



Ministry
of Justice

Andy Slaughter MP

Chair of the Justice Select Committee

House of Commons

London

SW1A 0AA

The Right Honourable
Shabana Mahmood MP
Lord Chancellor & Secretary
of State for Justice

MoJ ref: SUB124214

22 May 2025

Dear Andy,

**GOVERNMENT RESPONSE TO THE PRISON SERVICE PAY REVIEW BODY
RECOMMENDATIONS 25/26**

I am writing to inform you of the Government's response to the Prison Service Pay Review Body's (PSPRB) Twenty-Fourth report on England and Wales for 2025/26, which I intend to announce publicly later today.

I have considered the recommendations carefully and I am pleased to announce that we will be accepting the 13 recommendations in full.

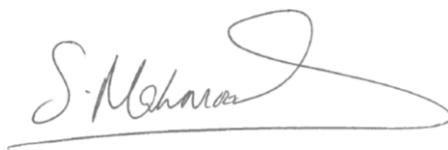
This pay award will deliver a pay rise of at least 4% of base pay for all eligible prison staff between Operational Support Grade and Governors (Bands 2-11), with a targeted focus on the lowest paid as Band 2 staff will receive the award in addition to the National Living Wage increase applied from 1st April 2025.

This pay award announcement also marks a further positive step in this Government's ongoing ambition for a timelier pay round for staff.

This Government values the vital contribution the almost 6 million public sector workers make across the UK, delivering the public services we all rely upon. The acceptance of the PSPRB's recommendations is expected to further stabilise the recruitment and retention position in the Prison Service. This is key to ensuring prisons have the staff they need to deal with ongoing capacity pressures. It also recognises the unwavering dedication of our prison staff who have continued to protect the public amid the current prison capacity crisis.

The Written Ministerial Statement confirming the Government response will be laid before Parliament today.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'S. Mahmood', with a long horizontal flourish extending to the right.

RT HON SHABANA MAHMOOD MP

LORD CHANCELLOR AND SECRETARY OF STATE FOR JUSTICE