

15th February 2021

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Knowsley Industrial Park
Liverpool
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Tom Tugendhat MP
Chair
Foreign Affairs Select Committee
House of Commons
London
SW1A 0AA

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Dear Mr Tugendhat, Ms Ghani & Mr Jones

Thank you for your letter of 2nd February 2020 inviting Matalan to support the Foreign Affairs and Business, Energy and Industrial Strategy Committees' investigations into the Xinjiang Uyghur Autonomous Region of China.

Matalan is a leading out of town fashion and homewares retailer operating online and through 232 stores across the UK and 35 overseas franchise stores. We employ over 15,000 people in the UK, in our stores, head office and two distribution centres.

The majority of products sold by Matalan, both online and in store, are our own brand. They include men's, ladies' and children's clothing, footwear and accessories, and a wide range of homeware. These products are supplied to us from over 550 factories.

Matalan has a robust ethical sourcing policy with a focus on supply chain monitoring and transparency. We are committed to upholding the UN Universal Declaration of Human Rights and the International Declaration on Fundamental Principles and Rights at Work. This informs the ongoing development of our ethical trade programme. We are Founder Members of the Bangladesh Accord on Building and Fire Safety and members of SEDEX, an online platform to manage and improve supply chains. In addition, in 2020 we became a member of the Better Cotton Initiative as part of our journey towards more sustainable and ethical fibre sourcing.

Modern Slavery is fundamentally unacceptable, and we welcome the opportunity to support the committee in this important inquiry. Please find our responses below.

Q1 - What is the nature and extent of your company's operations in Xinjiang?

Matalan does not have operations, suppliers or factories located in the Xinjiang Uyghur Autonomous Region of China.

Q2 - What specific raw materials arriving in the UK are sourced from Xinjiang?

Matalan regards the sourcing of raw materials as critical to the quality, sustainability and ethical standards of its products. All Matalan products imported to the UK are finished products, other than polyester virgin fibre for cushion filling which is brought in by our third-party supplier from Taiwan and India.

Q3 - Are any of your products assembled in factories deemed to be at risk of using forced labour?

Matalan takes the issue of modern slavery and human trafficking extremely seriously. We use protocols set within Matalan's Indicators for Potential Forced Labour (Appendix 1) to identify risks of slavery in our supply chain. Through this framework and through monitoring of NGO and media sources we have identified and investigated issues of concern in certain geographical regions. For example:

- We identified a risk that Syrian refugees may be employed in conditions of forced labour in Turkey. Our team visited each Matalan approved factory unannounced to assess the situation including carrying out worker interviews with a translator, in line with the protocols of Matalan's Indicators for Potential Forced Labour. No unauthorised or illegal Syrian labour was identified.
- In response to media reports about forced labour potentially being existent in Leicestershire, the Matalan Ethical team and Manufacturing teams visited our sole Leicestershire factory on several occasions at short notice. In the one factory used by Matalan, it was found that there were no instances of forced labour. All workers have been confirmed as permanent, from the local area and are allowed to come and go freely using a standard clock card system.

Matalan's Indicators for Potential Forced Labour are used during every factory visit to ensure we and our third-party auditors are regularly assessing our supply base against this serious issue.

Our most recent Modern Slavery statement can be found [here](#) and in Appendix 2.

Q4 - Which Chinese companies are involved in your supply chains?

Matalan operates a policy of transparency in relation to our manufacturing supply chain and as such we publish a full list of our manufacturers on our website which is updated regularly. Our published list is available [here](#), however for your convenience, we attach a list of our Chinese supply base in Appendix 3a and 3b.

Our Chinese suppliers use a combination of their own factories along with Matalan approved third-party factories. Matalan has two supplier agents, one in Bangladesh and one in Hong Kong. These are long term, trusted relationships. For example, the Bangladesh supplier has worked with Matalan for more than 20 years and the Hong Kong based agent for over 30 years. These agents are exclusive to Matalan and are considered as partners not simply agents. They follow our Code of Conduct and like all our other suppliers understand our zero tolerance approach to sub-contracting. The exception to the sub-contracting rule is Turkey where due to the nature of the industry there, as with all major brands, we allow limited and approved sub-contracting under the conditions of our Ethical Policy.

Q5 - How do you ensure that companies at every stage of your supply chain meet their contractual obligations regarding anti-slavery and anti-human trafficking laws?

All Matalan's suppliers are required to agree to our contractual terms, which include commitment to comply with our ethical policies. Our policies are based on the ILO Core Conventions and the ETI base code, listed below and attached in Appendix 4 and 5. They are always available to our suppliers via our online B2B supplier communication platform.

- Anti-Slavery and Human Trafficking Policy for Suppliers (Appendix 4)
- Matalan Code of Conduct (Appendix 5)

All new factories are required to provide an ethical audit which is less than 12 months old before onboarding. We accept the following audit methodologies: SMETA, BSCI and WRAP, which cover all aspects of the Ethical Trade Initiative (ETI) Base Code.

Once approved Matalan also requires each factory to undergo a semi-announced SMETA audit on an annual basis, conducted by Matalan-approved audit companies. Our approved third-party audit companies are BV, ITS, SGS, TUV Rheinland, Elevate and Eurofins.

We are a member of the SEDEX platform and all audits are uploaded to this system for our review and action. We have mapped our first tier suppliers and have nominated and approved mills, zips, poppers and hanger suppliers. As described earlier we have a strict policy on sub-contracting. We aim to increase the visibility of our supply chain beyond Tier 1 and we are currently developing our approach to mapping Tier 2 and beyond.

Q6 - What is your approach to assessing and scrutinising your supply chains to ensure that materials are ethically sourced?

Matalan regards the sourcing of raw materials as critical to the quality, sustainability and ethical provenance of its products. Matalan is committed to transparent and ethical raw material sourcing and to achieve this we have established a series of targets related to our fibre sourcing, specifically cotton and viscose.

- Cotton: Matalan is in Year 1 of a three year sustainable cotton roadmap. Our target is that by 2023 all our cotton-based products will be BCI Cotton, which we believe is a more sustainable and ethical source for this key fibre. We are currently approximately 20% of the way towards our target of 100% more sustainable cotton. In addition we have a limited amount of Egyptian cotton in our supply chain.

In October 2020 BCI took the decision to cease all field level activities in the Xinjiang Uyghur Autonomous Region of China. We support this decision and continue to increase the percentage of BCI cotton in our sourcing. For all suppliers who are not currently using BCI cotton, we have actioned an enhanced compliance requirement, via our B2B website (Appendix 6), requiring all suppliers to ensure they are not sourcing raw materials or products from the Xinjiang Uyghur Autonomous Region of China, and we have received confirmation that for 100% of suppliers this is the case. These will be reconfirmed every 6 months.

Viscose: Matalan has implemented a robust viscose policy to enable us to source our viscose more ethically and sustainably by having full visibility from fibre to end product manufacturing. Under this policy, our target is to map our viscose supply chain from tree plantation (which is the main raw material for viscose production) to end product manufacture under a closed-loop monitoring cycle. Matalan's target is to ensure all viscose products that contain more than 75% viscose ('Tier 1 Products') will be sourced only through mills that are approved by Matalan and comply to the 'Closed loop Viscose & Modal fibre manufacturing system' by the end of 2023, Tier 2 Products (containing 50%-74% viscose) by 2024, Tier 3 Products (containing 10%-49% viscose) by 2025, and all remaining products by 2026. We are confident we are on track to achieve our viscose goals.

Tier 2 Supplier Nomination: Since 2011, Matalan has implemented a core fabric nomination programme, where a significant number of our core styles' Tier-2 suppliers, i.e. fabric mills, come from Matalan nominated sources which are subject to Matalan's direct supervision and audit. This enables Matalan to ensure these Tier-2 suppliers meet or exceed the minimum ethical and environmental standards. Under this programme, 90% of Matalan Schoolwear, Mens & Ladies Linen, Mens Formal Shirt, Mens Formal Core Trouser, Ladies PVL/PCL trouser programmes come from nominated sources.

Matalan is reviewing the success of the Core Fabric Nomination Programme, with a view to expanding this to include other raw materials in the future.

Q7 - Where materials from unethical sources are identified, how does your company respond and what steps are taken to mitigate the risk of future occurrences?

In our responses to Questions 5 and 6 we refer to the actions we are taking to mitigate the risk of unethical manufacturing or use of unethical raw material sources. We recognise that in a complex global trading environment, we need to continuously consider and develop our practices. Where Matalan has been made aware of potentially unethical sources, either through our employees, our audit processes or third parties such as media or NGO advisors, we seek to mitigate the risk and learn from it. For example;

- Following reports of the Uzbekistan government using forced labour for the cotton harvest, we responded with an investigation into our supply chain. Matalan suppliers confirmed that they were not using cotton sourced from Uzbekistan. In light of the risks of forced labour in this region, Matalan has an express policy that prohibits suppliers from sourcing cotton from Uzbekistan.
- Similarly, when mulesing of sheep for merino wool in Australia was identified by PETA as being a common - and unacceptable – practice the decision was made to stop the use of any merino wool from Australia within Matalan products, and making a public statement accordingly. We now include this policy in the onboarding procedure for new suppliers and factories.

Q8 - What is your information-gathering process for your Modern Slavery statements, and how do you verify this information? What is your process for acting on the findings of your Modern Slavery statements?

We take the issue of modern slavery and human trafficking extremely seriously. We are fully committed to taking action to combat modern slavery and human trafficking and to uphold human rights across all our business operations and supply chain.

Responsibility for overseeing our due diligence process for our ethical trade programme lies with our Sourcing Director and Ethical Trade team. In addition, our policies, annual audit process, Indicators for Potential Forced Labour and membership of SEDEX are in place to enable us to identify and investigate potential breaches of human rights in our supply chain. We have established proactive systems to address concerns related to Modern Slavery, examples of which were given previously in our responses to Q3 and Q7.

Matalan's own teams are responsible for investigations into specific concerns related to modern slavery at factory level, whether identified by audit processes, whistle-blowers or

information from other third parties. Any cases of Modern Slavery, or other serious breaches of our policies, would be immediately raised at Director level and a pause placed on business with that supplier during our investigations. We would work with our suppliers to agree a timebound remediation process, ensuring resolution of the issue and protection of individuals concerned as a priority. Where we become aware of a human rights or environmental issue through media or NGO reports we investigate and escalate our recommendations to board level.

We hope you find our response useful to your enquiry. We have outlined Matalan's processes which are set to improve working conditions, identify risks of slavery and protect workers throughout our supply chains.

We recognise that the nature of labour risks in the supply chain is constantly evolving and as such we understand the need to regularly review and update our processes and their implementation.

As described earlier, we have a B2B website with which we communicate our policies and procedures to suppliers. This is not in the public domain, so we have attached relevant documents as Appendices. Should you require any further details please do not hesitate to contact us.

