussex
MRS0274 Ms Sumita Singha
MRS0275 Citizens Advice Basingstoke
MRS0277 The Law Society of England and Wales
MRS0278 Birthrights

Ordered, That correspondence from the Minister for Women and Equalities, relating to *Unequal impact: coronavirus (COVID-19) and the impact on people with protected characteristics*, be reported to the House for publication.

Ordered, That correspondence from the Equality and Human Rights Commission, relating to *Unequal impact: coronavirus (COVID-19) and the impact on people with protected characteristics*, be reported to the House for publication.

2. Unequal impact? Coronavirus and the gendered economic impact

The Committee considered this matter.

3. Correspondence

Ordered, That correspondence from the Minister of State, relating to Common Frameworks, be reported to the House for publication.

[Adjourned till Wednesday 10 June at 2.30 pm]

Wednesday 10 June 2020

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe
Angela Crawley
Kim Johnson

Kate Osborne
Bell Ribeiro-Addy

Unequal impact: coronavirus (COVID-19) and the impact on people with protected characteristics

Professor Lucy Yardley, University of Southampton, Emma Boswell, National Usher Co-ordinator, Sense and Ali Harris, Chief Executive, Equally Ours, gave oral evidence.

[Adjourned till Tuesday 16 June at 3.30 pm]

Tuesday 16 June 2020

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe
Angela Crawley
Kim Johnson

Kate Osborne
Bell Ribeiro-Addy
Nicola Richards

1. Future programme

The Committee considered this matter.

2. Correspondence

Ordered, That correspondence from the Equality and Human Rights Commission, relating to inclusive justice, be reported to the House for publication.

3. Unequal impact: coronavirus (COVID-19) and the impact on people with protected characteristics

Ordered, That the following written evidence, relating to *Unequal impact: coronavirus (COVID-19) and people with protected characteristics*, be reported to the House for publication:

MRS0017 Alison Ponsford Hill
MRS0162 UK Nepal Friendship Society
MRS0163 Dr Addy Adelaine
MRS0207 Latin American Women's Rights Service
MRS0208 Clare B Dimyon MBE
MRS0279 Breakthrough UK
MRS0281 Future Men
MRS0282 Universal Inclusion
MRS0284 WinVisible
MRS0285 YoungMinds
MRS0286 MensCraft
MRS0287 Mermaids
MRS0288 Dr Laura Radcliffe
MRS0289 Ms Alice Vernall
MRS0290 Research Group Exploring Hetero and Cis Normativity in Post-School Education
MRS0291 Duchenne UK
MRS0292 Imkaan
MRS0294 Mencap
MRS0295 Faculty of Sexual and Reproductive Healthcare
MRS0296 National AIDS Trust
MRS0297 Leeds Older Peoples Forum
MRS0300 Ambitious about Autism
MRS0301 StopWatch
MRS0305 Professor Catherine Donovan
MRS0307 Our Streets Now
MRS0308 Money and Mental Health Policy Institute

MRS0309 Asian Fire Service Association
MRS0310 Women's Classical Committee
MRS0311 Inclusion London
MRS0312 TaintedBlood
MRS0313 Professor Iqbal Singh
MRS0314 LGBT+ Labour
MRS0315 Just for Kids Law
MRS0316 Sylvia Pankhurst Gender and Diversity Research Centre, Manchester
Metropolitan University
MRS0317 African Rainbow Family
MRS0320 Miss Victoria Cabral (Working Group Manager at Black Thrive)
MRS0321 Marie Stopes UK
MRS0328 School for Mothers
MRS0322 Galop
MRS0323 South Yorkshire Migration and Asylum Action Group
MRS0327 Safe Space
MRS0328 School for Mothers
MRS0330 Adult Cerebral Palsy Hub
MRS0371 Runnymede Trust
MRS0331 Dr Simon Williams
MRS0333 Irish Community Care
MRS0334 Dr Donald Palmer
MRS0335 Race Equality Foundation
MRS0336 ESRC Research Centre on Micro-Social Change
MRS0337 Deafblind Scotland
MRS0339 Motor Neurone Disease Association
MRS0344 Men's Health Forum
MRS0345 MS Society
MRS0347 Criminal Justice Alliance
MRS0341 The Oxford University Disability Law and Policy Project

[Adjourned till Wednesday 17 June at 2.30 pm]

Wednesday 17 June 2020

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe
Angela Crawley
Kim Johnson

Kate Osborne
Bell Ribeiro-Addy
Nicola Richards

Unequal impact? Coronavirus and BAME people

Doctor Chaand Nagpaul, Chair, British Medical Association, Professor Kamlesh Khunti, Professor of Primary Care Diabetes and Vascular Medicine, University of Leicester and

Professor Lucinda Platt, Professor of Social Policy and Sociology, London School of Economics, gave oral evidence.

Rosie Lewis, Member, Angelou Centre, Naz Zaman, Member, Lancashire BME Network and Barbara Palmer, Race Council Cymru, gave oral evidence.

[Adjourned till Tuesday 23 June at 3.30 pm]

Tuesday 23 June 2020

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe
Angela Crawley
Kim Johnson

Kate Osborne
Bell Rebeiro-Addy
Nicola Richards

Unequal impact: coronavirus (COVID-19) and the impact on people with protected characteristics

Ordered, That the following written evidence, relating to *Unequal impact: coronavirus (COVID-19) and the impact on people with protected characteristics*, be reported to the House for publication:

MRS0346 British International Doctors Association
MRS0348 Northern Ireland Human Rights Commission
MRS0349 Women in Prison
MRS0350 Helen Bamber Foundation
MRS0352 Glasgow Disability Alliance
MRS0354 Turn2us
MRS0356 Positive Ageing in London
MRS0357 Learning and Work Institute
MRS0358 National Education Union
MRS0359 Office for National Statistics
MRS0360 Dr Saurabh Shandilya
MRS0361 Disability Benefits Consortium
MRS0362 Liberation
MRS0363 Protection Approaches
MRS0365 Edinburgh University
MRS0366 Brickman
MRS0368 BMENational
MRS0369 Just Fair
MRS0370 Mrs Maisie Turley
MRS0374 Bristol City Council
MRS0375 Macmillan Cancer Support
MRS0376 The Royal College of Speech and Language Therapists
MRS0377 Sisters of Frida
MRS0378 Scottish Women's Convention
MRS0379 Engender

MRS0381 Mind
MRS0383 Muslim Engagement and Development (MEND)
MRS0385 Refugees Welcome Cheshire East
MRS0386 Agenda Alliance
MRS0387 Children and Young People's Mental Health Coalition
MRS0389 Stephanie Powell
MRS0390 Public Programmes Team, Manchester University Hospitals NHS Foundation Trust
MRS0393 General Medical Council
MRS0394 Fairer Together, Strategy and Change. at Islington Council
MRS0396 Mrs Katie Lister
MRS0400 Oxford and District Labour Party
MRS0401 NASUWT Teachers' Union
MRS0402 London Borough of Camden
MRS0403 Institute for Research into Organisations, Work and Employment, University of Central Lancashire
MRS0404 South London and Maudsley NHS Foundation Trust
MRS0406 Ms Jessica Boyd
MRS0407 Professor Angie Hart
MRS0447 National Disabled People Against Cuts
MRS0451 Leonard Cheshire
MRS0453 Myotubular Trust
MRS0457 Learning Disability England
MRS0458 Mental Health Foundation
MRS0463 Bristol Disability Equality Forum
MRS0465 Neurological Alliance
MRS0467 Shaw Trust
MRS0475 Royal College of Psychiatrists
MRS0480 Greater Manchester Coalition of Disabled People
MRS0492 Government Equalities Office
MRS0497 NHS Confederation

[Adjourned till Wednesday 24 June at 2.30 pm]

Wednesday 24 June 2020

Members present:

Caroline Nokes, in the Chair

Nickie Aitken
Sara Britcliffe
Angela Crawley
Peter Gibson

Kim Johnson
Kate Osborne
Bell Ribeiro-Addy
Nicola Richards

Unequal impact? Coronavirus, disability and access to services

Ayla Ozmen, Head of Research and Policy, Action on Hearing Loss, Sarah Hughes, Chief Executive, Centre for Mental Health, Fazilet Hadi, interim Policy Manager, Disability Rights UK and Edel Harris, Chief Executive, Mencap, gave oral evidence.

[Adjourned till Tuesday 30 June at 3.30 pm]

Tuesday 30 June 2020

Members present:

Caroline Nokes, in the Chair

Nickie Aiken
Angela Crawley
Kim Johnson

Kate Osborne
Bell Ribeiro-Addy
Nicola Richards

1. Future programme

The Committee considered this matter.

2. Unequal impact: coronavirus (COVID-19) and the impact on people with protected characteristics

Ordered, That the following written evidence, relating to *Unequal impact: coronavirus (COVID-19) and the impact on people with protected characteristics*, be reported to the House for publication:

MRS0329 Pregnant Then Screwed
MRS0398 Bliss
MRS0410 Muslim Council of Britain
MRS0411 Schools Out UK
MRS0412 HEAR Equality and Human Rights Network
MRS0413 Health Inequalities Research Group, Institute of Psychiatry, Psychology and Neuroscience, King's College London
MRS0414 Gendered Intelligence
MRS0416 Professor Adrian Davis
MRS0421 BAME Labour
MRS0425 Huntley Mount Medical Centre
MRS0427 New Policy Institute
MRS0429 Disability Officers at Camberwell and Peckham
MRS0430 University of York
MRS0433 Diversity Dynamics
MRS0434 Royal National Institute of Blind People
MRS0436 Global Afrikan Congress UK
MRS0438 Murray Blackburn MacKenzie Policy
MRS0439 NAZ Project London
MRS0440 Kings Hospital NHS Foundation Trust
MRS0441 Business Disability Forum
MRS0442 Centre for Ageing Better
MRS0443 Institute for Employment Studies
MRS0444 University of Kent
MRS0445 The Diversity Trust
MRS0446 York and Humber NHS Equality and Diversity Leads Network
MRS0448 University College London

MRS0449 Sustain, The Alliance for Better Food and Farming
MRS0450 London Borough of Hackney
MRS0452 University College London

[Adjourned till Wednesday 1 July at 2.30 pm]

Wednesday 1 July 2020

Members present:

Caroline Nokes, in the Chair

Nickie Aiken	Kim Johnson
Sara Britcliffe	Kate Osborne
Angela Crawley	Bell Ribeiro-Addy
Alex Davies-Jones	Nicola Richards
Peter Gibson	

Unequal impact? Coronavirus and BAME people

Dr Zubaida Haque, Interim Director, Runnymede Trust, Dr Andrea Barry, Senior Analyst, Joseph Rowntree Foundation and Cym D'Souza, Chair, BME National, gave oral evidence.

[Adjourned till Tuesday 7 July at 3.30 pm]

Tuesday 7 July 2020

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe	Kim Johnson
Angela Crawley	Kate Osborne
Alex Davies-Jones	Bell Ribeiro-Addy
Peter Gibson	

1. Unequal impact: coronavirus (COVID-19) and the impact on people with protected characteristics

Ordered, That the following written evidence, relating to *Unequal impact: coronavirus (COVID-19) and the impact on people with protected characteristics*, be reported to the House for publication:

MRS0469 Vernon De Maynard
MRS0470 Penny Gane (Chair at Bristol Women's Commission)
MRS0471 Anita Wright (President at National Assembly of Women)
MRS0472 Ms Sumita Singha
MRS0474 JAN Trust
MRS0476 Southall Black Sisters
MRS0477 National Institute for Health Research

MRS0478 Ms Lela Kogbara (Volunteer at Black Thrive)
MRS0479 University of Glasgow
MRS0481 Mx Harri Weeks (Stakeholder Engagement Manager at National LGB&T Partnership)
MRS0484 FWT a centre for women
MRS0486 AgeUK
MRS0487 David Redgewell
MRS0489 Tamjid Mujtaba
MRS0490 Anonymous
MRS0491 Tavistock and Portman NHS Trust
MRS0494 Oxfam
MRS0495 Stay Safe East
MRS0498 Trades Union Congress
MRS0500 APPG for British Hindus
MRS0501 IDPAD Coalition
MRS0503 Justice Studio Ltd
MRS0504 Unite the Union
MRS0506 University of Manchester

2. Unequal impact? Coronavirus and BAME people

Ordered, That the following written evidence, relating to *Unequal impact? Coronavirus and BAME people*, be reported to the House for publication:

CVB0001 Clayton, Clayton, Potter (University of Leeds)
CVB0003 Professor Lucinda Platt (LSE)
CVB0004 Maria Wilby (Refugee Action - Colchester)

3. Unequal impact? Coronavirus, disability and access to services

Ordered, That the following written evidence, relating to *Unequal impact? Coronavirus, disability and access to services*, be reported to the House for publication:

CVD0001 British Families in Lockdown Study, Leeds Trinity University
CVD0002 A Bennetton
CVD0003 Wetwheels Foundation
CVD0004 M Mudhar

4. Unequal impact? Coronavirus and the gendered economic impact

Ordered, That the following written evidence, relating to *Unequal impact? Coronavirus and the gendered economic impact*, be reported to the House for publication:

CVG0002 M Potter, C Clayton and R Clayton
CVG0004 Women's Budget Group

[Adjourned till Wednesday 8 July at 2.00 pm]

Wednesday 8 July 2020

Members present:

Caroline Nokes, in the Chair

Nickie Aiken
Sara Britcliffe
Angela Crawley
Alex Davies-Jones
Peter Gibson

Kim Johnson
Kate Osborne
Bell Ribeiro-Addy
Nicola Richards

Unequal impact? Coronavirus and the gendered economic impact

Dr Mary-Ann Stephenson, Director, Women’s Budget Group and Professor Abi Adams-Prassl, Senior Research Fellow, University of Oxford, gave oral evidence.

Rosalind Bragg, Director, Maternity Action and Victoria Benson, Chief Executive Officer, Gingerbread, gave oral evidence.

[Adjourned till 14 July at 3.30 pm]

Tuesday 14 July 2020

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe
Angela Crawley
Alex Davies-Jones
Peter Gibson

Kim Johnson
Kate Osborne
Bell Ribeiro-Addy
Nicola Richards

Unequal impact: coronavirus (COVID-19) and the impact on people with protected characteristics

Ordered, That the following written evidence, relating to *Unequal impact: coronavirus (COVID-19) and the impact on people with protected characteristics*, be reported to the House for publication:

MRS0173 The Zahid Mubarek Trust
MRS0176 Lorna Fillingham
MRS0229 The Vegan Society
MRS0262 University and College Union
MRS0293 Association of Chief Executives of Voluntary Organisations
MRS0304 Refugee Support Devon
MRS0423 Raymond Cuttill
MRS0466 British Islamic Medical Association, the Jewish Medical Association and the Muslim Doctors’ Association

[Adjourned till Wednesday 15 July at 2.30 pm]

Wednesday 15 July 2020

Members present:

Caroline Nokes, in the Chair

Nickie Aiken
Sara Britcliffe
Angela Crawley
Alex Davies-Jones
Peter Gibson

Kim Johnson
Kate Osborne
Bell Ribeiro-Addy
Nicola Richards

1. Unequal impact? Coronavirus and BAME people

Jo Churchill MP, Parliamentary Under Secretary of State (Minister for Prevention, Public Health and Primary Care (in person), Kemi Badenoch MP, Minister for Equalities (in person) and Rt Hon Christopher Pincher MP, Minister for Housing (via Zoom), gave oral evidence.

