



Ministry
of Justice

Andy Slaughter MP
Chair of the Justice Committee
House of Commons
London
SW1A 0AA

The Right Honourable
Shabana Mahmood MP
Lord Chancellor & Secretary
of State for Justice

MoJ ref: SUB126737

3 September 2025

Dear Andy,

VICTIMS' COMMISSIONER FOR ENGLAND AND WALES - RECRUITMENT

Following a recent recruitment campaign, I am writing to let you know that I have appointed Claire Waxman, currently the London Victims' Commissioner, to the role of Victims' Commissioner for England and Wales and she has accepted.

The Victims' Commissioner is appointed by me, in my capacity as Secretary of State for Justice, under Section 48 of the Domestic Violence, Crime and Victims Act 2004, in consultation with the Home Secretary and the Attorney General. The appointments process has been run in accordance with the Governance Code on Public Appointments and the role is regulated by the Commissioner for Public Appointments.

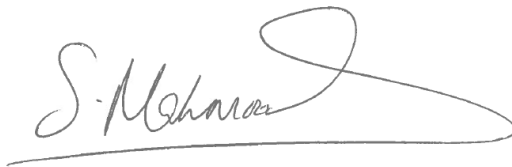
Ms Waxman brings a considerable depth of experience within the victims sector, and is well respected both within the sector, and with victims themselves.

At interview, the panel considered Ms Waxman to be a strong and credible candidate who would be able to use her experience as the London Victims' Commissioner to hit the ground running. She evidenced her excellent experience of working with very senior stakeholders within the victim space and within government.

In its manifesto, this Government committed to increasing the powers of the Victims' Commissioner. To meet this commitment, we have already commenced powers in the Victims and Prisoner's Act 2024 that pertain to the Commissioner and introduced the Victims and Courts Bill. The Victims and Courts Bill will empower the Victims' Commissioner to better hold the system to account, by amplifying victims and witnesses' voices in their work to address public policy issues and by bringing independent oversight to how bodies comply with the Victims' Code.

I consider that Ms Waxman has the skills, experience and qualities to meet the challenges of this important role, and can manage the various, often complex, stakeholder relationships to provide advice and strategic oversight of the changes needed within the victims space. Ms Waxman has not declared any political activity or conflicts of interest.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'S. Mahmood', with a long horizontal flourish extending to the right.

RT HON SHABANA MAHMOOD MP

LORD CHANCELLOR AND SECRETARY OF STATE FOR JUSTICE