Yours sincerely



Steve Johnson
Executive Chairman

Encs:

- Appendix 1 Matalan's Indicators for Potential Forced Labour
- Appendix 2 Matalan Modern Slavery Statement 2020
- Appendix 3a List of Matalan Suppliers in China
- Appendix 3b List of Matalan Factories in China
- Appendix 4 Matalan Anti-Slavery and Human Trafficking Policy for Suppliers
- Appendix 5 Matalan Code of Conduct
- Appendix 6 Example of Matalan's request to suppliers to avoid sourcing raw materials or products from the Xinjiang Uyghur Autonomous Region of China

Critical Issues Report

For indicators of Potential Forced Labour,
Workplace Exploitation/Mistreatment and
Criminal/Suspicious Trading Activity



**fast
forward**

Building sustainable supply chains

Business Name:	Site name (if different)
Organisation owner:	Address:
Auditor Name :	Organisation:
Mobile No.:	Email:

Indicators of Potential Forced Labour	Evidence	No Evidence	Details/Reference
Debt Bondage / Recruitment			
Worker(s) were deceived about the nature of the job, location or employer	<input type="checkbox"/>	<input type="checkbox"/>	
Worker(s) have paid someone during recruitment for the job or work	<input type="checkbox"/>	<input type="checkbox"/>	
Worker(s) cannot leave the job, without repaying money owed, or other penalty	<input type="checkbox"/>	<input type="checkbox"/>	
Worker(s) are controlled by a landlord, or cannot leave accommodation due to financial or other penalty	<input type="checkbox"/>	<input type="checkbox"/>	
Control			
Another person is in control of worker(s) passport/ID/ personal documents	<input type="checkbox"/>	<input type="checkbox"/>	
Another person is in control of worker(s) bank account	<input type="checkbox"/>	<input type="checkbox"/>	
Another person is in control of worker(s) mobile phone	<input type="checkbox"/>	<input type="checkbox"/>	
Worker(s) acts as if, or states that they are instructed or controlled by another	<input type="checkbox"/>	<input type="checkbox"/>	
An individual is talking/acting on workers(s) behalf in a way to cause concern	<input type="checkbox"/>	<input type="checkbox"/>	
Reports / evidence that worker(s) collude in benefit fraud to supplement wages	<input type="checkbox"/>	<input type="checkbox"/>	
Isolation			
Worker(s) movement during or at end of shift is restricted / controlled	<input type="checkbox"/>	<input type="checkbox"/>	
Worker(s) cannot leave their accommodation of their own free will	<input type="checkbox"/>	<input type="checkbox"/>	
Worker(s) do not possess their own accommodation keys	<input type="checkbox"/>	<input type="checkbox"/>	
Worker(s) are not in control of their own travel to work arrangements	<input type="checkbox"/>	<input type="checkbox"/>	
Worker(s) are unable to speak to family / friends	<input type="checkbox"/>	<input type="checkbox"/>	
Physical signs of violence / intimidation			
Worker(s) report actual or threats of physical / psychological / sexual violence or intimidation	<input type="checkbox"/>	<input type="checkbox"/>	
There are visible physical expressions of psychological trauma, fear or anxiety	<input type="checkbox"/>	<input type="checkbox"/>	
Worker(s) report actual violence or threats made to family / friends / others	<input type="checkbox"/>	<input type="checkbox"/>	
Visible injuries potentially as a result of assault or controlling measures	<input type="checkbox"/>	<input type="checkbox"/>	
Worker(s) appear malnourished, dishevelled, dirty, unsuitably clothed	<input type="checkbox"/>	<input type="checkbox"/>	
Excessive Working			
Worker(s) report they are expected, coerced, forced to work excessive hours/ overtime/ days off against wishes	<input type="checkbox"/>	<input type="checkbox"/>	
Worker(s) report they are threatened, bullied, coerced to do unreasonable work against their wishes	<input type="checkbox"/>	<input type="checkbox"/>	
Personal Records			
Bank accounts identify unrelated workers paid into one account	<input type="checkbox"/>	<input type="checkbox"/>	
High occupancy addresses or common workers' landlord; shared or sequential mobile phones; same next of kin/emergency contact numbers; same place of origin/location in home country; other concerning recruitment/employment data	<input type="checkbox"/>	<input type="checkbox"/>	

Indicators of Workplace Exploitation/Mistreatment	Evidence	No Evidence	Details/Reference
Worker(s) reports other criminal human rights violations (e.g. sexual assault or exploitation, work place bribery, hate crime)	<input type="checkbox"/>	<input type="checkbox"/>	
Workers are paid by cash rather than into a bank account	<input type="checkbox"/>	<input type="checkbox"/>	
There is no clear time worked recording system and/or pay calculation	<input type="checkbox"/>	<input type="checkbox"/>	
There is insufficient evidence that the national minimum wage is paid	<input type="checkbox"/>	<input type="checkbox"/>	
Evidence of use of worker(s) without legal authority to work in the UK	<input type="checkbox"/>	<input type="checkbox"/>	
Evidence of child work and/or child labour	<input type="checkbox"/>	<input type="checkbox"/>	
Access to remedy notices are removed / workers instructed not to inform	<input type="checkbox"/>	<input type="checkbox"/>	
Evidence or indicators of systemic non-payment of holiday pay	<input type="checkbox"/>	<input type="checkbox"/>	
Evidence or indicators of systemic non-payment of statutory benefits	<input type="checkbox"/>	<input type="checkbox"/>	

Indicators of Criminal/Suspicious Trading Activity	Evidence	No Evidence	Details/Reference
Evidence that work is deceptively subcontracted	<input type="checkbox"/>	<input type="checkbox"/>	
Suspicious activity related to Company Directors	<input type="checkbox"/>	<input type="checkbox"/>	
Suspicious activity related to Company's trading history (e.g. phoenixing)	<input type="checkbox"/>	<input type="checkbox"/>	
Suspicious activity related to payment/ reporting of taxes (employee and VAT)	<input type="checkbox"/>	<input type="checkbox"/>	

Critical Issues Report

For indicators of Potential Forced Labour, Workplace Exploitation/Mistreatment and Criminal/Suspicious Trading Activity



Additional details regarding Potential Critical Issues:

Supporting information providing background on how the information was gathered:

Where a worker(s) has reported issues, have they consented to provide you with their contact details?
 Yes No
 If yes, have they consented for their details to be shared with the Fast Forward Member Brand(s) sourcing from the site?
 Yes No If yes, complete the following details:
 Contact name:
 Safe contact details – Personal mobile number: Personal email:
 UK current address:
 Please detail the safe means of contacting the individual:
 Nationality: English spoken: Good / Basic / Minimal / None
 Interpreter needed: Yes No If Yes, details of individual/service used:

Action taken by Auditor

Advice given to any worker(s) reporting issues (e.g. ACAS, CAB, GLAA, MSH, Police, Salvation Army):

Authority / Body informed: By who:	Date	Time	Ref
Gangmasters and Labour Abuse Authority notified (0800 432 0804)			
Police (Non-emergency 101 / Emergency 999)			
Modern Slavery Helpline advice sought / notified (08000 121 700)			
Salvation Army advice sought / notified (0300 303 8151)			

Auditor : Signature: _____ Name: _____

Response Decision and Action (To be completed by the Brand)

Monitor CAP response and re-audit	<input type="checkbox"/>	Details:
Call business owner to formal meeting	<input type="checkbox"/>	Details:
Recommend ending supply relationship	<input type="checkbox"/>	Details:
Notify Police / GLAA	<input type="checkbox"/>	Details:

Decision/Rationale/Other Actions/Comments:

Internal Notification Dates: Media Team Buyers Legal

Authorising Manager Name: _____ **Job title:** _____ **Signature:** _____

MATALAN RETAIL LIMITED

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

About Matalan and its Commitment to Opposing Modern Slavery

Matalan is a leading out of town fashion and homewares retailer operating online and through 232 stores across the UK and through 35 overseas franchise stores. We employ over 15,000 people in the UK in our stores, head office and two distribution centres.

The majority of the product we sell both online and in store are our own brand. They include men's, ladies' and children's clothing; foot wear and accessories and a wide range of homeware which we source directly from the manufacturers. These products are supplied to us from over 700 factories in 26 countries worldwide.

We behave in a responsible and ethical way and take the issue of modern day slavery and human trafficking extremely seriously. We are fully committed to taking action to combat modern day slavery and human trafficking and to uphold human rights across all of our business and our supply chain.

We fully support the UN Universal Declaration of Human Rights and the International Declaration on Fundamental Principles and Rights at Work.

We are a member of SEDEX and a Brand Signatory to the Bangladesh Accord. (Websites as follows: <https://www.sedexglobal.com/> & <https://bangladeshaccord.org/>)

Knowing where our products are manufactured is fundamental to our business to ensure that we approach the issue of dealing with modern day slavery and human trafficking, in our supply chain.

Our Policies

We require all of our Suppliers, and factories involved in the manufacture of goods to be sold in our stores to comply with our Ethical Trading Policy. Our Ethical Trading Policy is based on the provisions set out in the Ethical Trading Initiative Base Code which, amongst other requirements, includes an obligation that all employment is chosen freely.

Our Suppliers of goods, their factories and any associated 3rd party partners within our Supply Chain are also required to comply with our Anti-Slavery and Human Trafficking Policy for Suppliers which demonstrates our zero-tolerance approach to modern slavery.

We also ensure that all new contracts with franchise partners and key Suppliers of services include contractual obligations to comply with our Anti Slavery and Human Trafficking Policy for Suppliers.

Our Anti Slavery and Human Trafficking Policy for Suppliers can be found on the Matalan Web Site www.Matalan.co.uk and our Supplier B2B web site.

We have a policy for our employees regarding the prevention, detection and reporting of modern slavery in any part of our business or supply chain. Our employees are encouraged to raise concerns about any issue or suspicion of modern slavery in any parts of our business or supply chains of any Supplier at the earliest possible stage. We are committed to providing training for our employees on the policy.

Due Diligence

We have an audit process in place which ensures that, as a minimum, Suppliers' factories meet the Ethical Trading Initiative Base Code and therefore our Ethical Trading Policy. All of our Suppliers' factories are audited annually.

The audit process supports and facilitates our continual improvement programme through which we work with our Suppliers and their factories to deal with any issues found on audits and to continually raise the level of workers' conditions.

In circumstances where we identify particular areas of higher risk in our supply chain we undertake further due diligence outside of our normal audit process. This has included unannounced inspections of Supplier's factories and premises to ensure compliance with our Ethical Trading Policy and our Anti-Slavery and Human Trafficking Policy for Suppliers.

Before we work with a new Supplier of fashion or homeware goods we undertake a risk assessment which includes requirements for the Supplier to identify all of the factories they are proposing to use for Matalan production and provide a third party ethical audit report in relation to each of those factories. Such third party

ethical audit reports must be under 12 months old. If we approve the Supplier, then that Supplier's factories will then fall under our own audit process and continual improvement programme outlined above.

Future Commitment

Modern slavery is an ongoing risk. As such we are committed to continuously review and improve the effectiveness of the steps we take to prevent modern slavery in our business or in our supply chain.

This statement has been approved by the Board of Matalan Retail Limited and constitutes our slavery and human trafficking statement for the financial year ended 29 February 2020.

Progress Across Our Business

In 2017 we published our first Modern Slavery and Human Trafficking Statement outlining the steps we are taking to reduce the risks associated with modern day slavery in our supply chain.

Since then we have further increased our efforts and have made the following progress to enhance our approach to tackle modern day slavery and human trafficking.

Matalan has a varied supply chain sourcing fashion clothing, footwear and homeware from 26 countries worldwide which includes China, Bangladesh, India, Cambodia and Turkey.

In 2017/18 the Matalan Ethical Team conducted unannounced audits in all of our Turkey Suppliers and their factories to ensure there were no illegal or underage workers being employed.

The visits provided insights to the problems of Syrian workers being employed illegally in Turkey. At the time of the visits it was established that no Syrian workers were employed by any of our Suppliers illegally.

However we did find historical evidence that 2 factories had originally employed illegal Syrian workers but had subsequently paid all the monies owed to those workers. This evidence was verified by conducting worker interviews and through 3rd party independent verification audits.

The Matalan Ethical Team unannounced audit program has been expanded in 2020 to cover all UK Suppliers and their factories in order to clearly demonstrate Matalan's intention to tackle modern day slavery and human trafficking & ensure no illegal or underage workers being employed.

