House of Commons

Treasury Committee

Re-appointment of Nikhil Rathi as Chief Executive of the Financial Conduct Authority

Seventh Report of Session 2024–25

HC 912

Treasury Committee

The Treasury Committee is appointed by the House of Commons to examine the expenditure, administration, and policy of the Treasury, HM Revenue & Customs and its associated public bodies.

Current membership

Dame Meg Hillier (Labour; Hackney South and Shoreditch) (Chair)

Dame Harriett Baldwin (Conservative; West Worcestershire)

Rachel Blake (Labour; Cities of London and Westminster)

Chris Coghlan (Liberal Democrat; Dorking and Horley)

Bobby Dean (Liberal Democrat; Carshalton and Wallington)

John Glen (Conservative; Salisbury)

John Grady (Labour; Glasgow East)

Dame Siobhain McDonagh (Labour; Mitcham and Morden)

Lola McEvoy (Labour; Darlington)

Dr Jeevun Sandher (Labour; Loughborough)

Yuan Yang (Labour; Earley and Woodley)

Powers

The Committee is one of the departmental select committees, the powers of which are set out in House of Commons Standing Orders, principally in SO No. 152. These are available on the internet via www.parliament.uk.

Publication

This Report, together with formal minutes relating to the report, was Ordered by the House of Commons, on 10 June 2025, to be printed. It was published on 11 June 2025 by authority of the House of Commons.

Committee reports are published on the Committee's website at www.parliament.uk/treascom and in print by Order of the House.

Contacts

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1 Introduction

1. On 10 April 2025, HM Treasury announced that the Chancellor had confirmed the reappointment of Nikhil Rathi as Chief Executive of the Financial Conduct Authority (FCA) for a second five-year term until September 2030.[1]

2. The Committee has considered the suitability of Nikhil Rathi for this role against two criteria—personal independence and appropriate professional competence—in line with the practice of previous Treasury Committees when considering appointments.

3. The Committee took oral evidence from Nikhil Rathi on 10 June 2025. He provided a full CV and answered a written questionnaire prior to giving oral evidence. The Committee would like to thank Mr Rathi for this evidence, which has been published on the Treasury Committee's website.

1 HM Treasury, Nikhil Rathi reappointed as Chief Executive of the Financial Conduct Authority, 10 April 2025

2 Re-appointment of Nikhil Rathi

Background

4. Mr Rathi has been the Chief Executive of the FCA since October 2020. He sits ex officio on the Financial Policy Committee and Prudential Regulation Committee of the Bank of England. Before his appointment as Chief Executive of the FCA, Mr Rathi was Chief Executive Officer of the London Stock Exchange plc and Director of International Development at the London Stock Exchange Group. Before that, from May 2014 to September 2015, he was Director of International Development and Chief of Staff at the London Stock Exchange Group. He was also a Member of the FCA Practitioner Panel and Market Practitioner Panel between 2015 and 2020, and was Chair of the Market Practitioner Panel from August 2019 until June 2020. Before he moved to the London Stock Exchange, he had been with HM Treasury since October 2002, where he held a number of roles, culminating in him being the Director of the Financial Services Group from November 2009 to April 2014. He was also a member of the EU Financial Services Committee from 2009 to 2014. During his time at HM Treasury, he was seconded to the Prime Minister's office as Private Secretary to the Prime Minister from March 2005 to May 2008. Mr Rathi holds a BA (Hons) in Politics, Philosophy and Economics and an M.Phil in Politics, both from the University of Oxford.

Our evidence

5. Mr Rathi has already provided oral evidence to the Committee a number of times as Chief Executive of the FCA.[2] In specific oral evidence on his re-appointment, we questioned Nikhil Rathi on his suitability to continue as the Chief Executive of the FCA. Among the topics discussed were:

- His intention around serving his full five year term;
- The scope of his role, and of the FCA;
- The division of responsibilities with his new Deputy CEO;

2 For example, Treasury Committee, Oral evidence: Work of the Financial Conduct Authority, HC 417, Tuesday 25 March 2025

- His priorities;
- The FCA's position on fintech firms and his success criteria in supporting them;
- His own risk aversion and how it influences his work;
- The FCA's international work on financial crime and securities regulation;
- His risk metrics for identifying financial stability concerns;
- The trade-offs around the implementation of the FCA's secondary objective on growth and competitiveness;
- Stability in regulation.

Conclusion

6. The Committee is satisfied that Nikhil Rathi has the appropriate professional competence and personal independence to be re-appointed as Chief Executive of the Financial Conduct Authority. We wish him every success in his continuing role.

Formal minutes

Tuesday 10 June 2025

Dame Meg Hillier, in the Chair

Dame Harriett Baldwin

Chris Coghlan

Bobby Dean

John Grady

Dame Siobhain McDonagh

Yuan Yang

Re-appointment of Nikhil Rathi as Chief Executive of the Financial Conduct Authority

Draft Report (*Re-appointment of Nikhil Rathi as Chief Executive of the Financial Conduct Authority*), proposed by the Chair, brought up and read.

Ordered, That the Report be read a second time, paragraph by paragraph.

Paragraphs 1 to 6 read and agreed to.

Resolved, That the Report be the Seventh Report of the Committee to the House.

Ordered, That the Chair make the Report to the House.

Adjournment

Adjourned till Tuesday 17 June at 9.45 am.

Witnesses

The following witnesses gave evidence. Transcripts can be viewed on the inquiry publications page of the Committee's website.

Tuesday 10 June 2025

Nikhil Rathi, Chief Executive, Financial Conduct Authority

List of Reports from the Committee during the current Parliament

All publications from the Committee are available on the publications page of the Committee's website.

Session 2024–25

Number	Title	Reference
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4th	Appointment of Niamh Moloney to the Prudential Regulation Committee	HC 783
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