[Adjourned till Tuesday 21 July at 3.30 pm]

Tuesday 21 July 2020

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe
Elliot Colburn
Angela Crawley
Peter Gibson

Kim Johnson
Kate Osborne
Bell Ribeiro-Addy

1. Declaration of interests

Elliot Colburn disclosed his interests, in accordance with the resolution of the House of 13 July 1992. (*For details of declarations of interests, [see Appendix below.](#)*)

2. Unequal impact? Coronavirus and BAME people

The Committee considered this matter.

3. Unequal impact? Coronavirus, disability and access to services

The Committee considered this matter.

4. Unequal impact: Coronavirus and the impact on people with protected characteristics

Ordered, That the following written evidence, relating to *Unequal impact: coronavirus (COVID-19) and the impact on people with protected characteristics*, be reported to the House for publication:

MRS0012 A member of the public
MRS0054 Simms
MRS0076 A member of the public

MRS0091 A member of the public
MRS0092 A member of the public
MRS0101 A member of the public
MRS0102 A member of the public
MRS0116 A member of the public
MRS0128 Ealing Reclaim Social Care Action Group (ERSCAG)
MRS0142 Smith
MRS0148 Sam Margrave
MRS0168 LGB&T Dorset Equality Network
MRS0179 Back to 60
MRS0215 SignHealth
MRS0242 Mr Mark Gale
MRS0243 Mr. Ben Odofin
MRS0283 British Pregnancy Advisory Service
MRS0351 Ms Priscilla Dudhia (Policy and Research Coordinator (Destitution) at Women for Refugee Women at Women for Refugee Women, Women with Hope, Coventry Asylum and Refugee Action Group, WAST Manchester)
MRS0382 Liberty
MRS0384 Mr Chris Roper
MRS0395 Ms Day Riley
MRS0422 Evidence to Exist Research Group CIC
MRS0424 Muslim Women's Network UK
MRS0428 National Federation of the Blind of the UK
MRS0431 Filipino UK Nurses Association
MRS0468 Mr Abdi Musse (Director at Friends of the Horn Foundation CIC, Director at London Somali Youth Forum)
MRS0488 Zerine Tata

5. Changing the perfect picture: an inquiry into body image

The Committee considered this matter.

Ordered, That the following written evidence, relating to *Changing the perfect picture: an inquiry into body image*, be reported to the House for publication:

MISS0001 Mrs Emma Hughes
MISS0002 Nayan Shah
MISS0003 Miss Asma Cheema
MISS0004 Anne Ryan
MISS0005 Dr Ornella Corazza
MISS0006 Miss Lucy Hamlin, Mrs Lizzie Winkfield
MISS0007 Mr Matt Tindall (Policy Officer at British Board of Film Classification (BBFC))
MISS0008 Ms Richella Logan (Public Affairs at Nuffield Council on Bioethics)
MISS0009 Professor Heather Widdows
MISS0010 The Children's Society
MISS0011 Soroptimist International of Woking & District
MISS0012 Professor Lynda Boothroyd, Dr Elizabeth Evans, Katy Jaques
MISS0013 Dr Gemma Lewis, Dr Praveetha Patalay, Dr Francesca Solmi – UCL
MISS0015 Dr T Katz

MISS0016 L'Oréal UK & Ireland
MISS0017 Models of Diversity
MISS0018 UK Models Working Group
MISS0019 Mental Health Foundation
MISS0020 Beat
MISS0021 Not Buying It
MISS0022 Eating Disorders and Behaviours Research Group, Clinical and Health Psychology, University of Edinburgh
MISS0023 Click Off
MISS0024 Dr Kristina Auxtova
MISS0025 Rt Revd Rachel Treweek
MISS0026 Dr Kaitlyn Regehr and Prof Jessica Ringrose
MISS0027 Scottish Womens Convention
MISS0028 ASA
MISS0029 Professor Brendan Gough
MISS0030 Changing Faces
MISS0031 Dr Beth Teresa Bell and Ms Danielle Paddock
MISS0032 Institute of Metabolism and Systems Research, University of Birmingham
MISS0033 YoungMinds
MISS0034 ISBA
MISS0035 Sporting Equals
MISS0036 Dr Charlotte Dann
MISS0037 Advertising Association
MISS0038 Procter & Gamble
MISS0039 Facebook Inc
MISS0040 Julia Saville-Hippely
MISS0044 Ms M Baglow
MISS0045 Centre for Appearance Research
MISS0046 Transgender Trend
MISS0048 Internet Association

[Adjourned till Wednesday 22 July at 2.30 pm]

Wednesday 22 July 2020

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe
Elliot Colburn
Angela Crawley
Alex Davies-Jones

Peter Gibson
Kim Johnson
Kate Osborne
Bell Ribeiro-Addy

Unequal impact? Coronavirus, disability and access to services

Kate Terroni, Chief Inspector of Adult Social Care, Care Quality Commission, Simon Williams, Director of Social Care Improvement, Local Government Association, Celia Ingham Clark MBE, Medical Director for Clinical Effectiveness, NHS England and

Professor Gillian Leng CBE, Chief Executive, National Institute for Health and Care Excellence (NICE), gave oral evidence.

Charlotte Ramsden, Vice President, Association of Directors of Children's Services (ADCS) and Ali Fiddy, Chief Executive, Independent Provider of Special Education Advice (IPSEA), gave oral evidence.

[Adjourned till Tuesday 1 September at 3.30 pm]

Tuesday 1 September 2020

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe
Elliot Colburn
Angela Crawley
Alex Davies-Jones

Kim Johnson
Kate Osborne
Bell-Ribeiro-Addy
Nicola Richards

1. Correspondence

Ordered, That correspondence from the Minister for Women and Equalities, relating to reform of the Gender Recognition Act, be reported to the House for publication.

2. Unequal impact? Coronavirus and BAME people

Ordered, That correspondence from the Minister for Women and Equalities, relating to the inquiry into *Unequal impact? Coronavirus and BAME people*, be reported to the House for publication.

Resolved, That Lucinda Platt and Fahmida Rahman be appointed as Specialist Advisers to assist the Committee in matters relating to *Unequal impact? Coronavirus and BAME people*. (For details of declarations of interest, [see Appendix below](#).)

3. Unequal impact? Coronavirus, disability and access to services

Resolved, That Catherine Casserley be appointed as Specialist Advisers to assist the Committee in matters relating to *Unequal impact? Coronavirus, disability and access to services*. (For declarations of interest, [see Appendix below](#).)

4. Unequal impact? Coronavirus and the gendered economic impact

Resolved, That Abigail Adams-Prssl and Alison Parken be appointed as Specialist Advisers to assist the Committee in matters relating to *Unequal impact? Coronavirus and the gendered economic impact*. (For declarations of interests, [see Appendix below](#).)

5. The work of the Equality and Human Rights Commission

The Committee considered this matter.

6. Future programme

The Committee considered this matter.

[Adjourned till Wednesday 2 September at 2.30 pm]

Wednesday 2 September 2020

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe
Elliot Colburn
Angela Crawley
Alex Davies-Jones
Peter Gibson

Kim Johnson
Kate Osborne
Bell Ribeiro-Addy
Nicola Richards

Unequal impact? Coronavirus, disability and access to services

Vicky Ford MP, Parliamentary Under-Secretary of State for Children, Department for Education, Victoria Prentis MP, Parliamentary Under-Secretary, Department for Environment, Food and Rural Affairs, Helen Whately MP, Minister of State (Minister for Care), Department of Health and Social Welfare, Justin Tomlinson MP, Minister of State (Minister for Disabled People, Health and Work), Department for Work and Pensions, Martin Woolhead, Deputy Director for Vulnerabilities at Department for Environment, Food and Rural, Antonia Williams, Director of Mental Health, Dementia and Disabilities at Department of Health and Social Care, and Sarah Baker, Deputy Director at Disability Unit gave oral evidence.

[Adjourned till Tuesday 8 September at 3.30 pm]

Tuesday 8 September 2020

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe
Elliot Colburn
Angela Crawley
Alex Davies-Jones
Peter Gibson

Kim Johnson
Kate Osborne
Bell Ribeiro-Addy
Nicola Richards

1. Strategy day

The Committee considered this matter.

[Adjourned till Tuesday 15 September at 3.30 pm]

Tuesday 15 September 2020

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe
Theo Clarke
Elliot Colburn
Angela Crawley
Alex Davies-Jones

Peter Gibson
Kim Johnson
Kate Osborne
Bell Ribeiro-Addy
Nicola Richards

1. Declaration of interests

Theo Clarke disclosed her interests, in accordance with the resolution of the House of 13 July 1992. (*For details of declarations of interests, [see Appendix below](#).*)

2. Impact of coronavirus on children's education

Resolved, That the Committee inquire into this matter.

3. Joint evidence session with Petitions Committee

The Committee considered this matter.

4. Changing the perfect picture: an inquiry into body image

Ordered, That the following written evidence, relating to Changing the perfect picture: an inquiry into body image, be reported to the House for publication:

MISS0060 University of London
MISS0062 Authentic Equity Alliance
MISS0063 St Mary's University and Anglia Ruskin University
MISS0064 British Universities and Colleges Sport

5. Unequal impact? Coronavirus, disability and access to services

Ordered, That the following written evidence, relating to Unequal impact? Coronavirus, disability and access to services, be reported to the House for publication:

CVD0032 A member of the public
CVD0033 Action on hearing loss
CVD0034 Jane Bevan (Strategic Lead at Greater Manchester Disabled People's Panel (a Panel of 14 Disabled People's Organisations advising the GM Mayor))
CVD0035 Guide dogs
CVD0036 Inclusion London
CVD0037 Rachel O'Brien (Policy and Public Affairs Officer at Inclusion London)
CVD0038 NHS England
CVD0039 Scope
CVD0040 Alliance for Inclusive Education
CVD0041 British Retail Consortium

CVD0042 Department for Education

[Adjourned till Wednesday 16 September at 2.30 pm]

Wednesday 16 September 2020

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe
Theo Clarke
Elliot Colburn
Peter Gibson

Kim Johnson
Kate Osborne
Bell Ribeiro-Addy

1. Unequal impact? Coronavirus and the gendered economic impact

Liz Bayram, Chief Executive, Professional Association of Childminders and Early Years, Victoria Brownlie, Director of Policy and Public Affairs, National Hair and Beauty Federation and Mary Robertson, Senior Policy Officer, Trades Union Congress, gave oral evidence.

[Adjourned till Tuesday 22 September at 3.00 pm]

Tuesday 22 September 2020

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe
Elliot Colburn
Alex Davies-Jones
Peter Gibson

Kim Johnson
Kate Osborne
Bell Ribeiro-Addy
Nicola Richards

1. Work of the Equality and Human Rights Commission

The Committee considered this matter.

2. Changing the perfect picture: an inquiry into body image

Draft Special Report (*Body Image Survey Results*), proposed by the Chair, brought up, read the first and second time, and agreed to.

Body image survey results was appended to the Report.

Resolved, That the Report be the First Special Report of the Committee to the House.

Ordered, That the Chair make the Report to the House.

3. Unequal impact? Coronavirus, disability and access to services

Draft interim report (*Unequal impact? Coronavirus, disability and access to services: interim Report on temporary provisions in the Coronavirus Act*), proposed by the Chair, brought up and read.

The draft Report was agreed to; the Formal Minutes relating to the consideration of the Report are published with the First Report of the Committee HC 385.

4. Unequal impact: coronavirus (COVID-19) and the impact on people with protected characteristics

Ordered, That the following written evidence, relating to Unequal impact: coronavirus (COVID-19) and the impact on people with protected characteristics, be reported to the House for publication:

MRS0509 Professor Jacqui Gabb

MRS0510 Catherine Meenan

[Adjourned till Wednesday 23 September at 2.30 pm]

Wednesday 23 September 2020

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe

Elliot Colburn

Angela Crawley

Alex Davies-Jones

Peter Gibson

Kim Johnson

Kate Osborne

Bell Ribeiro-Addy

Nicola Richards

Changing the perfect picture: an inquiry into body image

Professor Clare Chambers, Council Member, Nuffield Council on Ethics, Dr Amy Slater, Associate Professor, Centre for Appearance Research and Dr Francesca Solmi, Senior Research Fellow, University College London, gave oral evidence.

[Adjourned till Tuesday 29 September at 3.30 pm]

Tuesday 29 September 2020

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe

Elliot Colburn

Angela Crawley

Alex Davies-Jones

Kim Johnson

Kate Osborne

Bell Ribeiro-Addy

Nicola Richards

1. Unequal impact? Coronavirus and BAME people

Ordered, That correspondence from the Parliamentary Under-Secretary of State for Prevention, Public Health and Social Care, relating to *Unequal impact? Coronavirus and BAME people*, be reported to the House for publication.

2. Correspondence

Ordered, That correspondence from the Minister for Women and Equalities, relating to reform of the Gender Recognition Act, be reported to the House for publication.

[Adjourned till Wednesday 30 September at 2.30 pm]

Wednesday 30 September 2020

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe	Peter Gibson
Theo Clarke	Kim Johnson
Elliot Colburn	Kate Osborne
Angela Crawley	Bell Ribeiro-Addy
Alex Davies-Jones	Nicola Richards

Impact of coronavirus on children's education

Ruth Davies, President, National Association of Head Teachers, Dr Angela Donkin, Chief Social Scientist, National Foundation for Educational Research, Anne Longfield OBE, Children's Commissioner for England and Dr Halima Begum, Director of The Runnymede Trust, gave oral evidence.

[Adjourned till Tuesday 13 October at 3.30 pm]

Tuesday 13 October 2020

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe	Peter Gibson
Theo Clarke	Kim Johnson
Elliot Colburn	Kate Osborne
Angela Crawley	Bell Ribeiro-Addy
Alex Davies-Jones	Nicola Richards

1. Correspondence

Ordered, That the correspondence from Nuffield Council on Bioethics relating to follow-up evidence, be reported to the House for publication

[Adjourned till Wednesday 14 October at 2.30 pm]

Wednesday 14 October 2020

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe
Theo Clarke
Elliot Colburn
Angela Crawley
Alex Davies-Jones

Peter Gibson
Kim Johnson
Kate Osborne
Bell Ribeiro-Addy
Nicola Richards

Coronavirus and the gendered economic impact

Duncan Brown, Independent Adviser, Principle Associate, Institute of Employment Studies and Visiting Professor, University of Greenwich, Monica Costa Dias, Deputy Research Director, Institute for Fiscal Studies and Jill Rubery, Professor of Comparative Employment Studies, University of Manchester, gave oral evidence.

[Adjourned till Tuesday 20 October 3:30pm]

Tuesday 20 October 2020

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe
Theo Clarke
Elliot Colburn
Angela Crawley
Alex Davies-Jones

Peter Gibson
Kim Johnson
Kate Osborne
Bell Ribeiro-Addy
Nicola Richards

1. Reform of the Gender Recognition Act

Ordered, That correspondence from the Minister for Women and Equalities, relating to *Reform of the Gender Recognition Act*, be reported to the House for publication.