Matalan has conducted Modern Day Slavery Training for our head office employees including our sourcing and buying teams. The training gives colleagues insights into what is modern day slavery, who may be affected, how to spot the signs and how to report suspicions when visiting suppliers and their factories both nationally and internationally.

Matalan will further enhance the training programme and deliver this to its supply chain throughout 2020 and 2021.

As part of a continued improvement process Matalan has also increased the size of its Ethical Compliance Team

Our Commitment – How we will build on what we are doing.

Matalan is committed to continuously review and improve the effectiveness of the steps we take in preventing modern day slavery and human trafficking.

We will continue to work in a collaborative way with other retailers, NGO's and other membership organisations to tackle all issues around modern day slavery and human trafficking.



Stephen Johnson
Chairman
Matalan Retail Limited
2020

MATALAN: CHINA SUPPLIERS

SUPPLIER
8th Wonder Ltd
Alfred Franks Barlett Ltd
Alpha Fashion Group Ltd
Aykroyd & Sons Ltd
Badgequo Limited
Bayswood Ltd
Blue Sky Designs
Blues Clothing
Boardman Bros Ltd
Buttress International Trading co Ltd was Ningbo Orient Hongyi
BWI Merchandising (Bio World)
Cascade Holdings Ltd
Celestial Imports Ltd
Celestial Imports Ltd
Character World
Cheer Fortune Corporation Ltd
Challenge Industries
Christys By Design Ltd
Chung Mao Ltd
Cohen & Wilks International Ltd
Comfy Quilts Ltd
Cooneen by design
Corsair Toiletries Ltd
Creaton Enterprises Ltd
Danilo Promotions Ltd
Dee Set Confectionary Ltd
Delta Textiles Bulgaria Ltd
Design Arc Asia Ltd
Dreamtex Ltd
Drew Pearson International (Europe) Ltd
E Teen Company Ltd was E Teen Market
Elegant Macao Commercial offshore Ltd was Elegant World Holdings
Eternal Best Industrial Ltd
European Merchandising Service UK Ltd
Eurowrap
Everco international co
Everstar Leather Co Ltd was Wenzhou Everstar Import & Export Co Ltd
Everwin Group Inc was Rongheng Gifts Co Ltd
Founder Trading Limited
Fujian Onlead Trading Co Ltd
Fuzhou Intec Trading Co Ltd was Walks Footwear Co Ltd was Fuzhou Bicano trading company
Goodman
Goodway Textile Limited
Grand Products Mfg Ltd

SUPPLIER
Grand Step (HK) Ltd
Grand Top 1 Trading Ltd was Grand Top was Weihai Bettex International Trading Co Ltd
Hangzhou Dolong Import & Export Co Ltd (Tonglu)
Hangzhou Gallop Trading
Hangzhou Halli Accessories Co Ltd was Fuyang Halli Accessories Co Ltd
Hangzhou In Choice Imp & Exp Co Ltd
Hangzhou Qiyao Textile Co Ltd
Hangzhou Tonglu Tiancheng Knitting Co (formally Hangzhou Ronfan Garment)
Hangzhou Yaojiang Trade Co Ltd
HK Yonghe Shoes Co Ltd
Homex Soft Furnishings Hangzhou Ltd
Hong Kong Feng Teng Trading Ltd was Hongkong Feidu Trade Ltd
Hongkong Johnson Industries Co Ltd
Hongkong Xinpei Trading Co Ltd
Hop Lun (HK) Ltd
HTI Toys HK Ltd
Hunter Price International Ltd
Hypercel Corporation
IG Design Group UK Ltd was Anker
Igloo Books
Intco International HK Co Ltd
IT Luggage
Jade Footwear Co Ltd
Jainco UK Ltd
Jialiang Group Co Ltd
Jiangsu Guotai Huasheng Industrial Co Ltd - GTIG
Jiangsu Sainly Kasin Trade Co Ltd
Jiatian Industry Co Ltd
Jinjiang Bonnie Garment Manufacturing Co Ltd
JJ Star
John Cotton Group Ltd
Kasual Ways International Co Ltd (Pauco Union)
Kay Jay Co Ltd (Formely KJ Global and Keonjong (Haimen) Co Ltd)
Kimm & Miller UK Ltd
King Zebra Enterprise (HK) Ltd
Laiden Clothing FOB
Le Fil D'or International Limited
Louison International Co Ltd was Shanghai Xindindga International was Kunshan Insung Apparel
Lucy Fashion HK Company was Shantou Lucy Weiya
Misirli UK Ltd
Nanjing Orient Garment
Ningbo Syloon Imp & Exp Co Ltd
P Lachman HK Ltd
Paladone Products

SUPPLIER
Paul Dennicci Ltd
Pentex
Professor Puzzle Ltd
Qingdao Yatex (Yaxin) Trade & Manufacture Co Ltd (Formely Qingdao Eifong)
Randa Accessories UK Ltd (Formely Woodstock Neckwear Limited)
Randa UK Ltd
Roy Lowe and Sons
Sabichi Homewares FOB
Sadqat HK Ltd
Sam Fashion
Scottish Everlastings Ltd (SEL LANDED)
Searange Houseware Ltd
Searchlight Electric Ltd
SEL HK Ltd
SEL HK Ltd
Shandong Pengyuan Garments Co Ltd REACTIVATION
Shandong Yinfung Hometextiles Co Ltd
Shanghai Eastrade Int Trading Co Ltd
Shanghai Sunwin Industry Co Ltd
Shun Lung (HK) Co Ltd (Formally Hung Wan Knitting & Garment Factory Ltd)
Skyrun International Co Ltd
Solent Brands Ltd FOB
Spearmark Housewares Ltd FOB -Coolgear
Sumec Textile and Light Industry Co Ltd
Sumec Textile Company Ltd
Swantex Asia Ltd FOB
Tak Lee Clothing Co Ltd
Tricoastal Design Group SRL
TVM Fashion Lab
United Retail & Sourcing Ltd China USD
Wenzhou Dimei Foreign trade
William Lamb Group Ltd
Woodvale Studios
Xiamen C&D Light industry
Xiamen Ocean Imp & Exports
Xtramax Ltd was Servlite UK Ltd
Yik Yue HK Commercial Ltd
Yoho Arts & Crafts FOB
Zak UK Ltd
TOTAL CHINESE SUPPLIERS = 127

MATALAN: CHINA FACTORIES

FACTORY	ADDRESS
Ace Gift & Craft Ningbo Co Ltd	No8 Dongbei Road Shangling Village Dongqiao Town Yinzhou District Ningbo City Zhejiang Province China
Aldo Plastic Products Co Ltd	YongDa Road Tianliao Industry Zone Shipai Town Dongguan Guangdong China
Anhui Fengyang Feida Boligongyipin Co Ltd	Mental Industrial Park Fengyang County Chuzhou Anhui China
Anhui Xiaozhen Down & Feather Co Ltd	No 988 Tong an South Rd Tongcheng City Anhui Province China
Baoying Dongfeng Christmas Arts Crafts Co Ltd	No 1 Shengdan Road Xiaoguanzhuang Industrial Concentration Zone Baoying County Yangzhou Jiangsu China
BBC Group Ltd	Yangxia Development Zone Pumei Town Yunxiao County Zhangzhou City Fujian Province Peoples Republic of China
BP Lighting Co Ltd	No 30 Yiheng Road Qinghu Ming Ying Industrial Zone Qishi Town Dongguan Guangdong China
Caoxian Yoho Arts & Crafts Co Ltd	Linshang Road Yanzhuang Village Pullanji Town Caoxian Town Heze City Shandong Province China
Cascade Far East Ltd	He Yi Industrial Area No100 Hua Sheng East Street Zhong Kai District Chen Jiang Town Hui Zhou City Guang Dong Province China
Channelee Industrial Limited	5F Bid C Meicheng Ind Park Shiao 2nd Ind Area Dalang Longhua Shenzhen China
Chaofeng Ceramic Making Co Ltd	Chengong WeiPian NanMen Fengtang Town Chaoan Guangdong China
Chaozhou Chaoan Hongguang Ceramics Manufactory Co Ltd	Anjexi Wai Caoan Fuyang Chaoan Chaozhou Guangdong China
Chaozhou Chaoan Huafan Craft Shoes	Yunfu Road Sansheng Fuyang Chaoan Chaozhou Guangdong China
Chaozhou Henglibao Porcelain Industrial Co Ltd	Northeast Side of Puhou Area Panyang Village Fengtang Town Chaoan District Chaozhou Guangdong China
Chaozhou Huasheng Footwear Co Ltd	Middle of Wunan Road Wuyang Village Fuyang Town Chaoan District Chaozhou City Guangdong China
Chaozhou Loving Home Porcelain Co Ltd	Chengongwei Area Nanmen Village Fengtang Town Chaoan District Chaozhou Guangdong China
Chaozhou Qiahe Ceramics Co Ltd	Middle Section West of Beizhan Road Chaozhou Avenue Chaozhou Guangdong China
Chaozhou Veio Ceramics Co Ltd	North Xinchu Road Weiluo Village Fuyang Town Chaoan County Chaozhou Guangdong China
Cheer Fortune Garment Factory	302 Room 2nd Building 22 Changgang Road Chashan Town Dongguan City Guangdong Province China
China Arts & Crafts Co Ltd	No 47 Chunfeng Rd Tielukeng Village Qishai Town Guangdong Dongguan China
China Giant Industrial	Tiantou Industrial Zone Yuanzhou Town Boluo County Huizhou Guangdong China
Cixi Zhifeng Footwear Co Ltd	Xialuyan Village Xiaplin Town Cixi City China
Creaton Handbags Ltd	Company Tian Tou Jiao Management Area Qiao Tou, Dongguan, Guangdong Province Postcode 523526 China
CYD Electronics Shenzhen Co Ltd	3/F 2/F 101 No 2 Qiushuiling Ind Egongling Zone Pinghu Town Longgang District Shenzhen Guangdong China
Da Hui Lighting Co Ltd	No 29 No 48 Pingnan Industry Area Chejiang huizhou City Guangdong Province China
Damei Industrial Company Ltd	No 41 Jianshe Road Qishi Town Dongguan City Guangdong Province China
Danyang Hengya Printing Co Ltd	No 3 Lianhu Industrial Park Danyang City Jiangsu Province China
Dehua Donghua Ceramics Co Ltd	Dongtou Xunzhong Village Xunzhong Town Dehua County Quanzhou Fujian China
Deqing County Hengli Weave Co Ltd	No 116 Tianxin Rd Xinshi Town Deqing County Huzhou City Zhejiang Province China
Dongguan Chinalight Electrical Co Ltd	No3 Third Industrial Area Dongkeng Village Dongkeng Town Dongguan Guangdong China
Dongguan City Zhanguan Hardware Products Co Ltd	No 37 East Market Street Shuiju Village Changping Town Dongguan Guangdong China
Dongguan DaFeng Shoes	No 1 Wangsheng Street Huangniupu Village Huangjiang town Dongguan city Guangdong China
Dongguan Dayin Plastic Factory Ltd	No 220 Zhenan West Road Shangjiao Precinct Changan Town Dongguan Guangdong China
Dongguan Hexin Ceramics Co Ltd	No1 Yaole Yanhe Middle Road Liaobu Town Dongguan Guangdong China
Dongguan Hongsheng Glass Product Co Ltd	Room 102 of Building 4 No18 Road 1 Belan Industrial Zone Huangjiang Town Dongguan Guangdong China
Dongguan Jiahong Toys Co Ltd	Jincheng Street Turqiao Village Qingxi Town Dongguan City Guangdong Province China
Dongguan Jiatian Leather	No1 Yinyang Road Sangyuan Industrial Park Sangyuan Community Dongcheng District Dongguan City Guangdong Province China
Dongguan Jinghu Melamine Ware Co Ltd	No 43 Longqiao Road Langxia Village Qiaotou Town Dongguan City Guangdong Province China
Dongguan Luli Industrial Co Ltd	Building 1 No1 Xialang Changyuan Rd Qishi Town Dongguan Guangdong China
Dongguan Melyin Technology Co Ltd	Building C No 1 Zhiquan Hi-tech Park Road Dongkeng Town Dongguan Guangdong China
DongGuan Shifu Footwear Ltd	Shi Tan Tu Industrial Estate Tang Xia Town Dongguan China
Dongguan Tune In Clothing	28 Dapu Industrial Street Gangzi Village Changping Town Dongguan City Guangdong China
Dongguan Yimei Housewares	No 66 Daling Road Gaoying District Dalang Town Dongguan Guangdong China
Dongyang Yilbei Hair Accessories	10 Yintian Road Dongyang City Zhejiang China

