



# PACAC (Public Administration and Constitutional Affairs Committee)

House of Commons · London SW1A 0AA

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Rupert McNeil  
Civil Service Chief People Officer  
Cabinet Office  
70 Whitehall  
London SW1A 2AS

19<sup>th</sup> January 2021

*Dear Mr. McNeil,*

## **Civil Service Churn**

The issue of “churn” within the Civil Service has been raised as a significant concern in recent evidence heard by PACAC, as it was for our predecessor Committee in the last Parliament. To help us consider the matter more fully, please provide us the Committee with the following information for the Senior Civil Service, Grades 6 and 7, and SEO and HEO grades for the last five years:

1. Pay bands by department.
2. The median length of tenure for officials in their current post in total and by department.
3. The proportion of officials serving for less than three years in their current post in total and by department.
4. The proportion of those who have left their current post who have (a) moved within the same department, (b) moved to another government department, and (c) left the Civil Service.

I would be grateful if you could respond by February 15<sup>th</sup>.

*Yours sincerely,*

**William Wragg MP**

**Chair, Public Administration and Constitutional Affairs Committee**