2. Pre-appointment hearing for Chair of the Equality and Human Rights Commission

Ordered, That correspondence from the Minister of Women and Equalities, relating to the Pre-appointment hearing for Chair of the Equality and Human Rights Commission, be reported to the House for publication.

3. Unequal Impact? The Gendered Economic Impact of Coronavirus' inquiry

Ordered, That the following written evidence, relating to *Unequal impact? The gendered economic impact of coronavirus*, be reported to the House for publication.

CVG0043 Supplementary evidence from the National Hair and Beauty Federation

4. Reform of the Gender Recognition Act inquiry

The Committee considered this matter.

5. Strategy Away Day

The Committee considered this matter.

6. Application for Parliamentary Academic Fellowship Scheme

The Committee considered this matter.

[Adjourned till Wednesday 21 October 2:30pm]

Wednesday 21 October 2020

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe

Theo Clarke

Elliot Colburn

Angela Crawley

Alex Davies-Jones

Peter Gibson

Kim Johnson

Kate Osborne

Bell Ribeiro-Addy

Nicola Richards

Changing the perfect picture: an inquiry into body image

Danny Bowman, body image Panellist, Tatyana, Body Image Panellist, Kate Roberts, Body Image Panellist, and Cassianne, Body Image panellist gave oral evidence.

Dr Marc Bush, Associate Director, YoungMinds, Catherine Deakin, Director Communications and Fundraising, Changing Faces, Dr Antonis Kousoulis, Director for England and Wales, Mental Health Foundation, and Zoe Palmer, External Affairs Manager, Girl Guiding UK gave oral evidence.

[Adjourned until Tuesday 03 November 3:30pm]

Tuesday 03 November 2020

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe

Theo Clarke

Elliot Colburn

Peter Gibson

Kim Johnson

Kate Osborne

Angela Crawley
Alex Davies-Jones

Bell Ribeiro-Addy
Nicola Richards

1. Correspondence

Ordered, That the correspondence with the EHRC, be reported to the House for publication.

2. Gender Recognition Act Inquiry

Ordered, The Committee agreed that all evidence submitted to the inquiry by under-18's was to be anonymised.

3. Strategy away day

The Committee considered this matter.

[Adjourned until Wednesday 04 November 2:30pm]

Wednesday 04 November 2020

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe
Theo Clarke
Elliot Colburn
Angela Crawley
Alex Davies-Jones

Peter Gibson
Kim Johnson
Kate Osborne
Bell Ribeiro-Addy
Nicola Richards

Coronavirus and the gendered economic impact

Kemi Badenoch, Exchequer Secretary to the Treasury, Parliamentary Under Secretary of State (Minister for Equalities), Mims Davies MP, Parliamentary Under Secretary of State (Minister for Employment), and Paul Scully MP, Minister for London and Parliamentary Under Secretary of State (Minister for Small Business, Consumers and Labour Markets) gave oral evidence.

Jo Warner, Deputy Director, Head of Individual Rights and Migration, Department of Business, Energy, and Industrial Strategy, Paul Trenell, Head of Analysis and Gender Equality, Government Equalities Office, Tom Hemingway, Deputy Director, Labour Markets and Distributional Analysis, HM Treasury, and Helen Walker, Deputy Director, Disadvantaged Groups, Department of Work and Pensions gave oral evidence.

[Adjourned until Tuesday 10 November 3:30pm]

Tuesday 10 November 2020

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe
Theo Clarke
Elliot Colburn
Angela Crawley
Alex Davies-Jones

Peter Gibson
Kim Johnson
Kate Osborne
Bell Ribeiro-Addy
Nicola Richards

1. Correspondence

Ordered, That the correspondence from the Minister for Disabled People, Health and Work relating to his evidence to the Committee, be reported to the House for publication.

Ordered, That the correspondence from the Equality and Human Rights Commission on their Coronavirus work, be reported to the House for publication.

2. Coronavirus and the impact on people with protected characteristics

Ordered, That the following written evidence, relating to *Coronavirus and the impact on people with protected characteristics*, be reported to the House for publication.

MRS0511 Supplementary written evidence from the University of Kent

[Adjourned until Wednesday 10 November 3:30pm]

Wednesday 10 November 2020

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe
Theo Clarke
Elliot Colburn
Angela Crawley
Alex Davies-Jones

Peter Gibson
Kim Johnson
Kate Osborne
Bell Ribeiro-Addy
Nicola Richards

Pre-appointment hearing for Chair of the Equality and Human Rights Commission

Baroness Kishwer Falkner, gave oral evidence.

[Adjourned until Tuesday 17 November 3:30pm]

Tuesday 17 November 2020

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe
Theo Clarke
Elliot Colburn
Angela Crawley
Alex Davies-Jones

Peter Gibson
Kim Johnson
Kate Osborne
Bell Ribeiro-Addy
Nicola Richards

1. Coronavirus and the impact on people with protected characteristics

Ordered, That the correspondence from the Minister for Employment relating to follow-up evidence regarding the inquiry into Coronavirus and the impact on people with protected characteristics, to be reported to the House for publication.

2. Reform of the Gender Recognition Act

Ordered, That the following written evidence, relating to the Reform of the gender recognition act, be reported to the House for publication.

GRA0001 Laura Berrill
GRA0007 Mr Kevin Yates
GRA0012 Jane Carnall
GRA0013 Mx Genie Dallaway
GRA0017 Miss Holly Petch
GRA0020 E Dennison
GRA0021 Miss Williams
GRA0022 Ms Amanda Hilton
GRA0024 Michael Toze
GRA0023 Miss Phoebe Wilson
GRA0025 Mx Em Seth Brittain
GRA0028 Ms Hannah Elspeth Catterall
GRA0033 MRs Jane Doe
GRA0035 Mrs Maura Maxwell
GRA0037 Mr Michael Dyer Evans
GRA0041 O'Sullivan
GRA0043 Ms Desirae Markland
GRA0045 Ms Deborah Taylor
GRA0046 Ms Debbie Heaney
GRA0047 Ms Lizzie Lewis
GRA0050 A Member of the public

3. Unequal impact? Coronavirus and the gendered economic impact

Ordered, That the following written evidence, relating to the *Unequal impact? Coronavirus and the gendered economic impact* to be reported to the House for publication.

CVG0044 Supplementary written evidence from Women's Budget Group

CVG0045 Supplementary written evidence from Dr Duncan Brown, Institute for Employment Studies

CVG0046 Supplementary written evidence from Maternity Action

4. Coronavirus, disability and access to services

The Committee considered the Heads of Report.

5. Coronavirus and the gendered economic impact

The Committee considered the Heads of Report.

6. Future Programme

The Committee considered this matter.

7. Black history and cultural diversity in the curriculum

Ordered, The Committee agreed that the Engagement teams commissioned work on deliberative workshops with students.

[Adjourned until Wednesday 18 November 2:30pm]

Wednesday 18 November 2020

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe

Theo Clarke

Elliot Colburn

Angela Crawley

Alex Davies-Jones

Peter Gibson

Kim Johnson

Kate Osborne

Bell Ribeiro-Addy

Nicola Richards

Joint session with the Petitions Committee: Black history and cultural diversity in the curriculum

Dr Marlon Moncrieffe, Senior Lecturer, School of Education, University of Brighton, Professor Claire Alexander, Professor of Sociology, University of Manchester, and Lucy

Stokes, Principal Economist, National Institute of Economic and Social Research gave oral evidence.

Dr Christine Callender, Associate Professor, UCL Institute of Education, Allana Gay, Co-founder, BAMEed Network (and Headteacher, Vita et Pax School (Cockfosters) Ltd), Emily Miller, Head of Learning and Partnerships, Migration Museum, and Caroline Wright, Director General, British Educational Suppliers Association gave oral evidence.

[Adjourned until Tuesday 24 November 3:30pm]

Tuesday 24 November 2020

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe
Theo Clarke
Elliot Colburn
Angela Crawley
Alex Davies-Jones

Peter Gibson
Kim Johnson
Kate Osborne
Bell Ribeiro-Addy
Nicola Richards

1. Unequal impact? Coronavirus and the gendered economic impact

Ordered, That the correspondence from the Minister for Equalities relating to follow-up evidence regarding the gendered economic impact of COVID19, to be reported to the House for publication

2. Reform of the Gender Recognition Act

Ordered, That the following written evidence, relating to the Reform of the Gender Recognition Act, to be reported to the House for publication.

GRA0051Miss Elsa Hardman Clark
GRA0052Mx J Cameron (Healthcare worker at Primary Care)
GRA0053Ms Alexis Dexter (Director / Partner at Objects of Use)
GRA0054Helen Bunter
GRA0055Nova Hart (Quality Control Chemist at Bureau Veritas)
GRA0056Emma Juul
GRA0057Ms Katherine Johnston (IT Support at North East Learning Trust)
GRA0058Revd Alex Clare-Young (Minister of Religion at United Reformed Church)
GRA0060A member of the public
GRA0062Sarah Hagger Holt
GRA0067A member of the public
GRA0068Marples
GRA0069Abigail Maxwell
GRA0070Cllr Phoenix Adair (Councillor at Preston City Council)

GRA0071Ms Andrea Maynard (IT Service Desk Analyst at UK Hydrographic Office)
GRA0072Mr Wills
GRA0073Mx Jules Buet
GRA0074Jane Berrie
GRA0076Miss Mairead Campbell
GRA0077Taylor
GRA0078Segregation Christopher Gutteridge (Senior Programmer in Research Application Support at University of Southampton)
GRA0081Miss Kali Ann Gills
GRA0082 Ms Kate Saunders
GRA0084Josella Hervey
GRA0085 Miss D Capelin
GRA0087Ms Una Jane Winfield (Campaigner at Transwidows.com)
GRA0088Miss B Drummond
GRA0089Ms Cockcroft
GRA0099Miss Michelle Dibble
GRA0100Danny Holt

3. Changing the perfect picture: an inquiry into body image

Ordered, That the following written evidence, relating to the *Unequal impact? Gendered economic impact of Coronavirus*, to be reported to the House for publication.

Miss0066 British Naturists

4. Quarterly EHRC update

The Committee considered this matter.

5. Media and Communications round up

The Committee considered this matter.

6. Pre-appointment hearing for Chair of the Equality and Human Rights Commission

Draft report (*Pre-appointment hearing for Chair of the Equality and Human Rights Commission*) proposed by the Chair, brought up and read.

[Adjourned until Wednesday 25 November 2:30pm]

Wednesday 25 November 2020

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe
Theo Clarke
Elliot Colburn
Angela Crawley

Peter Gibson
Kim Johnson
Kate Osborne
Bell Ribeiro-Addy

Alex Davies-Jones

Nicola Richards

Reform of the Gender Recognition Act

The Committee considered this matter.

[Adjourned until Tuesday 01 December 3:30pm]

Tuesday 01 December 2020

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe

Theo Clarke

Elliot Colburn

Angela Crawley

Alex Davies-Jones

Peter Gibson

Kim Johnson

Kate Osborne

Bell Ribeiro-Addy

Nicola Richards

1. Unequal impact? Coronavirus and BAME people

Ordered, That the correspondence from Jo Churchill regarding *Unequal impact? Coronavirus and BAME people*, to be reported to the House for publication.

2. Correspondence

Ordered, That the correspondence from the Commissioner for Public Appointments, to be reported to the House for publication.

3. Reform of the Gender Recognition Act

Ordered, That the following written evidence, relating to the *Reform of the Gender Recognition Act*, to be reported to the House for publication.

GRA0101 Ms Marianne Tambini

GRA0102 Luke Sedgebear

GRA0106 Amanda Morgan Kenwrick

GRA0107 Nic Turner

GRA0110 Charlotte Vinsen

GRA0111 Ms Robyn Alexandra Irvine

GRA0113 Miss Michelle Dibble

GRA0114 Miss Pauline Fleck

GRA0118 Mx Becky Scott Fairley

GRA0119 Ms Liv Naylor

GRA0122 A member of the public

GRA0126 Ms Jessica Kotarski

GRA0128 Mx Orson Slowe

GRA0129 Dr Stephanie Hayton

GRA0131 Paul Couch

GRA0136 Dr Chris Ellis
GRA0141 Ms Andie Davidson
GRA0142 Mr Liam O'Dell
GRA0143 Mrs Jennifer Grosvenor
GRA0144 A member of the public
GRA0145 Miss Margaret Evans
GRA0148 Ms Emma Mawby
GRA0150 Ms Eleanor Scott

4. Future Programme

The Committee considered this matter

5. Gender Recognition Act inquiry: consideration of inquiry plan

The Committee considered this matter

6. Embedding Equalities across Government and the work of the GEO: consideration of scoping note

The Committee considered this matter

[Adjourned until Wednesday 02 December 2:30pm]

Wednesday 02 December 2020

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe	Peter Gibson
Theo Clarke	Kim Johnson
Elliot Colburn	Kate Osborne
Angela Crawley	Bell Ribeiro-Addy
Alex Davies-Jones	Nicola Richards

Changing the perfect picture: an inquiry into body image

Sophie van Ettinger, Global Vice President, Dove, Caroline O'Neill, General Manager, L'Oréal Paris (UK), Kelly Byrne, Commercial Director for Nasty Gal, Boohoo, and Kate Dale, Strategic Lead, Campaigns, Sport England gave oral evidence.

Malcolm Phillips, Regulatory Policy Manager, Advertising Standards Authority and Chris Macleod, Customer and Revenue Director, Transport for London gave oral evidence.

[Adjourned until Wednesday 08 December 2:30pm]

Tuesday 08 December 2020

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe
Theo Clarke
Elliot Colburn
Angela Crawley
Alex Davies-Jones

Peter Gibson
Kim Johnson
Kate Osborne
Bell Ribeiro-Addy
Nicola Richards

1. Correspondence

Ordered, That the correspondence from the Minister of Women and Equalities confirming the appointment of Equality and Human Rights Commission Chair, to be reported to the House for publication.

2. Reform of the Gender Recognition Act

Ordered, That the following written evidence, relating to the Reform of the gender recognition act, to be reported to the House for publication.

GRA0151 Mrs Gott
GRA0155 Mx Jad Ascencio
GRA0157 Mr Connor Michael Anthony Biggin
GRA0159 Dr Amy Penhallow
GRA0163 Ms Trianna Erika Sanjana
GRA0165 Trans Masculine Support and Advice UK
GRA0167 Newton John
GRA0168 E Dickson
GRA0171 Mx Ruby Dawn Baker
GRA0172 Scott Inglis
GRA0178 Miss Tyla Danskin
GRA0179 A member of the public
GRA0180 Ms Alice Egan
GRA0183 Mrs Kelda Spratt
GRA0185 Ms Emma Edwards
GRA0190 Quinn Daley
GRA0191 Ms Cassie Burns
GRA0195 Mr David Macarthur
GRA0196 Brown
GRA0199 Pr Christie Elan Cane
GRA0307 LGBT Foundation
GRA0992 Professor Alice Sullivan, Dr Amanda Gosling, Professor Nick Allum,
Professor Tarani Chandola, Dr Colin M
GRA1316 The Pankhurst Trust
GRA1575 Stonewall
GRA2010 Professor Stephen Whittle

3. Unequal impact? Coronavirus, disability and access to service

Ordered, That the following written evidence, relating to the *Unequal impact? Coronavirus, disability and access to service*, to be reported to the House for publication.