FACTORY	ADDRESS
Everstar Leather Co Ltd	No165 Wenzhou Avenue Economic Zone Wenzhou Zhejiang China 325011
Fortress Expert Co Ltd	Building 1 No 3 Changhong 4th Rd Zhangkeng Industrial Hengli Town Dongguan City Guangdong Province China
Fujian Changle Lufeng Footwear Co Ltd	Yantai Rd Jiang Tian Town Changle Fujian China
Fujian Dehua Fullwin Crafts Co Ltd	Baomei Industrial District Longxun Town Dehua County Quanzhou Fujian China
Fujian Dehua Guanhong Ceramic Co Ltd	Xunzhong Town Chengdong Industry Dehua Quanzhou Fujian China
Fujian Dehua Hongshengda Arts & Crafts Co Ltd	Dongshan Village Sanban Town Dehua County Quanzhou Fujian China
Fujian Dehua Lianda Ceramic Co Ltd	Baomei Industrial Area Dehua Fujian China
Fujian Dehua S&M Arts Co Ltd	Chengdong Industrial Area Xunzhong Town Dehua County Quanzhou Fujian China
Fujian Dehua Zhongxin Ceramics Co Ltd	Chengdong Development Zone Xunzhong Town Dehua County Quanzhou City Fujian Province China
Fujian Eagle Cultural And Creative Co Ltd	No12 Shuangyue Road Shuangyue Industrial Zone Fuding City Fujian China
Fujian Jinjiang Xiongsfa Shoes	Xibian Chendai Town Jinjiang Fujian China
Fujian Run Far Baby Appliances Co Ltd	Linban Industrial Park Guangfu 2 Phase Meishan Town Nanan City Fujian Province China
Fujian ZhongKaiXin Group Co Ltd	Zhongyuan District Xiangqian Town Minhou County Fuzhou Jiangxi China
Fuqing Jianing Cosmetics Co Ltd	Hongkuan Industrial Park Yangxia Township Fuqing City Fujian Province PR China
Fuzhou Eagle Electronic Co Ltd	No10 Emerson Road Yixu Electromechanical Park Cangshan District Fu Zhou Fujian China
Fuzhou Feihuang Shoes Co Ltd	Haixin Pier Panyangcun Xiangqian Town Minhou Fuzhou Fujian China
Fuzhou Jian Li Arts Co Ltd	Damo Village Hongwei Minhou County Fujian Fuzhou China
Fuzhou Jinyi Gold & Silver Ornament Co Ltd	Jiayang Village Jinyang Town Fuqing City Fujian Province China
Fuzhou Starising Industrial	Liang An Road Shanggan Town Minhou District Fuzhou City Fujian Province China
Ganzhou Lai Ge Si Shoes Co Ltd	No 12 Gongye Avenue Guzhang Industrial Park Qinjiang Town Shicheng County Ganzhou City Jiangxi Province China
Ganzhou Olivee Cosmetic Co Ltd	No 11 Huoju Road Gan Couty Ganzhou City Jiangxi Province China
GL Enterprises Co Ltd	(Sijiao Jing Gu An Qingliang) Taipingkou Beimen Zhangcheng Town Yongtai County Fuzhou Fujian China
Global Treasure Co Ltd	25 The 2nd Industrial Zone Dazhou Qiaotou Dongguan Guangdong China
Glory Moon Ying De Paper Products	Ying Dong Industrial Zone Dong Hua Town Ying De City Guangdong Province China
Glory View Industry Ltd	No17 Shunxing North Road Yongxin Industrial Area Henglan Town Zhongshan City Guangdong Province China
Guangdong Jinlong Industrial Co Ltd	No105 Zhenxing Avenue Pengjiang Jiangmen Guangdong China
Guangdong ShengYiLong House Product Technology Ltd	Hecheng 9 10 Wuxia Qiaotou Town Qiaotou Town Dongguan City Guangdong Province China
Guangdong Tolye Ceramics Industrial Co Ltd	Houlong Mountain Slope Xinhe Village Fengtang Town Chaoan District Chaozhou City Guangdong Province China
Guangxi Beiliu Huasheng Porcelain Ltd	14 Zu Shangtou Cun Pingzheng Zhen Beiliu Guangxi Zhuangzu Zizhiqu China
Guangxi Beiliu Xiongcheng Ceramic Co Ltd	Minan Ceramic Industrial Park Beiliu City Yulin Guangxi Zhuangzu Zizhiqu China
Guangxi Sanhuan Ceramic Town Development Co Ltd	Ceramic Industrial Park Beiliu Guangxi China
Guangzhou DGC Enterprises Co Ltd	No 22 Li Xin Shi Road Zengcheng District Guangzhou City Guangdong Province China
Guangzhou Haorong Shoes Ind Co Ltd	No 105 Kanglexi Road Taipin Town Conghua District Guangzhou China
Guangzhou Mingfeng Garment Co Ltd	No 26 Fuling Road Tangmei Industry Zone Xintang Zengcheng Guangzhou Guangdong China
Haiyang Jindeli Woolen Sweater Co Ltd	Fengxiang Road Fengcheng Subdistrict Office Haiyang City Yantai City Shandong Province China
Haiyang Kangyuan Garments Co Ltd	Fengcheng Industrial Park Haiyang City Shandong Province China
Haiyang Yingtong Woolen Sweater Co Ltd	No 7 Fabgyuan Road Haiyang Shandong China
Hallo Win Garment	Huizhou MFY No 109 Yongda Rd Ganpo Village Zhenlong Town Huiyang Area Huizhou City Guangdong Province China
Hangzhou Aosheng Shoes Co Ltd	Punan Village Linpu Town Xiaoshan Zone Hangzhou City Zhejiang Province China
Hangzhou Beiming Textile	No 333 Yunhe Rd Chiongxian Town Yuhang District Hangzhou City Zhejiang Province China
Hangzhou Feiteng Knitting & Textile Manufacturing Co Ltd	Eshan Development Zone Tonglu County Hangzhou City Zhejiang Province China
Hangzhou Fuyang Yiyuan Industry Co Ltd	No 101 Jincheng Road Xindeng Town Fuyang District Hangzhou City Zhejiang Province China
Hangzhou Luke Shoes Co Ltd	No 480 Jingyou Village Puyang Town Xiaoshan District Hangzhou China

FACTORY	ADDRESS
Hangzhou Qiyao Textile Co Ltd	No17 Hongda Road Yuhang Economic Development Zone Yuhang Hangzhou City Zhejiang Province China
Hangzhou Suzhan Home Textile	4 F of No 1 Building No 339 Wuzhou Road Hangzhou Yuhang Economic Development Zone Yuhang District Hangzhou City Zhejiang Province China
Hangzhou Tianguan Hat Co Ltd	Huyangchang Jingshan Town Yuhang District Hangzhou City China
Hangzhou Tianyuan Pet Products	10 1 Xingling Street Yuhang District Hangzhou Zhejiang China
Hangzhou Tonglu Tiancheng Knitting Co Ltd	No 158 Xianghe Rd Hengcun Town Tonglu Zhejiang China
Hangzhou Xinglu Shoes	Shenjiaju Village Xiaoshan Area Hangzhou City Zhejiang Province China
Hangzhou Xinhao Shoes Co Ltd	Jianshan Village Puyang Town Xiaoshan District Hangzhou Zhejiang China
Hangzhou Yunbo Fabric Co Ltd	No8 Building Yangcunqiao Village Yangcunqiao Town Jiande City Hangzhou Zhejiang China
Hanka Arts Industry Company Ltd	Xuanmei Industrial Park Dongxia Town Yunxia County Zhangzhou Fujian China
Haotal (Fujian) Packaging Technology Co Ltd	Building E5 & E4 Underwear Professional Standard Factory Park Shenhu Town Jinjiang City Fujian Province China
He Yuan Hop Lun Fashion Ltd	No 4 Technical Road Hi Tech Industrial Zone He Yuan City Guangdong Province China 517000
Hefeng Swimsuit Manufacturing Ltd	Bld 2B 97 Huan Rd Tangxia Town Jinagmen City Guangdong Province China
Heze Beautiful Garments Co Ltd	Taihu Road Development Zone Heze City Shandong Province China
HLQ Arts & Crafts Co Ltd	address No 266 Xiazhuang Zhuangtian Village Heshi Town Luojiang District Quanzhou Fujian China
Homecollections Industrial Co Ltd	Hongwenge Paibian Village Pu Tian Town Jieyang Guangdong China
Homex Soft Furnishing Hangzhou Ltd	No 6 Houyang Rd Anxi Industrial Zone Liangzhu Yuhang District Hangzhou City Zhejiang Province China
Hong Yi Industrial (Jiu Jang) Co Ltd	Beiwel First Rd National Youth Venture Base Gongqingcheng Jiangxi China
Hongxin Crafts Ltd	Xiapai The Villagers Group Changlong Village Zhenglong Town Huiyang District Huizhou City Guangdong Province China
Hongze Sainly Fortune Garment Manufacturing Co Ltd	North side of East 5 Street & West side of East 3 St Economic Development Zone Hongze Huanan Jiangsu China
Hua Lun Toys Mfg Ltd	No1 2 3 Hualun Science and Technology Park Fenghuang 1st Industrial Zone Fuyong Town Baoan District Shenzhen Guangdong China
Huahong Art Home Shares Co Ltd was YWU HuaHong Culture Creative Co Ltd	No1 Dashi Road Fotang Town Yiwu City Zhejiang China
Huangshan Huizhou Fengle Shoes Co Ltd	Xiajie Community Chengdong Industrial Zone Huizhou District Huangshan Anhui China
Huangyan Huahong Plastics & Electronic Appliances	Kangshan Industrial Zone Belyang Town Huangyan District Taizhou Zhejiang China
Huangyan Kaifeng Arts & Crafts Factory	Qiandian Village Gaoqiao Town Huangyan District Taizhou China
Huastar Technology Development Co Ltd	The Yuting Rd Wenhua Rd Junction Chenghai District Shantou Guangdong China
Hulan Feichongtian Bags	No202 Luohu Road Luoyang Town Taiwaness Investment Zone Quanzhou City Fujian Province China
Huidong ChongXing Shoes Co Ltd	Ren Ming RD Jilong Town HuiDong County HuiZhou City Guangdong Province China
Huizhou Hanyi Enterprise	Geoyi Group Gaoling Village Qiuchang Huiyang District Huizhou City China
Hunan Fungdeli Ceramics Co Ltd	Sifen Town Liling City Hunan Province Liling Hunan China
Hunan Quanxiang Ceramics Corp Ltd	Fenghuang Avenue Economic Development Zone Liling City Hunan Province China
Hunan Xianfeng Ceramic Industry Co Ltd	Gujialing Wangshan Town Liling County Zhuzhou City Hunan Province China
Hung Hing Printing Co Ltd	Hualde Industry Zone Fu Yong Street Baoan District Shenzhen City Guangdong China
Jian Hu JingYi Glassware Factory	No26 Remin Road Lugou Town Jianhu County Yangcheng Jiangsu China
Jiande Huahui Home Textile Co Ltd	Qianyi Village Qiantan Town Jiande City Hangzhou Zhejiang China
Jiangmen Haofeng Hardware Manufacturing Co Ltd	Block 1 No89 North Duruan 2 Road Duruan Town Pengjiang District Jiangmen City Guangdong China
Jiangsu Changxin Weaving Co Ltd	Yaotang Industrial Park Jintan District Changzhou City Jiangsu Province China
Jiangsu Guotai Shenglian Garments Co Ltd	4 5 North West side of North 2nd Ring Rd & Gangcheng Avenue Yangshe Town Zhangjiagang City Jiangsu Province China
Jiangsu Leadtex Animation Creative Co Ltd	No11 Zhongxing Road Economic Development Zone Zhangjiagang City Jiangsu Province China was Leadtex Clothing Co No 6 Xinjing Rd
Jiangsu YiFeng Bag Co Ltd	Jinxi Rd Daoshu Town Danyang City Jiangsu Province China
Jiangxi Naikang Industry	Industrial Park Hekou Town Yanshan County Shangrao City Jiangxi Province China
Jiangxi Zheleng Shoe Factory	No 5 Lutian Industrial Park Poyang County Shangrao City Jiangxi Province China
Jiangyin Chaoyu Knitting	No12 8 Yungu Road Zhutang Town Jiangyin City Wuxi Jiangsu China
Jiangyin Huxin Garment Co Ltd	No8 Wanfu Road Private Industrial Park Zhutang Town Jiangyin City Wuxi China
Jiangyin Kaiji Knitting Co Ltd	No 27 Fuyang New village Huachang Rd Wenlin Zhutang Town Jiangxin City Jiangsu Province China

