



Sir Adrian Montague, CBE
Chairman

Sir Robert Goodwill
Chairman
Environment, Food & Rural Affairs Select Committee
House of Commons
London
SW1A 0AA

16th May 2024

[SENT VIA EMAIL]

Dear Sir Robert,

I am writing to let you know that we have today updated Companies House and issued a RNS advising that Michael McNicholas, one of our shareholder nominated Non Executive Directors, has resigned from the TWUL board.

These changes follow the announcement on 28 March by shareholders that the conditions for investing new equity funding into the business have not been met.

This news has already been picked up by the media and I wanted to reassure you that Thames's board continues to meet Ofwat's expectation that Independent Non-Executive Directors form the largest single group on the Board

The change makes no difference to our day-to-day operations and our teams remain focused on delivering 2.6billion litres of safe drinking water every single day and treating 4.6bn litres of wastewater for our 16 m customers.

If you should have any questions please feel free to contact me.

With kind regards

Yours sincerely

Adrian Montague

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