



The Speaker

Speaker's House, House of Commons, London SW1A 0AA

13 June 2025

Remuneration of the Chair of the LGBCE

Dear Ailsa,

Thank you for your letter of 30 April regarding the pay of the Chair of the LGBCE.

I have now consulted the Committee on your proposal. The Committee agreed in principle to support moving to a salary for the Chair, accepting a salary would be less burdensome to administer than a daily fee approach.

In summary, I agree that when the new Chair is appointed at the start of 2026, that they should receive a salary, based on a requirement of a minimum of 90 days' work per year. As is currently the case, this post would not attract a pension.

I agree that the salary should be based on the current daily rate for the Chair of £460 and note that on the assumption of 90 days' work per annum, this would equate to an annual salary of £41,400.

I would ask that you continue to review and increase annually the Chair's level of pay where it is benchmarked against the recommendations of the Review Board on Senior Salaries for High Court judges, to the extent they are accepted by the Government. Any increase accepted as result of the Senior Salaries Review Body 2025 report would need to be applied to the starting salary of the new Chair.

At present, it is not clear what implications the Government's local devolution agenda will have on the Commission's work and so if it were found that the local government reorganisation plan dramatically increased the amount of time the Chair needed to devote to the LGBCE, I would be happy to review the terms and conditions of this role.

In addition to a salary, the Chair should continue to be reimbursed for reasonable travel and subsistence costs incurred relating to official business activity. These costs should be reimbursed in line with the Commission's policy and rates for meeting such expenses.

I understand the Chair's salary will be subject to tax and national insurance contributions. It would be helpful if you would confirm in reply to this letter the level of employer national insurance contributions that will fall to the LGBCE and any other costs as a result of making this change.

Yours,

A handwritten signature in black ink, appearing to read 'Lindsay Hoyle', with a stylized flourish at the end.

Rt Hon. Sir Lindsay Hoyle MP
Speaker

Ailsa Irvine
Chief Executive Officer
Local Government Boundary Commission for England
7th Floor,
3 Bunhill Row
London EC1Y 8YZ