FACTORY	ADDRESS
Jiangyin Shierliang Garment & Accessories Co Ltd	No3 Lonsha Indus Zone Huashi Town Jiangyin City Jiangsu Province China
Jiaxing Boyu Houseware Co Ltd	No66 Jiyi Road Wanghai Street Haiyan County Jiaxing Haiyan County Jiaxing Zhejiang Province China
Jiaxing Chengyang Case & Bag Co Ltd	Zhuanshi Village Fengqiao Town Nanhu District Jiaxing City Zhejiang Province China
Jiaxing Tongya Travel Goods Co Ltd	Building 1 No 3399 Shuanglong Road Daqiao Town Jiaxing City Zhejiang Province China
Jieyang City Xingshunda Shoes Industry Co Ltd	Shanzaiwei Developing Area Gaohu Village Xianqiao Town Rongcheng District Jieyang City Guangdong Province China
Jieyang Shunfeng Metals & Plastic Products Co Ltd	Shima Meiyun Town Roncheng District Jieyang City Guangdong Province China
Jinhua Jielling Housewares Co Ltd Xietang Branch	No 2999 West Jiangang Rd Jinyi Urban Economic Development Zone Jinhua City Zhejiang Province China
Jinhua Xintu Crafts Co Ltd	Hutang Village Xiaoshan Town Jindong District Jinhua Zhejiang China
Jinhua Zhihou Garment Co	Ditian Industrial Area Xiaoshan Town Jinhua City Zhejiang China
Jinjiang Bonnie Garment	Gaohu Industry Area Yinglin Town Jinjiang City Fujian Province China
Jinjiang Dubang Shoes Co Ltd	No30 South Industrial Zone Andou Village Chendai Town Jinjiang Fujian China
Jinjiang Jialang Costume Co Ltd	Dongliufang Xiaolao Huahai Village Shenhu Town Jinjiang City Fujian Province China
Jinjiang Shenhu Jiasheng Printing Co Ltd	Shoufeng Industrial Zone Shenhu Quanzhou Jinjiang Fujian 362246 China
Jinjiang Yellow River Garments Co Ltd	Jinquan Road Kengbian Village Shenhu Town Jinjiang City Fujian Province China
Jome Commodity Co Ltd	No4 Xinheng 8 Road Cicheng Industrial Area Jiangbei District Ningbo Zhejiang China
Keon Jong Footwear (Haimen) Co Ltd	No 668 Rui Jiang South Rd Haimen Jiangsu China
Kingli Shoes Factory Co Ltd	Huayan Industrial Area Chaozhou City Guangdong Province China
Kunshan Insung Hometextile & Apparel Co Ltd	No 360 Rencheng Road Shipu Qiandeng Town Kunshan China
Ladybird Beauty Co Ltd	Floor 5 Hope Building Dongyang Zhejiang China
Laizhou Yihua Arts & Crafts Co Ltd	The South of Balamiao Village Wenfeng Street Laizhou City Shandong Province China
Liangshan Kesen Garment Co Ltd	Gaozhuang Village Guanyi Town Liangshan County Jining City Shandong Province China
Linhai Pingfeng Lighting Co Ltd	Shangjie Village Dongcheng Town Linhai City Zhejiang Province China
Linsu Qingyun Huaping Willow Arts & Crafts Co Ltd	Xiju Baimao Qingyun Town Linsu County Linyi Shandong China
Linyi Jingshi Ceramics Co Ltd	Luosix Road Luozhuang District Linyi Shandong China
Luxe Baby Textile Co Ltd	No 8 Alley 7 Tanwei Road Fulong Village Shi Pai Town Dongguan City Guangdong Province China
Nanjing Lawrence Garment	Jiniu Industry Zone Liuhe District Nanjing Jiangsu Province China
Nanjing Phairy Clothing Ltd	15 Longjing Rd You Beng Develop Zone Gaochun District Nanjing Jiangsu Province China
Nanjing Sumec Chuanyang Factory	Xinzhen Rd Hengliang Town Liuhe Economic Nanjing Jiangsu China
Nanpi Jingying Glassware Co Ltd	Wumaying Town Industrial Estate Nanpi County Cangzhou City Cangzhou Hebei China
Nantong Aike Garment Company Ltd	Group 17 Huanchi Village Jiangan Town Rugao City Jiangsu China
Nantong Health & Beyond Hygienic Products	No 118 Yuxian Road Chengbei Street Rugao City Jiangsu Province China
Naturecare Cosmetics Co Ltd (G&G site)	No 837 Huancheng North Rd Fuxi Street Deqing County Huzhou China 313200
New Chengtai Lighting Co Ltd	No 3 Songyang Road Songshan Industrial Park Zhongkai Hi Tech Industrial Area Huizhou City Guangdong Province China
Ningbo Beilun Blooming Stationery Co Ltd	No19 Jingsi Road Xiaogang Street Beilun District Ningbo City Zhejiang Province China
Ningbo Chengxin Electronics	No 2 1 Hutian Road Hudi Development Zone Linshan Town Yuyao City Zhejiang Province China
Ningbo Feihong Stationery Co Ltd	No 8 Feng Xiang Road South Area Economic Development Zone Yuyao Ningbo Zhejiang Province China
Ningbo Herwen Home & Garden Decoration Co Ltd	Baojia Village Gulin Town Yinzhou District Ningbo City Zhejiang Province China
Ningbo Ideas Designers & Manufacturers Ltd	No428 Dong Qing Rd Hi Tech Zone Ningbo China
Ningbo Jiangbei Jia Bo Plastic Products Co Ltd	No 2 Puji Road Cicheng Industrial Zone Jiangbei Area Ningbo Zhejiang China
Ningbo Lisi Houseware	No 518 Chengxin Road Yinzhou Investment & Business Incubation of Ningbo Zhejiang Province China
Ningbo Lotta Electric Co Ltd	No 25 Lujiafan Road Langxia Street Yuyao City Zhejiang Province China
Ningbo Ruikang Bath Products Co Ltd	No145 Northwest Rd Shengshan Town Cixi City Zhejiang Province Cixi China
Ningbo Syloon Stationary	No2 Zhenxing Road Beilun District No29 Huapu Road Qijshan Beilun District Ningbo Zhejiang China
Ningbo Taizhong Mould & Plastic Co Ltd	No19 Jiuian South Road Meiqiao Auto Industrial Park Ninghai County Ningbo City Zhejiang China