CVD0003 Supplementary written evidence from RNID

4. Unequal Impact? Coronavirus and BAME people

Draft report (*Unequal Impact? Coronavirus and BAME people*), proposed by the Chair, brought up and read.

The draft Report was agreed to; the Formal Minutes relating to the consideration of the Report are published with the Third Report of the Committee HC 384.

[Adjourned until Wednesday 09 December 2:30pm]

Wednesday 09 December 2020

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe
Theo Clarke
Elliot Colburn
Angela Crawley
Alex Davies-Jones

Peter Gibson
Kim Johnson
Kate Osborne
Bell Ribeiro-Addy
Nicola Richards

Reform of the Gender Recognition Act

Professor Stephen Whittle OBE, Professor of Equalities Law, Manchester Metropolitan University. Vice President, Head of Legal Services, Press for Change, Professor Alex Sharpe, Professor at the School of Law, University of Warwick, and Dr Ruth Pearce, Research Coordinator for the Trans Learning Partnership, Visiting Researcher in the School of Sociology and Social Policy, University of Leeds gave evidence.

Professor Rosa Freedman, Professor of Law Conflict and Global Development, University of Reading, Professor Kathleen Stock, Professor of Philosophy, University of Sussex and Dr Alice Sullivan, Professor of Sociology, University College London gave oral evidence.

[Adjourned until Tuesday 15 December 3:30pm]

Tuesday 15 December 2020

Members present:

Caroline Nokes, in the Chair

Theo Clarke
Elliot Colburn
Angela Crawley

Peter Gibson
Kim Johnson
Kate Osborne
Bell Ribeiro-Addy

1. Correspondence

Ordered, That the correspondence from the Chair to the EHRC expressing disappointment that it has not sent in written evidence to the GRA inquiry, to be reported to the House for publication.

Ordered, That the correspondence from the Chair to Elizabeth Truss expressing concern that there will be no common framework on equal treatment legislation, to be reported to the House for publication.

2. Reform of the Gender Recognition Act

Ordered, That the following written evidence, relating to the Reform of the gender recognition act, to be reported to the House for publication.

GRA0827 The Law Society of England and Wales
GRA1533 NGA Law and Brilliant Beginnings
GRA1613 Reynolds Porter Chamberlain
GRA1668 Employment Lawyers Association
GRA1830 Legal Feminist
GRA1946 Ms Caroline Harrison QC

3. Unequal impact? Coronavirus and the gendered economic impact

Ordered, That the following written evidence, relating to the *Unequal impact? Coronavirus and the gendered economic impact*, to be reported to the House for publication.

CVG0047 Maternity Action

4. Unequal Impact? Coronavirus, disability and access to services

Draft report (*Unequal Impact? Coronavirus, disability and access to services*) proposed by the Chair, brought up and read.

The draft Report was agreed to; the Formal Minutes relating to the consideration of the Report are published with the Fourth Report of the Committee HC 1050.

[Adjourned until Wednesday 16 December 02:30pm]

Wednesday 16 December 2020

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe
Theo Clarke
Elliot Colburn
Angela Crawley
Alex Davies-Jones

Peter Gibson
Kim Johnson
Kate Osborne
Bell Ribeiro-Addy
Nicola Richards

In the absence of the Chair, *Angela Crawley* was called to the Chair toward the end of the evidence session.

Changing the perfect picture: an inquiry into body image

Richard Earley, UK Public Policy Manager, Facebook Inc, Henry Turnbull, Head of Public Policy UK & the Nordics, Snap Inc and Alexandra Evans, Head of Child Safety Public Policy Europe, TikTok gave oral evidence.

[Adjourned until Tuesday 12 January 03:30pm]

Tuesday 12 January 2021

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe
Elliot Colburn
Angela Crawley
Alex Davies-Jones

Peter Gibson
Kim Johnson
Kate Osborne
Bell Ribeiro-Addy
Nicola Richards

1. Reform of the Gender Recognition Act

Ordered, That the following written evidence, relating to the Reform of the gender recognition act, to be reported to the House for publication.

GRA0262 The Proud Trust
GRA0265 LGBT Humanists
GRA0279 Spirit Level Transgender Support Group
GRA0304 Edinburgh Queer Collective
GRA0311 Shropshire Youth Association
GRA0344 Trans Widows Voices
GRA0418 Trans Radio UK

GRA0462 The Pink Singers
GRA0484 TransOxford
GRA0608 Centre for Crime and Justice Studies
GRA0652 Tessa McInnes
GRA0682 Out2gether
GRA0701 London Friend
GRA0715 Trades Union Congress
GRA0803 FiLia
GRA806 Psychologists for Social Change
GRA0811 Proud to be Trans in West Berkshire
GRA0813 Trans Actual CIC
GRA0826 Keep Prisons Single Sex
GRA0851 Fair Play for Women
GRA0852 Mermaids
GRA0856 Congleton Pride
GRA0870 Campaign for Common Sense
GRA0881 Equality Network and Scottish Trans Alliance
GRA0891 Suffolk Rape Crisis
GRA0893 Amnesty International UK
GRA0918 The Diversity Trust
GRA0922 Labour Women's Declaration working group
GRA0926 Beaumont Society
GRA0928 Nottingham Women's Centre
GRA0933 Brighton Resisters
GRA0940 UNISON
GRA0949 EqualiTeach
GRA0953 Disability Action Group, Uni of Bath SU
GRA0954 Proud2Be CIC
GRA0970 Centre for Gender Studies, University of Sussex
GRA978 Young Persons Advisory Service
GRA0987 LGBT+ Liberal Democrats
GRA1009 Spectra for Trans Learning Partnership
GRA1052 Ozanne Foundation
GRA1068 Safe Schools Alliance
GRA1092 Let a Woman Speak
GRA1093 Q Space
GRA1109 A Woman's Place UK
GRA1145 LGBT + Labour's Trans Caucus
GRA 1226 METRO Charity
GRA1150 Trans Masculine Birmingham
GRA1230 Schools OUT UK
GRA1243 A New Normal Ltd
GRA1274 Rape Crisis Scotland
GRA1278 Huddersfield Students' Union
GRA1280 Rainbow Network
GRA1287 LGBT+ Consortium
GRA1291 NASUWT Teachers Union
GRA1292 Public and Commercial Services Union
GRA1295 National Education Union

GRA1300 Edinburgh University Student's Association
GRA1310 Tonic Housing Association
GRA1312 University of Edinburgh Staff Pride Network
GRA1324 Action for Trans Health Durham
GRA1339 University and College Union (UCU)
GRA1342 Forward (Stockport LGBT and Centre CIC)
GRA1373 Cambridge Student Union's LGBT+ Campaign
GRA1374 Warwickshire Pride
GRA1388 Centre for Transforming Sexuality and Gender
GRA1398 A Woman's Work
GRA1404 University of Sheffield
GRA1405 Survivors Network
GRA1408 NatWest Group
GRA2021 Follow up evidence from Professor Rosa Freedman, Professor Kathleen Stock, Professor Alice Sullivan
GRA2022 Follow up evidence from Professor Alex Sharpe

2. Unequal impact? Coronavirus and the gendered economic impact

Ordered, That the following written evidence, relating to *Unequal impact? Coronavirus and the gendered economic impact* to be reported to the House for publication.

CVG0048 Maternity Action

3. Changing the perfect picture: an inquiry into body image

Ordered, That the following written evidence, relating to *Unequal impact? Coronavirus and the gendered economic impact* to be reported to the House for publication.

MISS0067 Advertising Standards Association
MISS0068 Transport for London

4. Correspondence

Ordered, That the correspondence from the Oliver Dowden MP, Secretary of State for Digital, Culture, Media and Sport on the Government Response to the consultation on the Online Harms White Paper, to be reported to the House for publication.

Ordered, That the correspondence from the Minister for Women and Equalities regarding the Social Mobility Commission, to be reported to the House for publication.

Ordered, That the correspondence from the Minister for Women and Equalities regarding the UK Framework Agreements in the post-transition period, to be reported to the House for publication.

Ordered, That the correspondence from the Chairs of JCHR and WEC regarding virtual participation in parliamentary proceeding, to be reported to the House for publication.

5. Launch of inquiry into Government Equalities Office

Resolved, That the Committee inquire into the Government Equalities Office.

[Adjourned until Tuesday 19 January 14:30]

Tuesday 19 January 2021

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe
Elliot Colburn
Angela Crawley
Alex Davies-Jones
Kim Johnson

Peter Gibson
Kate Osborne
Bell Ribeiro-Addy
Nicola Richards

1. Reform of the Gender Recognition Act

Ordered, That the following written evidence, relating to the *Reform of the Gender Recognition Act*, to be reported to the House for publication.

GRA1393 Women's Human Rights Campaign
GRA1235 Women's Human Rights Campaign
GRA1411 Trans Masculine Scotland
GRA1414 Pride in London
GRA1417 Sport England
GRA1419 LGBT+ Labour
GRA1461 Evangelical Alliance UK
GRA1462 Women's Classical Committee
GRA1465 Merched Cymru
GRA1474 LGB Alliance
GRA1479 Gender Identity Research and Education Society
GRA1485 Gendered Intelligence
GRA1497 Nottingham Trent Student's Union
GRA1503 National Union of Students
GRA1504 British Medical Association
GRA1540 Birmingham LGBT
GRA1547 Barnardo's
GRA1579 Tigers in STEMM
GRA1580 Progress in Dialogue
GRA1603 National AIDs Trust
GRA1612 British Youth Council
GRA1614 Galop
GRA1629 Sussex Partnership NHS Foundation Trust
GRA1647 LGB Alliance
GRA1680 Nottingham BiTopia
GRA1704 GMB Union
GRA1743 English Collective of Prostitutes
GRA1792 InterLaw Diversity Forum
GRA1811 University of Exeter LGBT+ Society
GRA1837 Nottingham Resisters
GRA1857 Christian Medical Fellowship

GRA1876 Sex Matters
GRA1920 Transgender Trend
GRA1931 The Royal College of Nursing
GRA1932 BiCon Continuity
GRA1941 Gender Concerned Quakers
GRA1990 Mrs Jenny Anne Bishop OBE
GRA2004 Women Uniting
GRA2014 Women's Adi Federation
GRA2016 GEO
GRA2017 Sparkle
GRA2019 Authentic Equity Alliance
GRA2023 Gender Recognition Panel
GRA2024 Follow up evidence from Ruth Pearce
GRA0704 Family Education Trust
GRA0201 Miss Gwen Wall
GRA0202 Mr Michael Moore
GRA0204 Miss Bernice Elaine Roust
GRA0205 Ms Hannah Clarke
GRA0209 Varun
GRA0210 Nic Farmer
GRA0212 Noor De Doncker
GRA0214 Mx Daz Jade Skubich
GRA0220 Dr Andrew Nicholls
GRA0224 W Hudson
GRA0226 Nerida Bradley
GRA0229 Rev Andy Thomas
GRA0232 Dr Raymond McGuinness
GRA236 Dr Charles Soper
GRA0238 Ley
GRA0241 Dr Godfrey Harverson
GRA0242 Mr Rhodri Brady
GRA0246 Rev Peter King
GRA028 Michael Crichley
GRA0255 George Soave
GRA0256 Katie Watts
GRA0257 Liz Tuddenham
GRA0258 Mr Chris Riley
GRA0259 Mollie Gascoigne
GRA0260 Miss Emma Smith
GRA0261 Connor Headley
GRA0263 Ms Rayya Ghul
GRA0266 Alan Neale
GRA0272 Eleanor Blair
GRA0274 Mr Patrick Couch
GRA0275 Mr Michael Muldoon
GRA0278 Mx Rayne F
GRA0280 M.Nixon
GRA0281 Mr Nathan Hutchison
GRA0286 CLB Laing

GRA0289 Miss Jayde Turner
GRA0288 Ms Alexandra Abbey
GRA0297 Kennedy
GRA0292 Arah Collins
GRA0302 Mr Mostyn Roberts
GRA0308 Mr Barton
GRA320 Mr Elliot L
GRA1621 The Christian Institute
GRA0322 Mr Nicholas Mason
GRA0323 Angela Neale
GRA0326 Mrs Hannah Peace
GRA0327 Mr James Canning
GRA0328 Mr Roger Carswell
GRA0329 Dr Andrew Kirk
GRA0330 Ms Gem Taylor
GRA0331 Revd Canon Peter Jones
GRA0332 Heather Oldfield
GRA0342 Mr Nicholas Abbey
GRA0345 Morris
GRA0346 Penfold
GRA0347 Mr Stuart Ellis
GRA0348 Mr Tim Lutton
GRA1420 Councillor Sue Lent
GRA0352 Dr Peter Crompton
GRA0353 Ms F McAnena
GRA0355 Wendy Meredith
GRA0359 Mr John Lazenby
GRA0367 Bowcock
GRA0369 Dr Farah Mendelsohn
GRA0370 W Goodenough
GRA0375 Kathy Parker
GRA0376 Mr David Clarke
GRA0379 Mrs Mel Lane
GRA0380 T Duckett
GRA0384 Mr Granville Routledge
GRA0390 Mr Johnathan Maw
GRA0393 Dr Jan Birley
GRA0394 Mr Simon Beber

2. Changing the perfect picture: an inquiry into body image

Ordered, That the following written evidence, relating to Unequal impact? Coronavirus and the gendered economic impact to be reported to the House for publication.

MISS0069 Facebook

3. Correspondence

Ordered, That the correspondence from the Equality and Human Rights Commission regarding the inquiry on the Gender Recognition Act, to be reported to the House for publication.

Ordered, That the correspondence from the Minister for Small Business, Consumers and Labour Markets to the Chair, regarding the review into workplace support for victims of domestic abuse, to be reported to the House for publication.

Ordered, That the correspondence from the Equality and Human Rights Commission regarding the Committee's recommendation to it in the report on Coronavirus and BAME people, to be reported to the House for publication.

4. Unequal impact? Coronavirus, disability and access to services

Draft Interim Report (*Unequal impact? Coronavirus, disability and access to services; Government response to the Committee's first Report of Session 2019-21*), proposed by the Chair, brought up, read the first and second time, and agreed to.

[Adjourned until Tuesday 26 January 3:30pm]

Tuesday 26 January 2021

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe
Elliot Colburn
Angela Crawley
Alex Davies-Jones
Kim Johnson

Peter Gibson
Kate Osborne
Bell Ribeiro-Addy
Nicola Richards

1. Reform of the Gender Recognition Act

Ordered, That the following written evidence, relating to the *Reform of the Gender Recognition Act*, to be reported to the House for publication.

