



Equality Hub

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Rt Hon Caroline Nokes MP
Chair, Women and Equalities
Committee
By email -

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Dear Caroline,

Having raised the matter of pay transparency and the role of a potential pilot during my recent appearance at the Committee, I am writing now to update you on the status of that work.

Following careful thought, the Minister for Women and Equalities has paused work on the Pay Transparency Pilot.

We have always been clear that Government policy should be evidence-led. As you will know, pay transparency is still an emerging area, and we do not yet know whether there could be unintended negative impacts. We are aware that several countries are exploring legislative options, and therefore believe it makes sense to first learn from their experience, before taking any further action.

As you know, there are many competing demands for activity across the equality portfolio. Conscious of the best use of resources, the Minister for Women and Equalities will ensure that efforts are focussed on those areas of work where there is a clear unjust disparity.

I look forward to updating you on the progress on our targeted priorities.

Yours sincerely,

MARIA CAULFIELD MP