FACTORY	ADDRESS
Ningbo Xuanshang Electrical Appliance Co Ltd	No321 Qianjin Village Xidian Town Ninghai County Ningbo Zhejiang China
Ningbo Zhongcheng Stationery Co Ltd	1st Floor Block 2 No 50 Jinji Road Qijashan Street Beilun District Ningbo City Zhejiang Province China
Ningbo Zhuoyou Tonghui Lighting	Jindisi Village Shangtian Town Fenghua City Zhejiang Province China
Ninghai Xidian Henglei Plastic Factory	Zhangjia Zhuang Binhai Village Xidian Town Ningbo Zhejiang China
Ninghai Zhonghui Toys Co Ltd	No5 Tanshu Road Yuelong Street Ninghai County Ningbo Zhejiang China
Pak Tak Knitting & Garment Dongguan Ltd	Pak Tak Ind City Qiaolong Rd Denwu Qiaotou Town Dongguan City Guangdong Province China
Pinghu Haisheng Suitcase Co Ltd	No 1388 Xingping 1 Rd Pinghu Economic Develop Zone Pinghu City Zhejiang China
Pinghu Starball Cases & Bags Co Ltd	No 158 Shiqiao Village Xindai Town Pinghu City Zhejiang China
Pinghu Yingtai Garment Co Ltd	No 198 Jufu Section Dushan Port Town Pinghu City Zhejiang China
Puning Qinshideli Garments Manufacturing Co Ltd	Zhongze Ind District Puning City Guangdong China
Qingdao Eifong Home Textiles Ltd	No2 of Shuyu Road Xiaozhuang Community Chengyang District Qingdao Shandong China
Qingdao Gift Packers	No26 Shandong Road Baiguan Industrial Park Jiaozhou Qingdao City Shandong Province China
Qingdao Jinhualong Garments Co Ltd	Licha Village Licha Town, Jiaozhou City Shandong Province China 266300
Qingdao Jinxuri Textiles & Garments Co Ltd	Zhongqian Village Mingcun Town Pingdu City Qingdao Shandong Province China
Qingdao Kingking Applied Chemistry Co Ltd	Environmental Industrial Park Jimo District Qingdao Shandong China
Qingdao Qingyang Yucuo Arts&Crafts Co Ltd	Daqingyang Village Dianzi Town Pingdu Qingdao Shandong China
Qingdao Yoho Arts & Crafts Co Ltd	S206 Road Sanbu Village HuiBu Town Pingdu City Qingdao City Shandong Province China
QinHengXin Handicraft Co Ltd	No 97 Niumianling Village Pingdi Town Longgang District Shenzhen City Guangdong province China
Quanzhou Haichao Light Industry Co Ltd	Fengzhou Industry Area Nanan City Fujian Province China
Quanzhou Haolilai Shoes Co Ltd	Luoxi Town Luojiang District Quanzhou City Fujian Province China
Quanzhou Huayi Light Industry Products Co Ltd	No22 Nishan Rd Jiangnan High tech Electric Zone Licheng District Quanzhou Fujian China
Quanzhou Runfa Bags	No 3 Fengsheng North Road Beifeng Industrial Area Quanzhou Fujian China
Quanzhou Runze Bags Co Ltd	No 1137 Nanhuan Rd Chitu Neighbourhood Jinlong St Licheng District Quanzhou Fujian China
Quanzhoushi DingYu Garments & Weaving Co Ltd	1 2 Longqiao Industrial Park Guanqiao Zhen Quanzhou City Anxi County Fujian Province China
Quzhou Temeshu Shoes Co Ltd	No28 Zijing North Rd QuchuanTown Changshan County Quzhou City Zhejiang Province China
Rong Lin Wah Industrial Co Ltd	No90 Fengqi Road Qiling Fucheng Ao Village Pinghu Street Longgang District Shenzhen Guangdong China
Rudong Mingjia Handicraft Ware Knitting Co Ltd	Industrial Park Chengnan Rudong Jiangsu Province China
Rugao Lanfeng Garment Co Ltd	Team No 13 Zhanghuanggang Neighbourhood Committee Shizhuang Country Rugao City Jiangsu Province China
Rushan Longma Garments Co Ltd	No 7 Fuzhou Road Economic Development Zone Rushan City Shandong Province China
Sam Fashion Co Ltd	No 58 East Huashi Rd Longxiang Industrial Zone Tongxiang Zhejiang China
Shandong Huimin Xiaofei Clothing	Lizhongtiao Village Sunwu Town Huimin Country Binzhou City Shandong Province China
Shandong Intco Recycling Resources Co Ltd	No18 Qingtian Road Qilu Chemical Industrial Zone Linzi District Zibo City Shandong China
Shandong Pengyuan Garments	No 50 Longmen East Road Laiyang City Yantai City Shandong China
Shandong Yinfung Hometextiles	No 35 Jiufa Road Economic Development Zone Wendeng Weihai City Shandong China
Shangqiu Xiongyu Shoes & Garment Co Ltd	Shoes Industry Park Cluster District Sui County Shangqiu Henan China
Shantou Chenghai Tenglong Plastics Co Ltd	Lianfeng Road West Lianxia Town Chenghai District Shantou Guangdong China
Shantou Lucy Weiya Fashion Co Ltd	Weiya Building West 30A Street Area Taishan Road Longhu District Shantou China
Shantou Shan Long Jin Tai Plastic Products Co Ltd	Middle area Jindong Road Xinxi Town Longhu District Shantou City Guangdong Province China
Shanxi Dahua Glass Industry	No 2 Yiebei St Qixian County Jinzhong City Shanxi Province China
Shanxi Huiya Sage Glassware Co Ltd	Jiujie Village Chengzhao Town Qi County Jinzhong Shanxi Province China
Shaoying Keqiao Chengxin Glassware Co Ltd	Xin Qianqing Village Ma An Town Ke Qiao District Shaoying Zhejiang China
Shaoying Tangren Shoes Industry Co Ltd	No 111 Shuangta Rd Economic Development District Shengzhou City Zhejiang Province China
Shengzhou Xingbaili Necktie & Garment Co Ltd	Shengzhou Economy Development Zone Shengzhou City Zhejiang Province China
Shenxian Yuanlai Garment Co Ltd	East Tongyun Road Shenzhou Subdistrict office Shenxian Liaocheng City Shandong Province China

FACTORY	ADDRESS
Shenzhen 360 Crafts Co Ltd	No 28 1 & 30 Sanjiaolong Industrial Zone An Liang Henggang Town Longgang District Shenzhen City Guangdong Province China
Shenzhen Sheng Darui Electronics Co Ltd	Community Gushu seaside village Lane2 Building No 601&601 Xixiang Street Baoan District Shenzhen Guangdong China
Shenzhen Yorktree Plastic Products Company Ltd	No 1 Third Lane Niumianlingxincun Sifangpu Pindi Longgang Shenzhen Guangdong China
Shijiazhuang Huaying Glass Products Co Ltd	Beiwanglou Village Huishe Town Pingshan County Shijiazhuang Hebei China
Shun Lung Garment Factory Limited	9 Chong Yip Road 3rd Industrial Plaza Zhok Yuen Xiao Lam Zhong Shan Guangdong China
Si Yan Industrial Dongguan Co Ltd	Room 601 Unit 1 2nd Building No790 Changan Jianan Road Changan Town Dongguan City Guangdong Province China
Sihui Hongyun Shoes Factory	Timber Market Side Tao Tang Management Zone Dong Cheng District Sihui City Zhaoqing Guangdong China
Sihui Nobel Son Shoes Co Ltd	No71 Gaoguang East Road Dongcheng District Sihui Guangdong China
Soleil Pet Products Manufacturing Co Ltd	Songxia Industrial Zone Songgang Shishan Town Nanhai District Foshan Guangdong China
Sumec Excellence Houseware Co Ltd	No 299 Bianzhong East Road Chengqiao Town Liuhe District Nanjing Jiangsu China
Sun Mei Ngai Craft Products Hui Zhou Co Ltd	Xin Tang Village Qiu Chang Town Hui Yui Hui Zhou City Guang Dong China
Taian Link Home Furnishing Co Ltd	South of Laotailin Rd Laocheng Industrial Park Feicheng City Shandong Province China
Taizhou Haofei Baby Products Factory	No 658 Yangsi Rd Zhang an Street Jiaozhang District Taizhou City Zhejiang Province China
Taizhou Haozhan Baby Products Co Ltd	No 768 Zeguo Rd Bianyu Village Zeguo Town Wenling City Zhejiang Province China
Taizhou Zhengbiao Shoes Co Ltd	441 Zechu Rd Zeguo Town Wenling Zhejiang China
Taizhoushi Huangyan Tongchen Daily Necessities Co Ltd	166 Yuandian Rd Yuanqiao Industrial Zone Yuanqiao Town Huangyan District Taizhou Zhejiang China
Tonglu Lido Garments Co Ltd	No 193 Jingcheng Road Hengcun Town Tonglu Hangzhou Zhejiang China
Tonglu Lingrui Knitting Co Ltd	No86 West Yangtang Road Juxian Industrial Development Zone Tonglu County Zhejiang China
Tonglu Linjia Knitting	No 2 Yuxin 2 Rd Hengcun Town Tonglu County Hangzhou City Zhejiang Province China
Tonglu Rongsheng Knitting Co Ltd	No 88 Taxin Road Tongjun Street Tonglu County Hangzhou City Zhejiang Province China
Topwell Industrial & Trading Co Ltd	ChSanshigang Tangwei Industrial Zone Hongfeng Town Yangdong Yangjiang City Guangdong Province China
Tulip Home Textile Co Ltd	13 Hua Shi Hu Road Yang Cheng Hu Town Suzhou Jiangsu China
Useful Hygiene & Health Huizhou Co Ltd	Puxin Village Lilin Zhen Zhongkai National Hi Tech Industrial Development Zone Huizhou Guangdong China
Weihai Shunsheng Knitting Fashion Co Ltd	No 91 Bohai Road Weihai City Shandong Province China
Weinan Hi Tech District Minghuang Industrial Co Ltd	No 20 Shiquan Road Hi Tech District Weinan City Shanxi Province China
Wenling Mingshi Hat Co Ltd	Niwu Village Ruoheng Town Wenling City Zhejiang Province China
Wenzhou Aofei Shoes Co Ltd	5 Floor Building 1 No188 Changming Road Louqiao Street Ouhai District Wenzhou City Zhejiang Province China
Wenzhou Jinfeng Crafts Co Ltd	4F 16 Building Xinya Industrial Park Longgang Town Cangnan Wenzhou Zhejiang China
Wenzhou Jinfeng Packaging Co Ltd	Zhenglou Gunong Village Wanqun Town Pingyang County Wenzhou City Zhejiang Province China
Wenzhou Sunrise Industrial Co Ltd	1 2 Floor 1 Building Qiangqiang Group Shanghai Industrial Zone Louqiao Street Ouhai District Wenzhou City Zhejiang Province China
Wofeng Garment Ltd	Tang Bian Industrial District Zeng Bu Cha Shan Town Dong Guan City Guang Dong Province China
Wuhu Seduno Fashion Co Ltd	No 1 Jishan Road Economy Development Zone Anhui Nanling County China
Wuxi JHT Group Co Ltd	No66 Huichang Road Huishan Industrial Park Wuxi City Jiangsu Province China
Xiajin Huamei Arts & Crafts Co Ltd	No 88 Gongyi Street Xiajin County Dezhou Shandong China
Xiamen Hengji Craft Co Ltd	Unit 312 Building A No 98 Neigangzhong Road Neicuo Town Xiang'an District Xiamen Fujian China
Xiamen Orient Umbrella Co Ltd	Floor 3 Building 2 No 188 Huang Zhuang Rd Jimei Zone Xiamen Fujian China
Xiamen Surprise Plastics Products	Block 1 Unit 301 No18 Ping Cheng West Rd Hai Cang St Hai Cang District Xiamen City Fujian China
XiangCheng Xingxin Footwear	Baidian Village Mailing Town Xiangcheng County Xuchang City Henan Province China
Xianju County Xingfa Handicraft Factory	Guanshan Village Nanfeng Street Xianju County Taizhou Zhejiang China
Xianju County Yixing Craft Gift Company	No6 Chuanzhen South Road Guanlu Town Xianju County Taizhou City Zhejiang China
Xianju Zhongcheng Arts & Crafts Co Ltd	No12 Sitaili Road Modern Industrial Agglomeration Area Fuying Street Xianju County Taizhou Zhejiang China
Xinghua Kingtop Headwear	North of Changhe Road Hechen Town Industrial Park Xinghua Jiangsu China
Xinyang Shenghe Garment Co Ltd	Inside of Huasheng Clothing Longjiang East Road Industrial Cluster Area Pingqiao District Xinyang Henan China
Yancheng Dafeng Xiaoyu Arts & Crafts Factory	East End of Nanxiang Road Dafeng District Yancheng Jiangsu China

