



Ministry
of Justice

The Right Honourable
David Lammy MP
Deputy Prime Minister
Lord Chancellor & Secretary
of State for Justice

Andy Slaughter MP, Chair
Justice Select Committee
House of Commons
London
SW1A 0AA

18 December 2025

Dear Andy,

RE-APPOINTMENT OF THE PRISONS AND PROBATION OMBUDSMAN

As you are aware, the role of Prisons and Probation Ombudsman (PPO) is subject to pre-appointment scrutiny by the Justice Select Committee.

I am writing to inform you that I have re-appointed Mr Adrian Usher for a second three-year term from 24 April 2026.

Adrian Usher was appointed PPO on 24 April 2023, following a distinguished career in the Metropolitan Police Service, where he held senior investigative and leadership roles, including Commander for Learning and Development.

My decision to reappoint Adrian Usher is based on his successful first term, in which he has delivered measurable improvements in performance, visibility, and stakeholder engagement, including: improved timeliness of investigations; enhanced transparency and communication; and the leadership of high-profile investigations.

Yours sincerely,

RT HON DAVID LAMMY MP

**DEPUTY PRIME MINISTER
LORD CHANCELLOR AND SECRETARY OF STATE FOR JUSTICE**