



Treasury Committee

Sarah Boon
Managing Director, UK Finance
By email

18 September 2025

Dear Sarah Boon

Sexism in the City Inquiry

Thank you for your engagement with the previous Treasury Committee's Sexism in the City inquiry. Your candid reflections and recommendations were valuable in helping that Committee understand the barriers and experiences of women working in financial services.

In light of your contribution, the Committee would welcome a brief update on the following:

- What is your assessment of the proposals within the FCA's current [CP25/18: *Tackling non-financial misconduct in financial services*](#) consultation?
- Do you have any additional recommendations or areas of concern that have emerged since your oral evidence session on 15 November 2023?

In addition, what engagement have you had with UK Finance's members regarding the below recommendations made in the Committee's [report](#) and do you have any examples of good practice?

- Recommendation that all firms should consider equalising their offer of parental leave for men and women and making their parental leave policies transparent (Paragraph 76)
- Recommendation that firms should consider what steps they can take to tackle abusive behaviour, including the use of appropriate training, such as unconscious bias training and active bystander training. (Paragraph 158)
- The new Worker Protection Act imposes a new duty on firms to prevent sexual harassment. What action have your member firms taken to prevent harassment in the workplace? (Paragraph 161)



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The Committee remains committed to maintaining scrutiny of this issue and would be grateful for any update you can provide. We would be grateful if you could respond to this letter by 16 October 2025.

In line with the Committee's usual practice, I will, in due course, be placing this letter and your response in the public domain.

Yours sincerely

Dame Meg Hillier MP
Chair of the Treasury Committee