FACTORY	ADDRESS
Yang Zhou Luminus Rubber Plastic Co Ltd	No 20 Juxian Road Shiqiao Town Yangzhou City Jiangsu Province China
Yangjiang City Jian Hong Industrial Co Limited	North Section Xinzhai Road Fugang Industrial Park Gaoxin District Yangjiang City Guangdong Province China
Yangjiang Omland Industry Co Ltd	North of Technology 3rd Road Fugang Industrial Zone Gaoxin District Yangjiang Guangdong China
Yangzhou Hanjiang Huanqiu Shoe FTY	Hongping Village Touqiao Town Guangling District Yangzhou City Jiangsu China
Yangzhou Hanjiang Shuntian Shoes Co Ltd	No 15 West Hongcheng Road Huangjue Town Hanjiang District Yangzhou City Jiangsu Province China
Yangzhou Huabang Arts Making Co Ltd	Yijia Village Fangxiang Town Hangjiang District Yangzhou Jiangsu China
Yangzhou Xiangliyun Handicraft Products	Hexi Village Gongdao Town Hanjiang District Yangzhou City Jiangsu Province China
Yantai Langlang Fashion Co Ltd	No 27 Haixing North Road Fangyuan Industry Zone Haiyang City Shandong China
Yaxinsheng Xiamen Crafts Industry Co Ltd	No 89 Xiafei Rd Cinyang Industrial Zone Hacang District Xiamen City Fujian Province China
Yi Yu Garments & Weaving Co Ltd	Shifeng Industrial Area Shenhu Town Jinjiang City Fujian Province China
Yinzhou Yunsun Household Co Ltd	No25 Tongye Road East Industrial Zone Guanhaiwei Town Cixi City Ningbo Zhejiang China
Yisheng Flower	No11 3rd Street of FoAo XinluPo Industry Area Dalang Town Dongguan Guangdong China
Yishui Goodway Textile	The south end Road of Changhong Road Yishui Shandong 276400 China
Yiwu Yi Yang Stationary Co Ltd	No 38 Donghe Bei Street Chengxi Street Yiwu Zhejiang China
Yixian Longsheng Stone Handicraft Factory	Liang Village Yi Country Baoding Hebei China
Yixin Xiamen Leather Goods Co Ltd	No688 Fang Nan Road Feng Nan Farm Dapu Village Xinmin Town Tongan District Xiamen City Fujian Province China
Yiyang Longyuan Textile Co Ltd	Quanjiaohe Town Heshan District Yiyang Hunan China
Yiyang Red Star Ceramics Ltd	East to Yiyang Railway Station Luoyang City Henan Province China
Yonglian Tablewares Factory	Jinnian Shiqiao Village Siqian Town Xinhui District Jiangmen Guangdong China
You Xi Xian Xingyu Bamboo and Wood Product Co Ltd	No 86 Xiayang Yangzhong Crossroads Pingzhai Village Meixian Town Youxi County Sanming Fujian
Yueyang Baoli Textiles Co Ltd	Shifu Industrial Park Huarong County Yueyang City Hunan Province China
Yugan Jierong Garment Co Ltd	Yugan Hi Tech Industrial Park Shangrao Jiangxi China
Yunhe Jincheng Art & Craft Factory	88 Chengnanxi Road Bailongshan Street Yunhe County Lishui Zhejiang China
Yunhe Kidmerry Toys Co Ltd	No18 West of Jiefang Road Fenghuangshan Street Industry Zone Yunhe County Lishui Zhejiang China
Yunhe Senyou Art & Craft Co Ltd	No 12 Chaoyang Rd Bailongshan St Yunhe County Yishue County Zhejiang Province China
Zhangjiagang Guotal Joy/Tim Garments & Accessory Co Ltd	No169 Middle Miaoqiao Road Tangqiao Town Zhangjiagang City Jiangsu Province China
Zhangjiagang Primetex Co Ltd	Industry Concentrative Section Changyinsha District Zhangjiagang Jiangsu China
Zhangjiagang Shinego Hats and Apparel Co Ltd	No 435 Jincun Rd Miaoqiao Town Zhangjiagang City Jinagsu Province China
Zhejiang Alright Home Textiles Co Ltd	No 501 98 Dongrui Fourth Rd Xintang St Xiaoshan District Hangzhou City Zhejiang Province China
Zhejiang Bonny Fashion	No 168 Haopai Rd Suxi Town Yiwu City Zhejiang Province China
Zhejiang Chao Fan Clothes Co Ltd	No 259 Sufu Road Suxi Town Yiwu City Zhejiang Province China
Zhejiang Dewei Artware Co Ltd	No25 Qihang Road Bailongshan Street Yunhe County Lishui Zhejiang China
Zhejiang Fengyuan Industrial Co Ltd	No66 2nd Road Damaiwu Xinwo Town Panan Jinhua Zhejiang China
Zhejiang Huafulai Toys Co Ltd	No168 Yangliuhe Road Bailongshan Street Yunhe County Lishui Zhejiang China
Zhejiang Huangyan Xingbo Crafts Factory	No142 & 144 Yuandian Road Yuanqiao Town Huangyan District Taizhou Zhejiang China
Zhejiang Jinlifa Down Products Co Ltd	Qiaonanshen Village Xintang Street Xiaoshao District Hangzhou City Zhejiang Province China
Zhejiang Longyou Hobby Co Ltd	No16 Huida Road Chengnan Industrial Zone Donghua Street Longyou County Quzhou Zhejiang China
Zhejiang Maigao Crafts & Gifts Co Ltd	No 909 Century Avenue Longgang City Wenzhou City Zhejiang China moved from Building 30 Xinya Industrial District Century Highway Longgan Town Wenzhou Zhejiang China
Zhejiang Qingyi Socks Industry Co Ltd	Anhua Industrial Zone Caijiafan Village Anhua Town Zhuji City Zhejiang Province China
Zhejiang Rongshi Enterprise Co Ltd	Chayu Industry Zone Zeguo Town Wenling Zhejiang China
Zhejiang Rongwei Shoes Co Ltd	No166 Shendong Road Xiaman Industry Zone Ouhai District Wenzhou City Zhejiang Province China
ZheJiang TongFeng Arts&Crafts Co Ltd	No 42 Gongxin Road Huangyan Economic Development Zone Taizhou Zhejiang China
Zhejiang Vinea Cosmetics Co Ltd	No 788 Dayan Road Wucheng District Jinhua Zhejiang Jinhua China
Zhejiang Weina Knitting Co Ltd	No 49 Suhua Road Yibei Industrial Zone Yiwu City Zhejiang Province China

FACTORY	ADDRESS
Zhejiang Xingwei Shoes	Lin Guang Industrial Zone Xianjiang Road Ruan City Zhejiang Province China
Zhejiang Xinya Packaging Co Ltd	In the Plant of Xinya Investment Group Co Ltd No 41 Xinya Industrial Park Century Avenue Longgang Town Cangnan County Zhejiang Province China
Zhejiang Zhicheng Houseware Co Ltd	No 56 Lingfeng Road New City Area Panan County Jinhua Zhejiang China
ZheJiang Zhuoliang Shoes Ltd	Munan Industrial Zone Zeguo Wenling Zhejiang China
Zhongsan City Eson Lighting Co Ltd	No16 Xingheng Street Henglan Town Zhongsan City Guangdong Province China
Zhongsan Deluxe Lighting	Third floor building 1 No46 Changan North Road Henglan Zhongsan Guangdong China
Zhucheng Tianyao Garment Co Ltd	Zangkejia Road Textile & Garment Industrial Park Longdu Sub district Zhucheng City Weifang City Shandong Province China
Zhuji Haina Textile Technology Co Ltd	Yanshan Liming Datang Town Zhuji Zhejiang China
Zhuji Honglida Shoes Co Ltd	Daqiao Industrial Area Ciwu Town Zhuji City Zhejiang China
Zibo Aodisen Maternal and Infants Products	Corp 1388 Sichou Road Zhoucun District Zibo Shandong China
Zibo Boshan Shantou Ceramic Factory	40 Shantou Road Boshan District Zibo City Shandong Province China
Zibo Meidu Light Industrial Products Co Ltd	East of Liangping Village Shantou Town Boshan District Zibo Shandong China
TOTAL CHINESE FACTORIES = 319	

Matalan Retail Limited (“Matalan”)

ANTI-SLAVERY AND HUMAN TRAFFICKING POLICY FOR SUPPLIERS

1. POLICY STATEMENT

- 1.1. Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain. We have a zero-tolerance approach to modern slavery and we are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.
- 1.2. We are also committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains, consistent with our disclosure obligations under the Modern Slavery Act 2015. We expect the same high standards from all of our contractors, suppliers and other business partners, and as part of our contracting processes, we include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children, and we expect that our suppliers will hold their own suppliers to the same high standards.
- 1.3. This policy applies to all persons working with us, for us or on our behalf in any capacity, including suppliers, agents, contractors, franchisees, concessions external consultants, third-party representatives and business partners.
- 1.4. We may amend this policy at any time.

2. COMPLIANCE WITH THE POLICY

- 2.1. You must ensure that you read, understand and comply with this policy.
- 2.2. You must ensure that you, your employees, directors, agents and sub-contractors do not engage in any of the following activity, practice or conduct that would constitute an offence under sections 1, 2 or 4, of the Modern Slavery Act 2015:

2.2.1. Slavery, servitude and forced or compulsory labour

You must not

- 2.2.1.1. hold another person in slavery or servitude and the circumstances are such that the person knows or ought to know that the other person is held in slavery

or servitude, or

2.2.1.2. require another person to perform forced or compulsory labour and the circumstances are such that you know or ought to know that the other person is being required to perform forced or compulsory labour.

2.2.2. **Human Trafficking**

You must not arrange or facilitates the travel of another person with a view to that other person being exploited

2.2.3. **Assisting Human Trafficking**

You must not aid, abet, counsel or procure the travel of another person with a view to that other person being exploited.

2.3. The prevention, detection and reporting of modern slavery in any part of our business or supply chain is the responsibility of all those working with us, for us or under our control. You are required to avoid any activity that might lead to, or suggest, a breach of this policy.

2.4. You must notify your Matalan contact or the Matalan Head of Ethical as soon as possible if you believe or suspect that a conflict with this policy has occurred, or may occur in the future.

2.5. You are encouraged to raise concerns about any issue or suspicion of modern slavery in any parts of our business or supply chains at the earliest possible stage.

2.6. If you believe or suspect a breach of this policy has occurred or that it may occur you must notify Matalan contact or the Matalan compliance manager as soon as possible. You should note that where appropriate, and with the welfare and safety of local workers as a priority, we will give support and guidance to our suppliers to help them address coercive, abusive and exploitative work practices in their own business and supply chains.

2.7. If you are unsure about whether a particular act, the treatment of workers more generally, or their working conditions within any tier of our supply chains constitutes any of the various forms of modern slavery, raise it with your Matalan contact or the Matalan compliance manager.

3. **BREACHES OF THIS POLICY**

We may terminate our relationship with other individuals and organisations working on our behalf if they breach this policy.

Code of Conduct

Introduction

- We intend to work only with reputable suppliers and manufacturers so that when customers buy goods from Matalan, they can be assured that they have been produced under acceptable conditions.
- “Acceptable conditions” means lawfully, through fair and honest dealing, without exploitation of the people who made them, in decent working conditions and with regard to the environment.
- The Code of Conduct is a statement of our most basic requirements, which must be met in order to trade with Matalan. A process of self-evaluation and independent inspection is in place, to assure its proper and practical application.
- The Code is designed to be ethical, achievable, auditable, universal and to promote the ongoing development of Matalan’s sources of supply.
- The Code applies to all suppliers of goods to Matalan including any involved in subcontracted processes, referred to as ‘suppliers’. It is the minimum standard that Matalan will accept.

Legal Requirements

- The provisions of the Code constitute minimum and not maximum standards, and the Code must not be used to prevent companies from exceeding these standards.
- Companies applying the Code are expected to comply with national and other applicable law and where the provisions of law and the Code address the same subject, to apply that provision which affords the greater protection

Ethical Trading

- Ethics count for more than just a price in our book, so we work hard to ensure our products only come from people who share our ethical stance.
- Production of any Matalan Purchase Orders can only be manufactured in units that have been approved in advance by the Matalan Sourcing team
- We have a mutual responsibility to ensure that all employees involved in our supply chain are in safe working conditions
- All Matalan production sites must comply with the requirements of the national law and the ETI base Code (Or whichever offers the greater protection National Law or ETI Base code)
- All Matalan production sites must also comply with the requirements of the following Matalan policies:
 - Anti-Slavery and Human Trafficking Policy for Suppliers – Section 2a
 - Anti-corruption and bribery Policy – Section 3a

Sedex

- All Suppliers and their factories must be registered on Sedex and Linked to Matalan
- A 3rd Party Ethical Audit that is under 12 months old needs to be submitted to Matalan Ethical department for approval before a Supplier Factory will be set up.
- The 3rd party Ethical audit will need to be uploaded onto Sedex 5 days after approval is given.

ETI Base Code

1. Employment is freely chosen

1.1 There is no forced, bonded or involuntary prison labour.

1.2 Workers are not required to lodge "deposits" or their identity papers with their employer and are free to leave their employer after reasonable notice.

