

The Rt Hon Dame Karen Bradley DBE MP
Chair, Home Affairs Select Committee
House of Commons
London
SW1A 4AA

By email

1 August 2025

Dear Karen,

Report of the Police Remuneration Review Body 2025

The report of the Police Remuneration Review Body (PRRB) for 2025 is being published today.

In line with my letter setting the Pay Review Body's remit, PRRB has made recommendations on pay and allowances of police officers of or below the rank of chief superintendent. The report from the Senior Salaries Review Body (with respect to chief officers) will be published later in the year. I would like to thank the Chair and members of the Review Body for their work on gathering evidence from the NPCC, APCC, the Home Office, HM Treasury, and the police staff associations, resulting in their detailed, comprehensive report.

The PRRB has recommended a consolidated pay award of 4.2% for all police officers under the Review Body's remit. The PRRB also recommended that London Weighting should increase by 4.2%; that the On-call Allowance should be increased from £25 to £35, that the Motor Vehicle Allowance will turn into a single allowance of £1,239 irrespective of engine size; that the Away from Home Allowance is increased from £50 to £60; and that the Hardship Allowance is increased from £30 to £40.

After careful consideration, I have decided to accept the PRRB's recommendations in full, and they will take effect from 1 September 2025. In reaching this decision, I have given due consideration to the PRRB's assessment of a wide range of evidence including, economic indicators, cost of living pressures, recruitment and retention data, and independent recommendations to ensure the uplift is fair, sustainable, and responsive to current conditions.

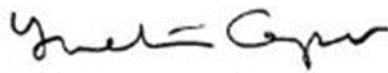
As you will be aware from the evidence given to the PRRB, this recommendation exceeds the figure the Government set out as affordable for policing and for the Government. Because of the importance of policing and the delivery of the neighbourhood policing commitments made for this year, I am therefore providing £120m additional funding from the Home Office existing budgets in 2025-26 to forces to help with the cost of the pay increase. However, as this does not include any additional funding beyond what was provided to us in the Spending Review, the Home Office is

therefore having to take difficult decisions and make savings elsewhere to provide this funding.

We continue to believe in the importance of investing in the frontline and ensuring officers have the right support, resources and recognition they need to tackle crimes and to keep the public safe, as well as improving standards across the board to restore public confidence.

Copies of the Police Remuneration Review Body's report are available in the Parliamentary Vote Office and at GOV.UK. A copy of this letter will be placed in the Libraries of both Houses.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Yvette Cooper', is centered on the page.

Rt Hon Yvette Cooper MP
Home Secretary