GRA0401 Mrs Lesley Strutt
GRA0402 Ms Joanna Campbell
GRA0403 Dr Trevor Gray
GRA0404 Mr Richard Maw
GRA0406 Dr Anthony Williams
GRA0407 Chris Elston
GRA0409 Katy H
GRA0410 Anonymous
GRA0411 Mr Stuart Brown
GRA0414 Mx Kit Geraghty
GRA0416 Mrs Ruby Whitcombe

GRA0417 Mr S Rushton
GRA0419 Miss Melanie Moxon
GRA0420 J Barker
GRA0421 Avril Clark
GRA0425 Mx Sammy Jacob
GRA0427 Ms Jean Thirtle
GRA0429 Mr Anthony
GRA0430 C Mullan
GRA0431 Rachel Wood
GRA0434 Mr H Vann
GRA0437 Sarah McGurk
GRA0438 Dr Deborah Hayton
GRA0447 Ms J England
GRA0449 Mrs Amanda Martin
GRA0451 Simon Croft
GRA0452 Sid Motion
GRA0456 Mr Derek Greatrex
GRA0457 Katie Taylor
GRA0459 Mrs Helen Donoghue
GRA0460 Ms Nicola Hodson
GRA0461 Ms De'Ath
GRA0468 Mx Star Atay
GRA0470 Dr Ross MacDonald
GRA0471 Mrs Yow
GRA0476 Mrs Helen Spiby Vann
GRA0479 Derek Packman
GRA481 John Geoffrey Eastwood
GRA0483 Miss Victoria Roe
GRA0485 Miss Nigella Nottidge
GRA0488 Ms Laura Miles
GRA0490 Robin Thomson
GRA0491 Mr Robert Cox
GRA0493 Mr John Hughes
GRA0494 Allan
GRA0497 Dr Sarah Rutherford
GRA0502 Mr Dave Taylor
GRA0508 Miss I Hawking
GRA0509 Knight
GRA0510 Mr Paul New
GRA0511 Major Julie Miller
GRA0512 Hawker
GRA0519 Mrs Rachel Deane
GRA0520 F
GRA0521 Mr Terry Smith
GRA0526 Ms Amanda Shribman
GRA0531 Mr Mark Simpson
GRA0532 John Borowski
GRA0533 Ms Karen Kennedy
GRA0539 The Kite Trust

GRA0540 Ms Eva Echo
GRA0541 Mr M Baker
GRA0546 Ms Lindsay Belderson
GRA0549 Mr Ian LaRiviere
GRA0553 Mr Geoffrey Bacon
GRA0558 Jessica Spencer
GRA0560 Wilson
GRA0568 Mr Neil Townsend
GRA0573 Mr Mike Sergeant
GRA0576 Alan McBurney
GRA0579 Alan Meyer
GRA0585 Vivien Mackrell
GRA0586 Mr Morriss
GRA0587 Eileen Higham
GRA0590 Dr Gordon Warnes
GRA0591 Charles Stammers
GRA0592 Mrs Megan Smylie
GRA0596 Ms J Mwanzia
GRA0598 Mr Giachardi
GRA0598 Mr Glyn James
GRA0602 Ms Smith
GRA0612 Williams
GRA0614 Mr Brian Edwards
GRA0621 C Gould
GRA0624 Ms Roz Kaveney
GRA0625 Mrs Susan McDonnell
GRA0626 Mr John Flannery
GRA0627 Ms Red Yates
GRA0628 Professor Zoe Playdon
GRA0634 Ms Jessica Hatwell
GRA0636 Graham Swift
GRA0640 Miss Juliet Chaplin
GRA0643 Ms Courtney Cole
GRA0644 K Eaton
GRA0645 Dr A Vincent
GRA0646 Newell
GRA0647 Mrs Chris Ellse
GRA0648 Mr Timothy Stafford
GRA0653 Mr Stephen Davies
GRA0654 Judy Gray
GRA0656 Ms Helen Staniland
GRA0657 Ms Gwyneth Morgan
GRA0662 Mrs Alison Jones
GRA0665 Mr Henry Garnett
GRA0668 Revd James H Grayson
GRA0675 Elizabeth Garner
GRA0677 Mr John Noble
GRA0678 David Milnthorpe
GRA0683 Mr David Wiffen

GRA686 Reeves
GRA0695 Condon
GRA0703 Mr David Hollows
GRA0707 RA&MR Woods
GRA0709 Mr David Jones
GRA0710 Ms J Gardner
GRA0711 dxw
GRA DR Jean Wyatt
GRA0716 Mrs Carol Guillford
GRA0721 Paul and Rebecca Billingham
GRA0724 Dr Edwin Roy Jones
GRA0725 Mrs Claire Loneragan
GRA0728 Mrs ML Wilson
GRA0729 Dr Paul Tench
GRA0730 Mr Thomas Goulding
GRA0732 Leckie
GRA0740 Dr David Lavelle Hill
GRA0743 Mr Jonh Wynar
GRA076 Bea Jaspert
GRA0753 A member of the public
GRA0755 Miss Eloise Speight
GRA0757 Mx Smith
GRA0760 Lai
GRA0761 Public and Commercial Services Union Broad Left Network
GRA0763 Natalya Dell
GRA0764 Mrs
GRA0770 Mr Michael George Jutsum
GRA0777 Lesley Sullivan
GRA0779 Ms Susan Stelfox
GRA0782 Mr James Pilsworth
GRA0783 Ms Katie Fenn
GRA0785 Ms Lauren Hamstead and Ms Julie Furlong (Lesbian Strength)
GRA0787 Madeline Marsh
GRA0788 Ms Jane Robinson
GRA0791 Dr Sophie Allen
GRA0792 Mx Jodi M Burn
GRA0798 Miss Kimberly Eckersley
GRA0800 Anonymous

2. Changing the perfect picture: an inquiry into body image

Ordered, That the following written evidence, relating to the *Changing the perfect picture: an inquiry into body image*, to be reported to the House for publication.

MISS0070 Twitter

3. Reform of the Gender Recognition Act

Ordered, That the correspondence from London Borough of Hackney relating to trans, non-binary, and gender diverse inclusion, to be reported to the House for publication.

4. Unequal impact? Coronavirus and the gendered economic impact

Draft report (*Unequal Impact? Coronavirus and the gendered economic impact*) proposed by the Chair, brought up and read.

The draft Report was agreed to; the Formal Minutes relating to the consideration of the Report are published with the Fifth Report of the Committee HC 385.

[Adjourned until Wednesday 27 January 03:30pm]

Wednesday 27 January 2021

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe
Elliot Colburn
Angela Crawley
Alex Davies-Jones
Kim Johnson

Peter Gibson
Kate Osborne
Bell Ribeiro-Addy
Nicola Richards

Changing the perfect picture: an inquiry into body image

Caroline Dinenage MP, Minister for Digital and Culture, Department for Digital, Culture, Media and Sport, Nadine Dorries MP, Minister for Patient Safety, Suicide Prevention and Mental Health, Department for Health and Social Care, Mark Griffin, Deputy Director, Creative Economy, Department for Digital, Culture, Media and Sport, and Zoe Seager, Deputy Director for Mental Health Policy and Delivery, Department for Health and Social Care gave oral evidence.

[Adjourned until Tuesday 02 February 3:30pm]

Tuesday 02 February 2021

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe
Elliot Colburn
Angela Crawley
Alex Davies-Jones
Kim Johnson

Peter Gibson
Kate Osborne
Bell Ribeiro-Addy
Nicola Richards

1. Reform of the Gender Recognition Act

Ordered, That the following written evidence, relating to the Reform of the gender recognition act, to be reported to the House for publication.

GRA0807 Hart
GRA0808 Mr John Allen
GRA0814 Ms Helen Belcher
GRA0818 Mrs Nichola Whyman
GRA0819 Newnham College JCR
GRA0821 Rev Janet Knowles Berry
GRA0822 Miss Sofia Barranco Swaine
GRA0823 Aine Bennett
GRA0824 Mrs Jennifer Griffiths
GRA0825 Dr Fran Amery
GRA0830 Mr Ernest Bowden
GRA0831 Ms C Walker
GRA0833 Ruth Lavery
GRA0835 Isobel Warren
GRA0836 Michael Dyson Angela Dyson Francis Dyson Joan Dyson
GRA0383 John Roberts
GRA0839 Megan Talbot
GRA0841 Kelly
GRA0842 Mr Eric Hodges
GRA0844 Pearce
GRA087 Mr Keith Jordan
GRA0850 Revd Michael Taylor
GRA0855 Mrs Jemma Winborn
GRA0858 Mx Gordon Self
GRA0861 Mr and Mrs Charles and Shirley Stone
GRA0862 Prebendary Graham Cotter
GRA0863 Mr Adam Hibbert
GRA0865 Clifford Williams
GRA0867 Professor Gwendolyn Van der Velden
GRA0871 Ms S J Atherton Dr C Brooks Ms Dinshaw
GRA0872 Mx Cassian Lodge
GRA0876 Ms Judith Berridge
GRA0877 Davies
GRA0880 Dr Natacha Kennedy
GRA0883 Kiera Bane
GRA0884 Mrs M Watson
GRA0892 Ms Jayne Gill
GRA0894 Miss Kay Nicholson
GRA0895 Ms Shonagh Dillon
GRA0897 Ms Lisa Severn
GRA0900 Mrs Jean Crow
GRA0902 Dr Gillian Love
GRA0905 Ms Isabel Towers
GRA0906 Dr Michael Biggs
GRA0907 Mrs Wendy Fortt
GRA0911 Nursing and Midwifery Council

GRA0915 Miss Molly Maher
GRA0917 Ms Lisa Singh
GRA0920 The Revd Dr Christina Beardsley
GRA0921 Kate Mayer
GRA0929 Ms Gillian Bradley
GRA0930 Anonymous
GRA0934 Ms Robin Moira White
GRA0938 Mr Trevor Deacon
GRA0939 Mrs Christina Neal
GRA0941 Emily Wraw
GRA0943 Ms Susan Mawhood
GRA0944 Encompass Network
GRA0945 Humphrey
GRA098 Leeds Trinity Students' Union
GRA0952 Karen Varley
GRA0955 Miss Alyx Faye
GRA0960 Conservatives for Women
GRA0963 Rachel Blacklock
GRA0964 Mrs T Daniels
GRA0968 Mrs Victoria Scott
GRA0971 Rory Casey
GRA0976 Mx Jordan Ian Stewart
GRA0977 Haydn Antoni
GRA0988 Mr John Proctor
GRA0990 Dr Ben Vincent
GRA0991 Hannah Rose Ford
GRA0993 Danielle King
GRA0996 Jemima Churchhouse
GRA0999 Dr Amy Roberts
GRA0994 Mr Robert Withers

2. Reform of the Gender Recognition Act

Ordered, That the correspondence to Judge Paula Gray relating to follow-up questions for the inquiry on the Gender Recognition Act, be reported to the House for publication.

3. The role of the GEO: embedding equalities across Government

Resolved, That Janet Veitch be appointed as Specialist Adviser to assist the Committee in matters relating to *The role of the GEO: embedding equalities across Government*.

[Adjourned until Wednesday 03 February 2:30pm]

Wednesday 03 February 2021

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe

Peter Gibson

Elliot Colburn
Angela Crawley
Alex Davies-Jones
Kim Johnson

Kate Osborne
Bell Ribeiro-Addy
Nicola Richards

1. Black history curriculum

The Committee considered this matter.

[Adjourned until Tuesday 09 February 3:30pm]

Tuesday 09 February 2021

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe
Elliot Colburn
Angela Crawley
Alex Davies-Jones
Kim Johnson

Kate Osbourne
Bell Ribeiro-Addy
Nicola Richards

1. Correspondence

Ordered, That the correspondence from Women's Aid relating to their concerns about separating domestic abuse from VAWG strategy, be reported to the House for publication.

2. Consideration of Formal minutes

Resolved, That the Committee inquire into the low uptake of covid-19 vaccines in the BAME community and young women.

Resolved, That the Committee inquire into the protection of cohabiting couples and those whose marriage is not recognised in civil law.

3. Body image inquiry: Discussion on Heads of Report

The Committee considered this matter.

[Adjourned until Wednesday 10 February 2:30pm]

Wednesday 10 February 2021

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe
Elliot Colburn
Angela Crawley
Alex Davies-Jones

Kate Osbourne
Bell Ribeiro-Addy
Nicola Richards
Kim Johnson

Reform of the Gender Recognition Act

Karon Monaghan QC, Barrister, Matrix Chambers, Robin White, Barrister, Old Square Chambers, Naomi Cunningham, Barrister, Outer Temple Chambers, Sally Brett, Head of Diversity and Inclusion, The Law Society gave oral evidence.

[Adjourned until Tuesday 23 February 3:30pm]

Tuesday 23 February 2021

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe
Elliot Colburn
Angela Crawley
Alex Davies-Jones
Kim Johnson

Kate Osbourne
Bell Ribeiro-Addy
Nicola Richards

1. Correspondence

Ordered, That the correspondence from the Equality and Human Rights Commission regarding the Committee's recommendations in Unequal impact? Coronavirus, disability and access to services, be reported to the House for publication.

Ordered, That the correspondence from Councillor Anntoinette Bramble Deputy Mayor and Cabinet Member for Education, Young People and Children's Social Care on Hackney's Diverse Curriculum, be reported to the House for publication.

2. Reform of the Gender Recognition Act

Ordered, That the following written evidence, relating to the Reform of the gender recognition act, to be reported to the House for publication.