2. Freedom of association and the right to collective bargaining are respected

2.1 Workers, without distinction, have the right to join or form trade unions of their own choosing and to bargain collectively.

2.2 The employer adopts an open attitude towards the activities of trade unions and their organisational activities.

2.3 Workers representatives are not discriminated against and have access to carry out their representative functions in the workplace.

3. Working conditions are safe and hygienic

3.1 A safe and hygienic working environment shall be provided, bearing in mind the prevailing knowledge of the industry and of any specific hazards. Adequate steps shall be taken to prevent accidents and injury to health arising out of, associated with, or occurring in the course of work, by minimising, so far as is reasonably practicable, the causes of hazards inherent in the working environment.

3.2 Workers shall receive regular and recorded health and safety training, and such training shall be repeated for new or reassigned workers.

3.3 Access to clean toilet facilities and to potable water, and, if appropriate, sanitary facilities for food storage shall be provided.

3.4 Accommodation, where provided, shall be clean, safe, and meet the basic needs of the workers.

3.5 The company observing the code shall assign responsibility for health and safety to a senior management representative.

4. Child labour shall not be used

4.1 Child labour shall not be used and there shall be no new recruitment of child labour.

4.2 Companies shall develop or participate in and contribute to policies and programmes that provide for the transition of any child found to be performing child labour. This will enable him or her to attend and remain in quality education until no longer a child.

4.3 Children and young persons under 18 shall not be employed at night or in hazardous conditions.

4.4 The policies and procedures relating to employment of children shall conform to the provisions of the relevant International Labour Organisation (ILO) standards.

The following are the definitions to be used for point 4 Child Labour Shall Not be Used

'Child': Any person less than 15 years of age unless local minimum age law stipulates a higher age for work or mandatory schooling, in which case the higher age shall apply.

'Young Person': Any worker over the age of a child as defined above and under the age of 18.

'Child Labour': Any work by a child or young person younger than the age(s) specified in the above definitions, which does not comply with the provisions of the relevant ILO standards, and any work that is likely to be hazardous or to interfere with the child's or young person's education, or to be harmful to the child's or young person's health or physical, mental, spiritual, moral or social development.

5. Living wages are paid

5.1 Wages and benefits paid for a standard working week meet, at a minimum, national legal standards or industry benchmark standards, whichever is higher. In any event wages should always be enough to meet basic needs and to provide some discretionary income.

5.2 All workers shall be provided with written and understandable Information about their employment conditions in respect to wages before they enter employment and about the particulars of their wages for the pay period concerned each time that they are paid.

5.3 Deductions from wages as a disciplinary measure shall not be permitted nor shall any deductions from wages not provided for by national law be permitted without the expressed permission of the worker concerned. All disciplinary measures should be recorded.

6. Working hours are not excessive

NB: This Base Code clause was revised with effect from 01 April 2014.

6.1 Working hours must comply with national laws, collective agreements, and the provisions of 6.2 to 6.6 below, whichever affords the greater protection for workers. Sub-clauses 6.2 to 6.6 are based on international labour standards.

6.2 Working hours, excluding overtime, shall be defined by contract, and shall not exceed 48 hours per week.*

6.3 All overtime shall be voluntary. Overtime shall be used responsibly, taking into account all the following: the extent, frequency and hours worked by individual workers and the workforce as a whole. It shall not be used to replace regular employment. Overtime shall always be compensated at a premium rate, which is recommended to be not less than 125% of the regular rate of pay.

6.4 The total hours worked in any 7 day period shall not exceed 60 hours, except where covered by clause 6.5 below.

6.5 Working hours may exceed 60 hours in any 7 day period only in exceptional circumstances where all of the following are met:

- This is allowed by national law;
- This is allowed by a collective agreement freely negotiated with a workers' organisation representing a significant portion of the workforce;

- Appropriate safeguards are taken to protect the workers' health and safety; and
- The employer can demonstrate that exceptional circumstances apply such as unexpected production peaks, accidents or emergencies.

6.6 Workers shall be provided with at least one day off in every 7 day period or, where allowed by national law, 2 days off in every 14 day period.

7. No discrimination is practised

7.1 There is no discrimination in hiring, compensation, access to training, promotion, termination or retirement based on race, caste, national origin, religion, age, disability, gender, marital status, sexual orientation, union membership or political affiliation.

8. Regular employment is provided

8.1 To every extent possible work performed must be on the basis of recognised employment relationship established through national law and practice.

8.2 Obligations to employees under labour or social security laws and regulations arising from the regular employment relationship shall not be avoided through the use of labour-only contracting, sub-contracting, or home-working arrangements, or through apprenticeship schemes where there is no real intent to impart skills or provide regular employment, nor shall any such obligations be avoided through the excessive use of fixed-term contracts of employment

9. No harsh or inhumane treatment is allowed

9.1 Physical abuse or discipline, the threat of physical abuse, sexual or other harassment and verbal abuse or other forms of intimidation shall be prohibited.

Worker Representation

- Suppliers must have confidential procedures which allow worker representation for any issue concerning the labour standards referred to in the Code and which will enable protection for all workers and participation by workers who may be vulnerable.

Monitoring

- Suppliers must provide details of the factory producing goods for Matalan and ensure that all reasonable access to the factory premises is allowed to Matalan staff and their representatives for the purpose of monitoring, inspecting and assessing the implementation of the Code.
- Senior management of suppliers must be appointed with responsibility for ensuring that:
- All their component suppliers and subcontractors are aware of and comply with the Code.
- Records are kept and made available to evidence that notification of the Code has been given and regular reviews and auditing have been undertaken

Unauthorized subcontracting

- Suppliers shall not subcontract out Matalan production or its products to third parties.

The importance of compliance

- Matalan requires strict control of where our products are manufactured so that we can be assured that the products are manufactured under the right quality, labour, health, safety and environmental conditions; unauthorized subcontracting and home working arrangements potentially jeopardize such assurances.

Inspection and Assessment

- Matalan staff or their representatives may make unannounced inspections of factories producing goods for Matalan.
- Suppliers must ensure that Matalan are provided with all information necessary to allow implementation and verification of compliance with the Code.
- Information obtained will be used in confidence.

Sanctions

Compliance with the requirements of the Code will be monitored and the results notified to the relevant suppliers.

- In the event of failure to achieve the standards, a supplier may be given the opportunity to achieve them within a reasonable time to be agreed with Matalan.
- Whilst Matalan will strive to ensure that all corrective actions are resolved through a successful partnership with suppliers and factories, if at the end of that agreed time, standards are still not achieved, depending on the severity of the failure, Matalan may stop trading with the supplier concerned

Environment

Suppliers must manage all waste that they generate in accordance with local laws or in such a way as to avoid harm to the environment or the local population.

10.0 ILO Conventions

The Code of Conduct has been drawn up with reference to the International Labour Organisation Conventions and Recommendations listed below.

ILOC 1	Hours of Work (Industry) Convention, 1919
ILOC 26	Minimum Wage-Fixing Machinery Convention, 1928
ILOC 29	Forced labour Convention, 1930
ILOR 85	Protection of Wages Recommendation, 1949
ILOC 95	Protection of Wages Convention, 1949
ILOC 98	Right to Organise and Collective Bargaining Convention, 1949
ILOC 100	Equal Remuneration Convention, 1951
ILOC 105	Abolition of Forced Labour Convention, 1957
ILOC 111	Discrimination (Employment and Occupation) Convention, 1958
ILOR 111	Discrimination (Employment and Occupation) Recommendation, 1958
ILOC 131	Minimum Wage Fixing Convention, 1970
ILOC 138	Minimum Age Convention, 1973
ILOR 146	Minimum Age Recommendation, 1973
ILOC 155	Occupational Safety and Health Convention, 1981
ILOR 164	Occupational Safety and Health Recommendation, 1981
Article 32	UN Convention on the Rights of a Child

APPENDIX 6

From: Newton, Margaret
Sent: 01 February 2021 11:57
To:
Cc:
Subject: HIGH IMPORTANCE - Xinjiang Cotton and Products Sourced from this region - STARTEX APS / BRANDED
Importance: High

Dear Supplier,

All Suppliers must respond

Please confirm asap that no products, garments, trims or other related materials are supplied or sourced through China's Xinjiang province.

"To date we have received no response from your company to the email below which was sent from the Matalan B2B website on the 7th January 2021. The original email was sent from the Matalan B2B website to – **Supplier name** It is essential that we receive your response regarding this issue prior to the deadline stated i.e. the 29th of January 2021.

Please respond to Newton_m@matalan.co.uk and Winn_S@matalan.co.uk as a matter of urgency"

At Matalan, we take Ethical Sourcing extremely seriously and take responsibility to provide our Customers with products that have been sourced & produced ethically

Matalan stand by the International Human Rights Standards and our own robust Sourcing policy standards that prohibits sourcing products from any Countries, Regions & Factories that follow unethical practices.

Please be fully aware in line with our Sourcing Policy, Matalan will cease all business relationships with Factories and Mills that produce garments or fabrics from China Xinjiang Province, or that supply cotton from the Xinjiang Province Region with immediate effect.

We request **all suppliers to confirm** that no products, garments, trims or other related materials are supplied or sourced through China's Xinjiang province.

Please Note - All Suppliers **MUST** respond without fail.

Thank you

Sent on behalf of - David Mellett

Sourcing and Imports Director

Kind Regards

Margi Newton

Supplier Compliance Assistant

☎ Telephone: 0151 556 4436

✉ Email: Newton_m@matalan.co.uk

MATALAN

Perimeter Rd, Knowsley Industrial Park, Liverpool L33 7SZ

Shop Matalan: www.matalan.co.uk

Please consider the environment before printing this e-mail

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Ends.



Foreign Affairs Committee

House of Commons · London · SW1A 0AA
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www.parliament.uk · [@CommonsForeign](https://twitter.com/CommonsForeign)

From the Chair
Tom Tugendhat MP

Steve Johnson
Executive Chairman
Matalan
Letter by email: johnson_st@matalan.co.uk

2 February 2021

Dear Mr Johnson,

We are writing to you following recent reports that parts of UK companies' supply chains include materials and/or labour sourced from the Xinjiang Uyghur Autonomous Region of China. As part of the Foreign Affairs and Business, Energy and Industrial Strategy Committees' inquiries into the Xinjiang detention camps, we are reaching out to a number of businesses to establish a clearer understanding of commercial activity in the region, and what private companies perceive their ethical responsibilities to be in this area.

We would be grateful if you could address the following questions:

1. What is the nature and extent of your company's operations in Xinjiang?
2. What specific raw materials arriving in UK markets are sourced from Xinjiang?
3. Are any of your products assembled in factories deemed to be at risk of using forced labour?
4. Which Chinese companies are involved in your supply chains?
5. How do you ensure that companies at every stage of your supply chain meet their contractual obligations regarding anti-slavery and anti-human trafficking laws?
6. What is Matalan's approach to assessing and scrutinising its supply chains to ensure that materials are ethically sourced?
7. Where materials from unethical sources are identified, how does your company respond and what steps are taken to mitigate the risk of future occurrences?
8. What is your information-gathering process for your Modern Slavery statements, and how do you verify this information? What is your process for acting on the findings of your Modern Slavery statements?

It would be helpful to have a response to this letter by 16 February 2021. We intend to place your response in the public domain.

Best wishes,

TOM TUGENDHAT MP
CHAIR, FOREIGN AFFAIRS COMMITTEE



NUSRAT GHANI MP
BUSINESS, ENERGY AND INDUSTRIAL STRATEGY COMMITTEE



DARREN JONES MP
CHAIR, BUSINESS, ENERGY AND INDUSTRIAL STRATEGY COMMITTEE