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Andy Slaughter MP
Chair of the Justice Select Committee

By email

15 October 2025

Dear Andy,

RE: PUBLICATION OF CPS STRATEGY 2030

I am pleased to share CPS 2030, our five-year organisational strategy which we have published today. This strategy puts forward our vision for the next five years as we seek to address the challenges facing both the CPS and the wider criminal justice system.

This strategy sets out an ambitious change agenda for the CPS – one that is aspirational, whilst also being practical and deliverable. Our focus is on delivering the change the system needs, while remaining flexible and resilient in the face of uncertainty, such as the fiscal environment or the upcoming reforms following the Independent Sentencing Review and the Independent Review of Criminal Courts.

Our strategy identifies four key benefits that will underpin our aim of delivering justice through independent, fair and effective public prosecutions. These benefits will be the measurable improvements in performance that we will see through our strategy, and it is these that will focus and guide our work over the next five years. The four organisational benefits are: increasing our capability, increasing our casework quality, reducing delays in the criminal justice system and increasing trust in the CPS.

The benefits outlined in CPS 2030 will guide our priority change work over the next five years, with our annual Business Plans setting out how we will deliver the strategy each year. We have already done this with our [2025-26 Business Plan](#), ensuring our priorities for the year are aligned to our new strategy. For example:

Increasing our Capability

We are increasing our capability by expanding our Crown Advocate capacity through our Advocacy Strategy, to ensure just outcomes for victims and witnesses, as well as ensuring we are achieving a high standard of decision making. Our Continuous Improvement Programme will help to create a more sustainable culture around continuous improvement in the CPS, whilst also redesigning our ways of working to make our operational processes more efficient.

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Increasing our Casework Quality

We are increasing our casework quality by continuing to prioritise our work to drive quality in RASSO casework and improving our case strategy – ensuring every case has a bespoke strategy. This work will help address the fundamental issues in these cases that hinder quality, such as ensuring our prosecutors apply a suspect-centric approach and working with our partners, resulting in more just outcomes.

Reducing Delays in the Criminal Justice System

We are working to reduce delays in the criminal justice system by focusing on new, innovative ways of working that will streamline our processes and enhance our efficiency, such as through our Future Casework Tools programme, which will streamline operational processes, reduce delays and enhance efficiency through new digital casework tools. Our Digital Jury Bundle work will continue to digitise jury bundles across more courts, again aiming to improve our efficiency and reduce delays.

Increasing Trust in the CPS

Lastly, we are increasing trust in the CPS by enhancing our service to victims through our Victim Transformation Programme, which will ensure victims receive clear, empathetic communications and a seamless service across the criminal justice system. We are also continuing to prioritise our work on violence against women and girls (VAWG) through our dedicated strategy, and by delivering our commitments within the [Disproportionality Action Plan](#), making sure we are eliminating bias from our decision making to improve outcomes.

I hope that this strategy is of interest to you and to the work of the Justice Select Committee as it outlines the benefits that will guide our work over the coming years and address the challenges facing the justice system. If you have any questions or would like to meet to discuss this strategy further, please do not hesitate to contact us at CPSParliament@cps.gov.uk. Otherwise, I look forward to discussing at a future appearance before the Committee.

Yours sincerely,



STEPHEN PARKINSON
DIRECTOR OF PUBLIC PROSECUTIONS

Crown Prosecution Service