GRA0815 Children of Transitioners
GRA1001 E Ross
GRA1002 Mr Chard
GRA1004 Mx S Owsnett
GRA1008 Mr Christian Garnett
GRA1016 Robinson
GRA1018 Kelly
GRA1019 BYOU Scott Williams BYOU Karen Campbell GRA1021 Mx Alex Hilton
GRA1024 Mr Alexander Palmer
GRA1027 Grenfell
GRA1030 Mx Graysen Giovanni Hall
GRA1033 Dr Naomi Hondold
GRA1038 A B

GRA10 Miss Georgia Sweeney
GRA1047 Greywood
GRA1050 Bent Bars Projects
GRA1054 Ms Jacqueline Sadler
GRA1057 Ms Jacqueline Sadler
GRA1061 Mr Andrew K Copeman
GRA1064 Elizabeth R
GRA1066 Mr Philp Matthews
GRA1070 Miss Jennifer Timora Leedell
GRA1073 Keavy
GRA1076 Mx Chad Phoenix Rose Gowler
GRA1077 Io Universe
GRA1079 Gordon Robbins
GRA1081 Ms Nell Stockton
GRA1082 Middleton
GRA1095 Davies
GRA1107 Mis Ruby Kirby
GRA1112 Philippa Steele
GRA1114 Miss Wigg
GRA1117 Michael Cook
GRA1118 Ms Stephanie Turner
GRA1122 Jennie Antonio
GRA1125 Miss Stanistreet
GRA1127 Mx Edie Boon
GRA1131 Mx Noah Shin
GRA1138 J Jones
GRA1140 Mr Imran Asim Hayat
GRA1141 Ms Astrid Walker
GRA1142 Cal Singer Hobbs
GRA1143 Miss Jessica Weston
GRA1148 Ms Susie O'Connor

GRA1153 Dr Geoffrey Cooke
GRA1155 E Green
GRA1160 Cathy Devine
GRA1161 Mr Callum James Bambrough
GRA1165 Dr Xan Hughes
GRA1170 Miss Sophie Horne
GRA1173 Ms Harriet Nevison Andrews
GRA1175 Mx Jo Ross Barrett
GRA1176 Ms Lydia Maguire
GRA1180 Miss Seaton
GRA1182 Ms Jeet C
GRA1192 Mx Kirrin Medcalf Mx Bon O'Hara
GRA1193 Alice Bondi
GRA1203 Ms Hilary Cooke
GRA1205 Ms Emma Strange
GRA1208 Miss Alicia Walker
GRA1209 Moss

GRA1211 Miss L Reed
GRA1214 Ms Lisa Mullin
GRA1215 Rowley
GRA1216 Queer AF Brighton
GRA1224 Ms Diane Sparkes
GRA1232 Ms Cristina Faro
GRA1240 Mx Cassie Joseph Smith
GRA1241 Dr A Lycholat
GRA1246 Mr Erwin Van Der Stap
GRA1253 Richardson
GRA1255 Liverpool Guild of Students
GRA1260 Murray Blackburn Mackenzie
GRA1263 Ms Rebecca Hardman
GRA1265 Dr Ashley Spindler
GRA1286 Ms Nelson
GRA1297 Dr Adam May
GRA1301 Ms Susan Green
GRA1306 Miss Amelia Kelly
GRA1307 Ms Helen Burt
GRA1314 Ms S Smith
GRA1315 Rev Colin Jones
GRA1317 Mr Cottingham
GRA1318 Ms Jane Francesca Fae
GRA1320 Dr Katie Clyde Dr Lucy Griffin
GRA1321 Dr Thomas James Sherwood
GRA1323 Mrs Julie Wright
GRA1333 Off the Record Bath and North East Somerset
GRA1337 Albury
GRA1344 Ms Amber Ace
GRA1348 Ms Austyn Bambrook
GRA1349 Ms Allen
GRA2025 Gender GP
GRA2026 Judge Paula Gray

[Adjourned until Thursday 25 February 2:30pm]

Thursday 25 February 2021

Members present:

Caroline Nokes, in the Chair

Sara Britcliffe
Elliot Colburn
Angela Crawley
Alex Davies-Jones
Kim Johnson

Kate Osbourne
Bell Ribeiro-Addy
Nicola Richards

Black history and cultural diversity

Rt Hon Nick Gibb MP, Minister of State for School Standards, Department for Education, and Andrew McCully, Director General for Early Years and Schools Group, Department for Education, gave oral evidence.

[Adjourned until Tuesday 2 March 3:30pm]

Tuesday 2 March 2021

Members present:

Caroline Nokes, in the Chair

Ben Bradley
Elliot Colburn
Angela Crawley
Alex Davies-Jones

Kate Osbourne
Bell Ribeiro-Addy
Nicola Richards
Kim Johnson

1. Declaration of interests

Ben Bradley disclosed his interests, in accordance with the resolution of the House of 13 July 1992. (*For details of declarations of interests, [see Appendix below](#).*)

2. Correspondence

Ordered, That the correspondence from Kemi Badenoch MP, Minister for Equalities, regarding the Second quarterly report on addressing COVID-19 health disparities and response to the WESC report Unequal impact? Coronavirus and BAME people, be reported to the House for publication.

Ordered, That the correspondence from Nick Gibb MP, Minister of State for Schools, regarding the impact of coronavirus on children's education, be reported to the House for publication.

Ordered, That the correspondence from the Chair to Liz Truss MP, Minister for Women and Equalities, from the Chair regarding a publication date for the LGBT Action Plan, be reported to the House for publication.

3. Reform of the Gender Recognition Act

Ordered, That the following written evidence, relating to the Reform of the gender recognition act, to be reported to the House for publication.

GRA0786 Rosemary Aikman
GRA1354 Rachel Lee
GRA1355 Dr Sara Dahlen
GRA1356 Ms A Oliver
GRA1359 Marlowe Mitchell
GRA1360 S J Groenewegen

GRA1362 Rev David Freeland
GRA1366 Victoria Manning
GRA1367 Smith
GRA1369 Mr David Thomas
GRA1371 Lyndsey Maiden
GRA1377 Ms Owen
GRA1378 Mr Terence David Stock
GRA1380 Professor Jo Phoenix
GRA1381 Anna Jayne Metcalfe
GRA1389 Dominica Maxted
GRA1401 Mx Jay Johns
GRA1403 Mr Beckett Frith
GRA1406 Ms Ellen Pasternack
GRA1409 Ms Sarah Wilson
GRA1410 Mx Jay Hooker
GRA1413 Dr Jane Clare Jones
GRA1416 Mr James Todd
GRA1418 Miss Amber Fox
GRA1421 Revd Paul Bye
GRA1422 Mr James Billingham
GRA1427 Ms C Bann
GRA1428 Mrs Christina Grimwade
GRA1432 Ms Elizabeth Sice
GRA1434 Mr Rod Badams
GRA1439 Mrs Sarah Jones
GRA1440 Bailey
GRA1441 Mr James Roberts
GRA1442 Alan Henness
GRA1443 Amy Hakim
GRA1445 K Smith
GRA1448 Mr Phillip Dundas
GRA1463 Ben D'Souza
GRA1467 Ms Teresa Ellayn Hodgson
GRA1468 Leah Owens
GRA1469 Mr R G Erswell
GRA1476 The nia project
GRA1477 Mr Robert Murray
GRA1483 Ms Rachel Bowyer
GRA1487 Morgan
GRA1488 Mr David Henty
GRA1492 Samuel
GRA1493 Catherine Shorrocks
GRA1494 Ms Sarah Vine
GRA1495 Ms Emily Constance Fairman Rowley Harford
GRA1499 Helen Watts
GRA1500 Mr Gareth William Monk

4. Terms of Reference: Gender Sensitive Parliament (House of Commons) inquiry

The Committee considered this matter.

5. Government Response to the Committee's Report: Unequal impact? Coronavirus and BAME people

Government response (*Unequal impact? Coronavirus and BAME people; Government response to the Committee's third Report of Session 2019-21*), proposed by the Chair, brought up, read the first and second time, and agreed to.

6. Reform of the Gender Recognition Act: Future Programme

The Committee considered this matter.

[Adjourned until Thursday 4 March 2:30pm]

Thursday 4 March 2021

Members present:

Caroline Nokes, in the Chair

Ben Bradley
Elliot Colburn
Angela Crawley
Alex Davies-Jones
Kim Johnson

Kate Osbourne
Bell Ribeiro-Addy
Nicola Richards

Take up of the COVID-19 vaccines in BAME communities and women

Zara Mohammed, Secretary General, Muslim Council of Britain, Dr Ranj Singh, NHS doctor, ITV's This Morning, Dr Christine Ekechi, Consultant obstetrician and gynaecologist, Imperial College Health, Pastor Dr. Shola Adeaga, Chief Operating Officer and Executive Pastor, Jesus House, Dr Mary Ross-Davie, Director for Scotland, Royal College of Midwives, Professor Nicola Stonehouse, Professor of Molecular Virology, University of Leeds, Professor Lucy Chappell, NIHR Research Professor in Obstetrics, King's College London, gave oral evidence.

[Adjourned until Tuesday 9 March 2:30pm]

Tuesday 9 March 2021

Members present:

Caroline Nokes, in the Chair

Ben Bradley
Elliot Colburn
Angela Crawley
Alex Davies-Jones
Kim Johnson

Kate Osbourne
Bell Ribeiro-Addy
Nicola Richards
Theo Clarke

1. Correspondence

Ordered, That the correspondence from Nick Gibb MP, Minister of State for School Standards, on the subject of Black history and cultural diversity in the national curriculum, be reported to the House for publication.

Ordered, That the correspondence from the Royal College of Nursing setting out some of its key issues around the take-up of vaccine in BAME groups, be reported to the House for publication.

2. Reform of the Gender Recognition Act

Ordered, That the following written evidence, relating to the Reform of the gender recognition act, to be reported to the House for publication.

GRA1331 Trans Media Watch
GRA1513 Mr Valerie Scrivener
GRA1515 Mr Robert Murray
GRA1516 Mr Charles Lee
GRA1522 Lebourg
GRA1527 G Williams
GRA1528 Mr Sam Taylor
GRA1530 Rita Rake
GRA1531 E Wheeler
GRA1532 Ellie Snow
GRA1534 Dr Andrew McGrae
GRA1536 Bethany Summerfield
GRA1537 Sam Day
GRA1544 Professor Sharon Cowan
GRA1548 Marina Strinkovsky
GRA1549 D Annison
GRA1550 Miss Reina Watt
GRA1551 Mx Danni Kerr
GRA1552 Ms Hazel Turner Lyons
GRA1553 Mrs Karen Scott
GRA1555 Mr Kit Harrison

3. The role of the GEO: embedding equalities across Government

Ordered, That the following written evidence, relating to *The role of the GEO: embedding equalities across Government*, to be reported to the House for publication.

GEO0003	Centre for Social Justice
GEO0004	Keep Prisons Single Sex
GEO0005	Doreen Wallace
GEO0008	Ms M Bartlett
GEO0009	Nordic Model Now!
GEO0010	Labour Women's Declaration working group
GEO0011	Mrs Eileen Higham

GEO0012	A member of the public
GEO0013	A member of the public
GEO0014	Mermaids
GEO0016	Core Issues Trust and the International Federation for Therapeutic and Counselling Choice
GEO0018	Centre for Ageing Better
GEO0019	A member of the public
GEO0020	Northern Ireland Women's European Platform
GEO0021	Mr Jeffery Wheeler
GEO0023	Professor Susan Milner
GEO0024	Just Fair
GEO0026	Amnesty International UK
GEO0027	Ms Mary Buttolph
GEO0028	Business in the Community
GEO0029	Safe Schools Alliance UK
GEO0032	Fawcett Society
GEO0033	Conservatives for Women
GEO0034	Ms Sarra Real
GEO0035	Annette Lawson OBE
GEO0036	LGB Alliance
GEO0038	Sight Savers
GEO0039	Cathy Devine
GEO0040	LGBT Foundation
GEO0042	The Equality Hub

4. Future programme

The Committee considered this matter.

5. Upcoming debates and events

The Committee considered this matter.

[Adjourned until Wednesday 10 March 2:30pm]

Wednesday 10 March 2021

Members present:

Caroline Nokes, in the Chair

Ben Bradley
Elliot Colburn
Angela Crawley
Alex Davies-Jones
Kim Johnson

Kate Osbourne
Bell Ribeiro-Addy
Nicola Richards
Theo Clarke

Take up of the COVID-19 vaccines in BAME communities and women

Kemi Badenoch MP, Minister for Equalities, Government Equalities Office, Nadhim Zahawi MP, Minister for COVID Vaccine Deployment, Department of Health and Social

Care, and Antonia Williams, Director for Covid Vaccine Deployment, Department for Health and Social Care, gave oral evidence.

[Adjourned until Tuesday 16 March 2:30pm]

Tuesday 16 March 2021

Members present:

Caroline Nokes, in the Chair

Ben Bradley
Elliot Colburn
Angela Crawley
Alex Davies-Jones

Kate Osbourne
Bell Ribeiro-Addy
Nicola Richards
Kim Johnson

1. Correspondence

Ordered, That the correspondence to the Minister for Care relating to the Temporary Coronavirus Act provisions affecting disabled people, be reported to the House for publication.

Ordered, That the correspondence to the Parliamentary Under Secretary of State for Children and Families relating to the Temporary Coronavirus Act provisions affecting disabled people, be reported to the House for publication.

Ordered, That the correspondence from the Minister for Safeguarding relating to the Violence Against Women and Girls and Domestic Abuse strategies, be reported to the House for publication.

2. Take up of the COVID vaccines in BAME communities and women: follow up

The Committee considered this matter.

3. Upcoming Event: Commission on the Status of Women

The Committee considered this matter.

[Adjourned until Wednesday 17 March 2:30pm]

Wednesday 17 March 2021

Members present:

Caroline Nokes, in the Chair

Ben Bradley
Elliot Colburn
Angela Crawley
Alex Davies-Jones
Kim Johnson

Kate Osbourne
Bell Ribeiro-Addy
Nicola Richards

Reform of the Gender Recognition Act

Nancy Kelley, Chief Executive Officer, Stonewall, Lui Asquith, Director of Legal and Policy, Mermaids, Cat Burton, Chair, Gender Identity Research and Education Society (GIREs), and Dr Jane Hamlin, President of the Beaumont Society, gave oral evidence.

[Adjourned until Tuesday 23 March 3:30pm]

Tuesday 23 March 2021

Members present:

Caroline Nokes, in the Chair

Elliot Colburn
Angela Crawley
Alex Davies-Jones

Kate Osbourne
Bell Ribeiro-Addy
Kim Johnson

1. Correspondence

Ordered, That the correspondence to the Minister for Vaccine Deployment and the Minister for Equalities relating to the take up of the COVID-19 vaccines in BAME communities and women, be reported to the House for publication.

Ordered, That the correspondence to the Interim Co-Chair's of the Social Mobility Commission relating to its move to the Equality Hub, be reported to the House for publication.

Ordered, That the correspondence to the Minister for Safeguarding relating to the Violence Against Women and Girls and Domestic Abuse strategies, be reported to the House for publication.

2. Reform of the Gender Recognition Act

Ordered, That the following written evidence, relating to the *Reform of the Gender Act*, to be reported to the House for publication.

