



Committee on Standards

Website <http://www.parliament.uk/standards>

From Alberto Costa MP, Chair of the Committee

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Dear Karen,

Reward and Recognition Payments

Thank you for your response to my query on reward and recognition payments, which helpfully set out the background to these payments and IPSA's view that individual MPs have the scope and flexibility to decide whether and how to make reward and recognition payments to their staff.

I would however be grateful for your further advice, specifically on whether "giving the highest [reward and recognition] payments to [the] lowest paid staff, to help with cost-of-living pressures", as Unite encourages, would be permissible.

With best wishes

Alberto Costa MP

Chair, Committee on Standards