



Treasury Committee

Dame Amanda Blanc
Group CEO, Aviva plc
By email

18 September 2025

Dear Dame Amanda

Sexism in the City Inquiry

Thank you for your engagement with the previous Treasury Committee's Sexism in the City inquiry. Your candid reflections and recommendations were valuable in helping that Committee understand the barriers and experiences of women working in financial services.

In light of your contribution, the Committee would welcome a brief update on the following:

- What do you consider to be the most significant achievements of the Women in Finance Charter to date? Have there been discussions around expanding its scope?
- What are the key factors that distinguish firms that have made real progress under the Charter from those that have not?
- What is your assessment of the proposals within the FCA's current [CP25/18: Tackling non-financial misconduct in financial services](#) consultation?
- Do you have any additional recommendations or areas of concern that have emerged since your oral evidence session on 13 December 2023?

The Committee remains committed to maintaining scrutiny of this issue and would be grateful for any update you can provide. We would be grateful if you could respond to this letter by 16 October 2025.

In line with the Committee's usual practice, I will, in due course, be placing this letter and your response in the public domain.

Yours sincerely

Dame Meg Hillier MP
Chair of the Treasury Committee