GRA1556 Florence Low
GRA1559 Miss Gemma Hallam
GRA1560 Anna Gray
GRA1561 Sharon Shaw
GRA1563 Jackie Lewis
GRA1564 Becki short
GRA1566 John
GRA1567 Dr Kat Gupta
GRA1568 Ms L Morris
GRA1570 Ms Allana Strain
GRA1572 Ms Mia Violet

GRA1574 Mr Benjamin Wincote
GRA1578 Mr Ryan Sheaby
GRA1583 Mr Chay Brown
GRA1584 A Member of the public
GRA1590 Dr Susan Gilchrist
GRA1591 anonymous
GRA1592 Mrs Hall
GRA1593 Ms Jessica Gardner
GRA1594 Dr Thomas Bowers
GRA1598 Jennifer Smith
GRA1610 Mr Fisher
GRA1611 Trudy Lynch
GRA1631 Ms Celine L
GRA1633 White
GRA1635 Rosamund Payne
GRA1640 Ms King
GRA1644 Kit Pratt
GRA1648 Mr Alex Turner
GRA1650 Professor Mary Leng
GRA1652 Mr Stephen Cook
GRA1654 Ms Eleanor Hill
GRA1659 Buttoplh
GRA1660 Ms Emma Robertson
GRA1666 McQuaid
GRA1671 Ali Ceesay Sarah Crofts
GRA1673 Marion Scott
GRA1674 Mx Randall
GRA1677 Ms Sweeting
GRA1682 Dr Lisa Hale
GRA1683 Mr Stoter
GRA1686 Ms Dawn Hayes
GRA1687 Dr Em
GRA1688 Ms J L X
GRA1689 Mrs Anne Hardy
GRA1691 Peters
GRA1695 Ms Claire Harvey Mr Krishna Omkar
GRA1698 Naomi Cunningham
GRA1700 Alex Miller
GRA1702 Dr Rae Elizabeth Webster
GRA1705 Mr Antonio Zappulla
GRA1706 Daniel Cassidy
GRA1710 Ms Matilda Tempest
GRA1711 Mr Honathan Mowll Mrs Lydia Mowll
GRA1714 Dr Elizabeth Chapman
GRA1720 Dr Hannah Earnshaw
GRA1722 Ms Sydney Cardew
GRA1727 Mx Moody
GRA1730 Mr Andrew Walsh
GRA1736 Christine Thomas
GRA1740 Mx D Franklin

GRA1741 Miss Rebecca Alice Hills
GRA1745 Smith
GRA1746 Anne Harper Wright
GRA1748 Ms S Cummings
GRA1749 Watts
GRA1751 Phil Scott
GRA1752 Luke Hammill
GRA1753 Ms J H
GRA1758 Lucy Cowlin
GRA1764 Ms M Martin
GRA1765 Mr Freddie McConnell
GRA1766 Bromley
GRA1769 rashne limiki
GRA1770 Mr David Kerley
GRA1772 Dr Francis Sansbury
GRA1773 Dr Pauline Pollard
GRA1776 C Wilson
GRA1778 Ms J Green
GRA1780 Helen Saxby
GRA1781 Aiden Ferguson
GRA1785 Wanitzek
GRA1787 Dr E Kennedy
GRA1795 Jessica R
GRA1800 Mr Gareth Preston
GRA1801 Rachel King
GRA1802 Mr Steven Cox
GRA2026 Judge Paula Gray

3. The role of the GEO: embedding equalities across Government

Ordered, That the following written evidence, relating to *The role of the GEO: embedding equalities across Government*, to be reported to the House for publication.

GEO0044 Equality and Human Rights Commission
GEO0045 UK CSW Alliance
GEO0046 Stonewall

4. Consideration of report: Changing the perfect picture: an inquiry into body image

Draft Report (*Changing the Perfect Picture: an inquiry into body image*), proposed by the Chair, brought up and read.

Ordered, That the draft Report be read a second time, paragraph by paragraph.

Paragraphs 1 to 117 read and agreed to.

Summary agreed to.

Resolved, That the Report be the Sixth Report of the Committee to the House.

Ordered, That the Chair make the Report to the House.

Ordered, That embargoed copies of the Report be made available (Standing Order No. 134).

5. Future programme

The Committee considered this matter.

[Adjourned until Wednesday 24 March 2:30pm]

Wednesday 24 March 2021

Members present:

Caroline Nokes, in the Chair

Elliot Colburn
Angela Crawley
Alex Davies-Jones
Ben Bradley

Kate Osbourne
Bell Ribeiro-Addy
Kim Johnson
Nicola Richards

1. Private meeting with the Northern Ireland Human Rights Commission on human rights protections and reproductive healthcare

The Committee considered this matter.

2. Informal briefing on the inquiry into The role of the GEO: embedding equalities across Government

The Committee considered this matter.

[Adjourned until Tuesday 13 April 3:30pm]

Tuesday 13 April 2021

Members present:

Caroline Nokes, in the Chair

Elliot Colburn
Angela Crawley
Alex Davies-Jones
Ben Bradley

Kate Osbourne
Bell Ribeiro-Addy
Kim Johnson

1. Correspondence

Ordered, That the correspondence from the Minister for Care relating to the Temporary Coronavirus Act provisions affecting disabled people, be reported to the House for publication.

Ordered, That the correspondence from the Parliamentary Under Secretary of State for Children and Families relating to the Temporary Coronavirus Act provisions affecting disabled people, be reported to the House for publication.

Ordered, That the correspondence from the Exchequer Secretary to the Treasury and Minister for Equalities relating to the publication of the Commission on Race and Ethnic Disparities Report, be reported to the House for publication.

Ordered, That the correspondence from the Chief Executive of Agenda relating to the need for a cross-cutting equality agenda, be reported to the House for publication.

Ordered, That the correspondence from practitioners and researchers on current concerns relating to work on ending violence against women for onwards transmission, be reported to the House for publication.

Ordered, That the correspondence to the Director of the Equality Hub relating to the Committee's inquiry into The role of the GEO: embedding equalities across Government, be reported to the House for publication.

Ordered, That the correspondence from the Director of the Equality Hub relating to the Committee's inquiry into The role of the GEO: embedding equalities across Government, be reported to the House for publication.

2. Reform of the Gender Recognition Act

Ordered, That the following written evidence, relating to the *Reform of the Gender Recognition Act*, to be reported to the House for publication.

GRA0230 Anonymous
GRA1806 Dr Ana Martinez
GRA1807 Dr Blake Gutt
GRA1810 McGowan GRA1819
GRA1820 Moro
GRA1824 Yorkshire MESMAC
GRA1827 Richard Powell
GRA1833 Mr Malcom Edwards
GRA1836 Mia Street
GRA1838 Dr H Emmens
GRA1840 Miranda Yardley
GRA1841 Dr Kirsty Entwistle
GRA1842 Dr Craig Marshall
GRA1848 Ms Holly Falconer
GRA1854 Ms J Allen
GRA1865 Ms Jones
GRA1873 Williams
GRA1882 Cameron Powell

GRA1883 Natalie Washington
GRA1884 Mr James Webster
GRA1885 Andi W
GRA1891 Hana Johansson
GRA1892 Ms Anya North
GRA1898 Ms Elizabeth Simpson
GRA1907 Socialist Feminist
GRA1912 Mr Alain Forbes
GRA1913 Professor Richard Byng
GRA1914 Mx Truffit
GRA1916 Mrs Nicola Burr
GRA1917 Mx Alex Wilford
GRA1919 Chloe Armes
GRA1924 Mr Philip Smith
GRA1927 Bobak
GRA1930 Lara Vecchi
GRA1934 Mx Danni Thompson
GRA1935 Ms Bailey
GRA1942 A Vince
GRA1943 Mx Lundberg
GRA1944 Ermine Amies
GRA1945 Mrs HILARY TODD
GRA1948 Cecily Pearson
GRA1950 Ms Martha Dunkley
GRA1951 Dr Shereen Benjamin
GRA1954 Miss Natalie Morgan
GRA1959 Garrod
GRA1963 Mx Kaye Butler
GRA1964 Mr Bone
GRA1966 Bond
GRA1968 Thomas
GRA1969 Mr Sam Jones
GRA1979 Alex Dunlop
GRA1980 Mr Geoffrey Lewis Edward Locke
GRA1982 Armstrong
GRA1986 Mrs Margaret Matthews
GRA1987 Miss Emma Bateman
GRA1999 Mr J Jackson
GRA2002 Radical
GRA2006 Ms Lauren Simpson
GRA2007 Ms Helen Atherton
GRA2018 A Member of the Public
GRA2027 Mermaids (follow up evidence)

3. The role of the GEO: embedding equalities across Government

Ordered, That the following written evidence, relating to *The role of the GEO: embedding equalities across Government*, to be reported to the House for publication.

GEO0047 Equally Ours

GEO0048 Business Disability Forum
GEO0049 Institute for Government

3. Gender Sensitive Parliament

Ordered, That the following written evidence, relating to Gender Sensitive Parliament, to be reported to the House for publication.

GSP0004 Administration Committee
GSP0005 Mermaids
GSP0007 Julia Woodham-Smith
GSP0011 Northern Ireland Women's European Platform
GSP0012 Professor Sarah Childs
GSP0014 Birkbeck Parliamentary Studies Group
GSP0015 Labour Women's Network
GSP0016 Ellie Reeves MP
GSP0017 Professor Roberta Guerrina and Ms Lucy McDermott
GSP0019 Compassion in Politics
GSP0022 Dr Alexandra Meakin
GSP0024 50:50 Parliament
GSP0025 Pregnant Then Screwed
GSP0026 Equality and Human Rights Commission
GSP0027 Chris Clarkson MP
GSP0028 Parliamentary Works Sponsor Body
GSP0029 Institute for Government
GSP0030 Clerk of the House

4. Government response to the Women and Equalities Select Committee Report; 'Unequal impact? Coronavirus, disability, and access to services'

Government response ('*Unequal impact? Coronavirus, disability, and access to services*' ; *Government response to the Committee's fourth Report of Session 2019-21*), proposed by the Chair, brought up, read the first and second time, and agreed to.

[Adjourned until Wednesday 14 April 2:30pm]

Wednesday 14 April 2021

Members present:

Caroline Nokes, in the Chair

Angela Crawley
Alex Davies-Jones
Ben Bradley

Kate Osbourne
Bell Ribeiro-Addy
Kim Johnson
Nicola Richards

The role of the GEO: embedding equalities across Government

Dr Wanda Wyporska, Executive Director, The Equality Trust, Tim Durrant, Associate Director, Institute for Government, Tansy Hutchinson, Head of Policy, Equally Ours,

Justine Greening, former Minister for Women and Equalities and co-founder, Social Mobility Pledge, Baroness Kiswher Faulkner, Chair, Equality and Human Rights Commission, and Melanie Field, Executive Director for Strategy and Policy, and Wales, Equality and Human Rights Commission, gave oral evidence.

[Adjourned until Tuesday 20 April 3:30pm]

Tuesday 20 April 2021

Members present:

Caroline Nokes, in the Chair

Elliot Colburn
Angela Crawley

Kate Osbourne
Bell Ribeiro-Addy
Nicola Richards

1. Reform of the Gender Recognition Act

Ordered, That the following written evidence, relating to the Reform of the gender recognition act, to be reported to the House for publication.

GRA0378 A Member of the public

[Adjourned until Wednesday 21 April 2:30pm]

Wednesday 21 April 2021

Members present:

Caroline Nokes, in the Chair

Elliot Colburn
Angela Crawley
Alex Davies-Jones

Kate Osbourne
Bell Ribeiro-Addy
Kim Johnson
Nicola Richards

Reform of the gender recognition act

Dr Nicola Williams, Director of Fair Play for Women, Tim Durrant, Associate Director, Institute for Government, Raquel Rosario Sanchez, Spokeswoman and Trustee, FiLia, and Judith Green, Co-founder of Woman's Place UK, gave oral evidence.

[Adjourned until Tuesday 27 April 3:30pm]

Tuesday 27 April 2021

Members present:

Caroline Nokes, in the Chair

Elliot Colburn
Angela Crawley

Kate Osbourne
Bell Ribeiro-Addy
Nicola Richards

1. Reform of the Gender Recognition Act

Ordered, That the following written evidence, relating to the Reform of the gender recognition act, to be reported to the House for publication.

GRA1649 Object
GRA1656 Alison Bailey
GRA1692 Sarah Gellner
GRA1871 Anonymous
GRA1908 Thom Allan
GRA1909 Miss Flora Mowl

2. Future programme

The Committee considered this matter.

3. The Rights of Cohabiting Couples inquiry

The Committee considered this matter.

4. Reform of the Gender Recognition Act: discussion

The Committee considered this matter.

[Adjourned until Wednesday 28 April 2:30pm
Wednesday 28 April 2021

Members present:

Caroline Nokes, in the Chair

Elliot Colburn
Angela Crawley
Alex Davies-Jones

Kate Osbourne
Bell Ribeiro-Addy
Kim Johnson

Changing cultures underpinning male violence

Dr Stephen Burrell, Co-author, GEO research on ‘Engaging with Men and Boys about Gender Norms,’ John Carr, Child Internet Safety, K Council, Dr Helen Mott, Co-author, bystander intervention programme in universities, and Dr Purna Sen, Former Executive Director, UN Women and lead on sexual harassment, gave oral evidence.

[[Adjourned until Wednesday 11 May 2:30pm

Appendix – Declarations of interests

Wednesday 4 March 2020

Nokes, Caroline (Romsey and Southampton North)

2. (a) Support linked to an MP but received by a local party organisation or indirectly via a central party organisation

Name of donor: Jason Hood

Address of donor: private

Amount of donation, or nature and value if donation in kind: £2,500

Donor status: individual

(Registered 24 April 2019)

Name of donor: Stratland Estates Ltd

Address of donor: The Corn Exchange, 24 Market Place, Romsey SO51 8YA

Amount of donation or nature and value if donation in kind: £5,000 towards General Election 2019

Donor status: company, registration 09555621

(Registered 06 January 2020)

Name of donor: D and K Contracting

Address of donor: Unit 5, Floor 2, Frobisher Industrial Centre, Budds Lane, Romsey SO51 0EZ

Amount of donation or nature and value if donation in kind: £5,000 towards General Election 2019

Donor status: company, registration 03530912

(Registered 06 January 2020)

3. Gifts, benefits and hospitality from UK sources

Name of donor: Premier League

Address of donor: 30 Gloucester Place, London W1W 8PL

Amount of donation, or nature and value if donation in kind: Two tickets to the Brit Awards, value £1,800

Date received: 20 February 2019

Date accepted: 20 February 2019

Donor status: company, registration 02719699

(Registered 08 March 2019)

Name of donor: Ageas Bowl

Address of donor: Botley Road, West End, Southampton SO30 3XH

Amount of donation or nature and value if donation in kind: Ticket to the ICC Cricket World Cup, value £658.80

Date received: 14 June 2019

Date accepted: 14 June 2019

Donor status: company, registration 4368413

(Registered 01 July 2019)

Name of donor: Guards Polo Club

Address of donor: Smiths Lawn, Windsor Great Park, Egham TW20 0HP

Amount of donation or nature and value if donation in kind: Two tickets for the Out-Sourcing Inc Royal Windsor Cup, value £310

Date received: 23 June 2019

Date accepted: 23 June 2019

Donor status: company, registration 02403242

(Registered 01 July 2019)

8. Miscellaneous

From 17 December 2015, a trustee of World Horse Welfare. This position is not remunerated. (Registered 13 January 2016)

From 14 October 2019, trustee of Care after Combat, a charity which works for the well-being of armed forces veterans and their families. (Registered 18 October 2019)

Aiken, Nickie (Cities of London and Westminster)

3. Gifts, benefits and hospitality from UK sources

Name of donor: Global Radio

Address of donor: 30 Leicester Square, London WC2H 7LA

Amount of donation, or nature and value if donation in kind: four tickets to attend the Jingle Bells ball, value approx. £400

Date received: 18 November 2019

Date accepted: 8 December 2019

Donor status: company, registration 6251684

(Registered 08 January 2020)

8. Miscellaneous

Unpaid director of Sprucespace Ltd, a freehold management company. (Registered 08 January 2020)

My husband, Alex Aiken, is a senior civil servant, holding the position of Executive Director – Government Communications in the Cabinet Office.

