

Sir Bob Neil MP
Chair, Justice Select Committee
House of Commons
London
SW1A 0AA

21 April 2021

Dear Bob,

SUBMISSION OF EVIDENCE TO THE PRISON SERVICE PAY REVIEW BODY 2021/22

I am writing to inform you that, tomorrow, I will formally submit HMPPS' evidence to the Prison Service Pay Review Body (PSPRB) as part of the pay round for 2021/22. The evidence is also being published on gov.uk.

As you are aware, the 2021/22 pay round is subject to a pay pause across the public sector, excluding the NHS. The pay pause ensures that pay awards for this year are restrained and targeted, while ensuring an increase for lower earning staff who need it most. This reflects the substantial and unprecedented impact of Covid-19 on the economy and means that the remit of the PSPRB and other public sector pay review bodies for the 2021/22 pay round has been restricted.

Prison Service staff within the remit of the PSPRB are subject to the public sector pay pause. HMPPS proposals to the PSPRB are therefore limited to:

- A headline consolidated pay increase of £250 (or, where applicable, uplift to the National Living Wage if this is higher) for all staff earning the national equivalent (FTE) basic salary of less than £24,000. This applies to all Band 2s and 3s on Fair & Sustainable terms, as the £24,000 does not include unsocial hours allowance; plus Operational Support Grades on closed grade terms;
- Pay progression for staff who are yet to reach their pay range maximum (unless subject to formal poor performance measures). HMPPS propose that staff in Bands 3 to 5 below their pay band maximum will progress to the next pay point, whilst progression pay increases of 4% will apply to staff in Bands 7 to 11 below their pay band maximum (capped at pay band maxima).

A copy of this letter will be placed in the Libraries of both Houses. I thank you for your ongoing interest in this matter.

Yours sincerely,



ALEX CHALK MP