



Department
of Health &
Social Care

*Rt. Hon. Victoria Atkins MP
Secretary of State for Health and Social Care*

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Steve Brine MP
Chair, Health and Social Care Committee
House of Commons
[By email]

5 April 2024

Dear Steve,

I am pleased to now let you know that consultant members of the British Medical Association (BMA) and Hospital Consultants and Specialists Association (HCSA) have voted to accept the revised offer put to them.

As set out in my last letter, this is a reform deal that modernises the consultants' pay structure and will help reduce the gender pay gap in medicine and improve equalities. In addition, changes to the operation of the Review Body on Doctors' and Dentists' Remuneration (DDRB) will provide doctors and dentists greater confidence in its operation.

This result demonstrates that the Government has listened carefully to the concerns of consultants, particularly around retention, motivation and morale and worked closely with the unions to achieve a good outcome for patients, consultants and the taxpayer.

This deal will end damaging strike action by consultants that has had a detrimental impact on patients and the NHS and will allow consultants to focus their efforts on cutting waiting times for patients.

Yours sincerely,

RT. HON. VICTORIA ATKINS MP

SECRETARY OF STATE FOR HEALTH AND SOCIAL CARE