Britcliffe, Sara (Hyndburn)

1. Employment and earnings

Until further notice, member of Hyndburn Borough Council, Scaitcliffe House, Ormerod St, Accrington BB5 0PF. I receive allowances of £5,399.04 a year, paid monthly. Hours: estimated at between 4–8 hrs a week. (Registered 09 January 2020)

2. (a) Support linked to an MP but received by a local party organisation or indirectly via a central party organisation

Name of donor: Senator International Ltd

Address of donor: Altham Business Park, Accrington, BB5 5YE

Amount of donation, or nature and value if donation in kind: £2,000
Donor status: company, registration 0323955
(Registered 09 January 2020)

Name of donor: Peter Street
Address of donor: private
Amount of donation, or nature and value if donation in kind: £2,000
Donor status: individual
(Registered 09 January 2020)

Crawley, Angela (Lanark and Hamilton East)

Nil

Davies-Jones, Alex (Pontypridd)

1. Employment and earnings

13 December 2019, received allowances of £1,150.67 from Rhondda Cynon Taf Borough Council, Clydach Vale CF40 2XX, for services as a councillor. Hours: 8 hrs a week for 4 weeks. (Registered 11 January 2020)

Payments from Dwr Cymru (Welsh Water), Pentwyn Rd, Nelson, CF46 6LY, for services as a community engagement manager: 20 December 2019, received £1,157.83. Hours: none since my election to Parliament. (Registered 11 January 2020)

20 January 2020, received final payment of £1,864.65 (in lieu of holiday). Hours: none since my election to Parliament. (Registered 03 February 2020)

2. (a) Support linked to an MP but received by a local party organisation or indirectly via a central party organisation

Name of donor: Unite the Union
Address of donor: Unite Wales office, 1 Cathedral Rd, Cardiff CF11 9SD
Amount of donation, or nature and value if donation in kind: provision of postage (£3,287) and a video (£20), total value £3,307
Donor status: trade union
(Registered 11 January 2020)

Gibson, Peter (Darlington)

1. Employment and earnings

Until further notice, contracted to Kingly Solicitors, Standard Way, Northallerton, DL6 2XQ, to provide advice on law firm management and services as executor, trustee deputy or attorney for clients. Services will be provided and payments received on an ad hoc basis. (Registered 10 January 2020)

2. (a) Support linked to an MP but received by a local party organisation or indirectly via a central party organisation

Name of donor: United & Cecil Club
Address of donor: 18 Thorney Lane North, Iver, Buckinghamshire SL0 9JY
Amount of donation or nature and value if donation in kind: £4,000
Donor status: unincorporated association
(Registered 10 January 2020)

Name of donor: P & R Construction Ltd
Address of donor: Roseville Court, Blair Avenue, Ingleby Barwick TS17 5BL
Amount of donation or nature and value if donation in kind: £2,500
Donor status: company, registration 08447137
(Registered 10 January 2020)

Name of donor: Mr Antony E Endfield
Address of donor: private
Amount of donation or nature and value if donation in kind: £2,000
Donor status: individual
(Registered 10 January 2020)

Name of donor: Association of Conservative Clubs Limited
Address of donor: 24 Old Queen Street, London SW1H 9HP
Amount of donation or nature and value if donation in kind: £2,500
Donor status: company, registration 00457188
(Registered 10 January 2020)

Name of donor: Dukehill Services Ltd
Address of donor: 4 Birchley Estate, Birchfield Lane, Oldbury, B69 1DT
Amount of donation or nature and value if donation in kind: £4,000
Donor status: company, registration 06317947
(Registered 10 January 2020)

4. Visits outside the UK

Name of donor: Conservative Friends of Israel Ltd (CFI Ltd)
Address of donor: Blick Rothenberg, 7–10 Chandos Street, London W1G 9DG
Estimate of the probable value (or amount of any donation): Air travel, accommodation and hospitality with a value of £2,000
Destination of visit: Israel and the West Bank
Dates of visit: 7–12 July 2019
Purpose of visit: Fact finding political delegation.
(Registered 10 January 2020)

6. Land and property portfolio: (i) value over £100,000 and/or (ii) giving rental income of over £10,000 a year

House in North Yorkshire owned jointly with my civil partner: (i) and (ii). (Registered 10 January 2020) 1997.

(i) Shareholdings: over 15% of issued share capital Wedgwood Alexander Properties Ltd; owning and letting of property. (Registered 10 January 2020)

8. Miscellaneous

Trustee of Thormanby United Charities, which supports residents of Thormanby who face personal hardship. (Registered 10 January 2020)

Trustee and Director of two hospices: Harrogate and District Hospice and Herriot Hospice Homecare. (Registered 10 January 2020)

Practising solicitor registered on the roll. (Registered 10 January 2020)

Trustee Deputy, Attorney and Executor of many trusts, estates and individuals' affairs accumulated through my professional role as a solicitor. (Registered 10 January 2020)

Johnson, Kim (Liverpool, Riverside)

1. Employment and earnings

20 December 2019, received £752.92 from Liverpool City Council, Cunard Building, Water Street, Liverpool L3 1AH, for the role of social care assessor (local government officer). Hours: 70 hrs since my election. (Registered 06 January 2020)

2. (a) Support linked to an MP but received by a local party organisation or indirectly via a central party organisation

Name of donor: GMB Liverpool Office

Address of donor: Riverside Drive, Liverpool L3 4GB

Amount of donation or nature and value if donation in kind: £3,000

Donor status: trade union

(Registered 09 January 2020)

Name of donor: Unite the Union

Address of donor: Jack Jones House, 2 Churchill Way, Liverpool L3 8EF

Amount of donation or nature and value if donation in kind: Postal voter letter and postage, with a value of £3,371.43

Donor status: trade union

(Registered 09 January 2020)

8. Miscellaneous

I am currently the chair of SQUASH, Liverpool, a Community Interest Company based in the Liverpool Riverside constituency (a creative food enterprise to empower and enable social change). (Registered 06 January 2020)

Osborne, Kate (Jarrow)

1. Employment and earnings

24 December 2019, received £2,569.50 from Royal Mail Group Ltd, 100 Victoria Embankment, London EC4Y HQ, for services as a manager. Hours: none since my election to Parliament. (Registered 06 January 2020)

31 December 2019, received £883.19 from North Tyneside Council, 10 The Silverlink, Cobalt Business Park NE27 0BY, for duties as a Councillor. Hours: none since my election to Parliament. (Registered 06 January 2020)

2. (a) Support linked to an MP but received by a local party organisation or indirectly via a central party organisation

Name of donor: Unite the Union

Address of donor: 128 Theobald's Road, London WC1X 8TN

Amount of donation or nature and value if donation in kind: £7,000

Donor status: trade union

(Registered 06 January 2020)

6. Land and property portfolio: (i) value over £100,000 and/or (ii) giving rental income of over £10,000 a year

Part owner of a flat in Kent: (i). (Registered 06 January 2020)

8. Miscellaneous

Member of Unite the Union National Executive. (Registered 06 January 2020)

Richards, Nicola (West Bromwich East)

1. Employment and earnings

19 December 2019, received £1,174.42 from Dudley Metropolitan Borough, 1 Priory Road, Dudley DY1 1HF, for my role as a Councillor. Hours: 20 hrs. (Registered 09 January 2020)

20 December 2019, received £641.80 from Conservative Campaign Headquarters, 4 Matthew Parker Street, London SW1H 9HQ, for work as a content creator. Hours: 27 hrs since my election. (Registered 09 January 2020)

2. (a) Support linked to an MP but received by a local party organisation or indirectly via a central party organisation

Name of donor: Lawrence Tomlinson

Address of donor: private

Amount of donation or nature and value if donation in kind: £4,000 during the election campaign

Donor status: individual

(Registered 09 January 2020)

Name of donor: Stalbury Trustees

Address of donor: 31 Hill Street, London W1J 5LS

Amount of donation or nature and value if donation in kind: £5,000 during the election campaign

Donor status: company, registration 01430799

(Registered 09 January 2020)

8. Miscellaneous

From 7 February 2020, member of Sandwell Towns Super Board. This is an unpaid role. (Registered 04 February 2020)

Tuesday 19 May 2020

Ribeiro-Addy, Bell (Streatham)

1. Employment and earnings

20 December 2019, received £3,809.88 from the Labour Party, 105 Victoria Street, London SW1E 6QT, for work as a political adviser. Hours: none since my election. (Registered 10 January 2020)

31 December 2019, received £216.67 from IPSA, 2nd Floor, 85 Strand, London WC2R 0DW, for work as a parliamentary assistant. Hours: none since my election. (Registered 10 January 2020; updated 28 February 2020)

19 March 2020, received £177.09 from the Guardian, Guardian News and Media, Kings Place, 90 York Way, London N1 9GU, for an article. Hours: 1.5 hrs. (Registered 15 April 2020)

25 March 2020, received £500 from the Adulthood Podcast Oenone Ltd, c/o Ym&U Business Management Limited, 4th Floor, 180 Great Portland Street, London W1W 5QZ, for an appearance on the Adulthood Podcast. Hours: 2 hrs. (Registered 15 April 2020)
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2. (a) Support linked to an MP but received by a local party organisation or indirectly via a central party organisation

Name of donor: Unite the Union

Address of donor: 28 Theobald's Road, London WC1X 8TN

Amount of donation or nature and value if donation in kind: £2,000

Donor status: trade union

(Registered 10 January 2020)

2. (b) Any other support not included in Category 2(a)

Name of donor: Unite the Union

Address of donor: 28 Theobald's Road, London WC1X 8TN

Amount of donation or nature and value if donation in kind: Printing and postage during Labour Party candidate selection, total value £4,217

Date received: 7 October - 2 November 2019

Date accepted: 7 October 2019

Donor status: trade union

(Registered 10 January 2020)

8. Miscellaneous

Unpaid Company Secretary of the Diane Abbott Foundation, which works to excel and improve education. (Registered 10 January 2020)

Tuesday 21 July 2020

Colburn, Elliot (Carshalton and Wallington)

1. Employment and earnings

27 December 2019, received £704.47 from the London Borough of Sutton, Civic Offices, St Nicholas Way, Sutton SM1 1EA, for my role as a Councillor. Hours: 25 hrs. (Registered 09 January 2020)

31 December 2019, received £1,032.54 from IPSA, 2nd Floor, 85 Strand, London WC2R 0DW, for my role as Parliamentary Assistant to Alister Jack MP and Colin Clark MP. Hours: none since my election. (Registered 09 January 2020)

2. (a) Support linked to an MP but received by a local party organisation or indirectly via a central party organisation

Name of donor: Red House

Address of donor: 31 Commercial Road, Poole BH14 0HU

Amount of donation, or nature and value if donation in kind: £2,500

Donor status: company, registration 03187173

(Registered 09 January 2020)

Name of donor: IPGL

Address of donor: 3rd Floor, 39 Sloane Street, London SW1X 9LP

Amount of donation, or nature and value if donation in kind: £2,000

Donor status: company, registration 02011009

(Registered 09 January 2020)

Name of donor: United and Cecil Club

Address of donor: Abbatt Group, New Penderel House, 283-287 High Holborn, London WC1V 7HF

Amount of donation, or nature and value if donation in kind: £1,000

Donor status: unincorporated association

(Registered 09 January 2020)

Name of donor: United and Cecil Club

Address of donor: Abbatt Group, New Penderel House, 283-287 High Holborn, London WC1V 7HF

Amount of donation, or nature and value if donation in kind: £2,500

Donor status: unincorporated association

(Registered 09 January 2020)

Name of donor: D Contracts Ltd

Address of donor: Charter Buildings, 9 Ashton Lane, Sale M33 6WT

Amount of donation, or nature and value if donation in kind: £3,000

Donor status: company, registration 07371646

(Registered 09 January 2020)

8. Miscellaneous

Councillor, London Borough of Sutton. From 28 December 2019, I receive no allowances for this role. (Registered 09 January 2020)

1 September 2020

Unequal impact? Coronavirus and BAME people

SpAD

SpAD

Unequal impact? Coronavirus, disability and access to services

SpAD

SpAD

Unequal impact? Coronavirus and the gendered economic impact

SpAD

SpAD

15 September 2020

Clarke, Theo (Stafford)

2. (a) Support linked to an MP but received by a local party organisation or indirectly via a central party organisation

Name of donor: J C Bamford Excavators Ltd

Address of donor: Lakeside Works, Denstone Rd, Rocester ST14 5JP

Amount of donation, or nature and value if donation in kind: £5,000

Donor status: company, registration 561597

(Registered 09 January 2020)

8. Miscellaneous

Vice Chair, Conservative Friends of International Development. (Registered 09 January 2020)

Tuesday 2 march

Ben Bradley (Mansfield)

1. Employment and earnings

Councillor, Nottinghamshire County Council, West Bridgford, Nottingham NG2 7QP.
From 18 April 2019 until further notice, I receive £14,613 a year, paid monthly. Hours:

10 hrs a week. (Registered 10 July 2017; updated 27 March 2018, 06 December 2018 and 07 May 2019)

2. (b) Any other support not included in Category 2(a)

Name of donor: J C Bamford Excavators Ltd

Address of donor: Rocester, Staffs ST14 5JP

Amount of donation, or nature and value if donation in kind: £5,000 for local campaigning

Date received: 9 October 2019

Date accepted: 9 October 2019

Donor status: company, registration 561597

(Registered 16 October 2019)

Name of donor: Elizabeth Gilmour

Address of donor: private

Amount of donation, or nature and value if donation in kind: £2,000 for local campaigning

Date received: 1 November 2019

Date accepted: 1 November 2019

Donor status: individual

(Registered 13 December 2019)

Name of donor: Carlton Club

Address of donor: 69 St. James's Street, London SW1A 1PJ

Amount of donation, or nature and value if donation in kind: £2,500

Date received: 5 November 2019

Date accepted: 5 November 2019

Donor status: company, registration 00573221

(Registered 13 December 2019)

Name of donor: Tim Frost

Address of donor: private

Amount of donation or nature and value if donation in kind: £5,000 for local campaigning

Date received: 18 November 2019

Date accepted: 18 November 2019

Donor status: individual

(Registered 20 December 2019)

Name of donor: Enable Trading Ltd

Address of donor: 9A Broad Street, Wokingham, Berkshire RG40 1AU

Amount of donation or nature and value if donation in kind: £2,000 for local campaigning

Date received: 18 November 2019

Date accepted: 18 November 2019

Donor status: company, registration 06407965

(Registered 20 December 2019)

Name of donor: One Call Estates Ltd

Address of donor: Saturn, Balby Carr Bank, Doncaster, South Yorkshire DN4 5JQ

Amount of donation or nature and value if donation in kind: £20,000 for local campaigning

Date received: 20 November 2019

Date accepted: 20 November 2019

Donor status: company, registration 04695861

(Registered 20 December 2019)

Name of donor: The Cayzer Trust Company Ltd

Address of donor: Cayzer House, 30 Buckingham Gate, London SW1E 6NN

Amount of donation or nature and value if donation in kind: £7,500 for local campaigning

Date received: 19 August 2020

Date accepted: 19 August 2020

Donor status: company, registration 04987694

(Registered 24 August 2020)

3. Gifts, benefits and hospitality from UK sources

Name of donor: Football Association Premier League Ltd

Address of donor: Brunel Building, 57 North Wharf Road, London W2 1HQ

Amount of donation or nature and value if donation in kind: two tickets and hospitality at the BRIT Awards, value £950 each, total £1,900

Date received: 12 February 2020

Date accepted: 13 February 2020

Donor status: company, registration 02719699

(Registered 09 March 2020)