



Formal Minutes of the Women and Equalities Committee in Session 2022–23

The Formal Minutes of a select committee record its formal proceedings and decisions.

They include:

- the names of the members who attended (all or part of) each meeting of the Committee;
- declarations of members' interests;
- details of written and oral evidence reported to the House by the Committee;
- any other formal decisions taken by the committee (recorded as 'orders' or 'resolutions'), for example to begin an inquiry, to report evidence to the House, to make a visit or to appoint a specialist adviser; and
- visits made by the Committee.

When the Committee publishes a Report, the Formal Minutes relating to consideration of the draft Report are published with the Report itself, and are not included in this document. You can find these reports on the Committee's webpages.

For more information about Formal Minutes, see [Erskine May paragraph 38.26](#).

Transcripts of oral evidence taken in public by the Committee are available on the Committee's webpages.

Attendance statistics for members of the Committee are available on the Committee's webpages.

11 May 2022

Members present

Caroline Nokes, in the Chair
Dame Caroline Dinanage
Jackie Doyle-Price
Kim Johnson
Anum Qaisar
Bell Ribeiro-Addy

1. Ethnicity pay gap reporting

Draft Special Report (Ethnicity pay gap reporting: Government Response to the Committee's Fourth Report of Session 2021-22), proposed by the Chair, brought up, read the first and second time, and agreed to.

The Government's response to the Fourth Report from the Committee of Session 2021-22 was appended to the Report.

Resolved, That the Report be the First Special Report of the Committee to the House.

Ordered, That the Chair make the Report to the House.

2. Future programme

The Committee considered this matter.

3. Equality and the UK asylum process

The Committee considered this matter.

Resolved, That the Committee visit Birmingham, in connection with its inquiry into Equality and the UK asylum process.

4. Evidence reported for publication

Ordered, That the following written evidence be reported to the House for publication:

UN Committee on the Elimination of Racial Discrimination

Correspondence with the Minister for Equalities and Levelling up Communities, dated 1 December 2021 and 3 May 2022

Schools White Paper

Correspondence with the Minister of State School Standards, dated 21 April 2022

A gender sensitive Parliament

Correspondence with the Chief Executive Officer, Restoration and Renewal, Houses of Parliament, dated 27 April 2022

Correspondence with the Chair of IPSA, dated 29 April 2022

5. Pornography and its impact on violence against women and girls

Professor Clare McGlynn, Professor of Law at Durham University, Vanessa Morse, CEO at CEASE (Centre to End all Sexual Exploitation), Hannah Ruschen, Senior Policy and Public Affairs Officer at NSPCC and Senior Policy and Public Affairs Officer at NSPCC and Gabriela De Oliveira, Head of Policy Research Campaigns at Glitch, gave oral evidence.

Adjournment

Adjourned till Wednesday 18 May 2022 at 2.00pm.

18 May 2022

Members present

Caroline Nokes, in the Chair

Elliot Colburn

Dame Caroline Dinenage

Carolyn Harris

Kim Johnson

Anum Qaisar

Bell Ribeiro-Addy

1. Evidence reported for publication

The Committee considered this matter.

Ordered, That the following written evidence be reported to the House for publication:

Black maternal health

Correspondence with the Minister for Primary Care and Patient Safety, dated 6 May 2022

Menopause and the workplace

Correspondence with the Minister for Women, dated 12 May 2022

Correspondence with the Minister for Primary Care and Patient Safety, dated 6 May 2022

Pornography and its impact on violence against women and girls

Correspondence with the Children's Commissioner for England, dated 27 April 2022

2. Racial harassment and discrimination in higher education

Dr Arun Verma, Head of Race Equality Charter at Advance HE, Larissa Kennedy, President at National Union of Students, Prof David Richardson, Chair of Universities UK's advisory group on tackling racial harassment in higher education and Professor Nicola Rollock, Professor of Social Policy and Race at King's College London, gave oral evidence.

Adjournment

Adjourned till Wednesday 25 May 2022 at 2.00pm.

25 May 2022

Members present

Caroline Nokes, in the Chair

Jackie Doyle-Price

Carolyn Harris

Kim Johnson

Bell Ribeiro-Addy

1. Evidence reported for publication

Ordered, That the following written evidence be reported to the House for publication:

Equality and Human Rights Commission's budget 2022-23

Correspondence with the Minister for Women and Equalities, dated 17 May 2022

Mental health of men and boys follow-up

Honor Rhodes [MHM0004]

National Youth Advocacy Service [MHM0005]

The ManKind Initiative [MHM0006]

Survivors Manchester [MHM0007]

Men's Health Forum [MHM0008]

Samaritans [MHM0009]

2. Future programme

The Committee considered this matter.

Resolved, That the Committee inquire into Misogyny in music.

Resolved, That the Committee inquire into Attitudes towards women and girls in educational settings (from early years upwards).

3. International Treaties and Obligations

Ordered, That Alexander Horne be appointed Specialist Adviser to assist the Committee in matters related to International Treaties and Obligations (for details of declarations of interests, see Appendix)

4. The Equality Act 2010

Ordered, That Dr Rachel Horton be appointed Specialist Adviser to assist the Committee in matters related to the Equality Act (for details of declarations of interests, see Appendix)

5. Media reporting of women in Parliament

Katy Searle, Interim Senior Controller, News Programmes and Commissioning, BBC, Caroline Wheeler, Political Editor, The Sunday Times and Cristina Nicolotti Squires, Director of Content at Sky News, gave oral evidence.

Adjournment

Adjourned till Wednesday 8 June 2022 at 2.00pm.

8 June 2022

Members present

Caroline Nokes, in the Chair

Carolyn Harris

Kate Osborne

Anum Qaisar

Bell Ribeiro-Addy

1. Future programme

The Committee considered this matter.

2. Evidence reported for publication

Ordered, That the following written evidence be reported to the House for publication:

Draft Victims Bill

Correspondence with the Lord Chancellor and Secretary of State for Justice, dated 25 May 2022

Equality and Human Rights Commission's budget 2022-23

Correspondence with the Minister for Equalities, Local Government, Faith and Communities, dated 30 May 2022

Menopause and the workplace

Correspondence with the Minister for Women, dated 25 May 2022

Correspondence with the Minister for Primary Care and Patient Safety, dated 25 May 2022

3. Mental health of men and boys: follow up

Will Quince MP, Minister for Children and Families at Department for Education,
Matthew Hopkinson, Deputy Director of Life Skills at Department for Education,
Gillian Keegan MP, Minister of Care and Mental Health at Department of Health and

Social Care and Zoe Seager, Deputy Director of Mental Health Policy at Department of Health and Social Care, gave oral evidence.

Adjournment

Adjourned till Wednesday 15 June 2022 at 2.00pm.

15 June 2022

Members present

Caroline Nokes, in the Chair
Elliot Colburn
Jackie Doyle-Price
Carolyn Harris
Kim Johnson
Kate Osborne

1. Evidence reported for publication

Ordered, That the following written evidence be reported to the House for publication:

Racial inequality in health and social care

Correspondence with the Equality and Human Rights Commission, dated 9 June 2022

Equality and the UK asylum process

Destitution [EAP0026]

2. Gender Sensitive Parliament

Draft Special Report (Equality in the heart of democracy: A gender sensitive House of Commons: Government and other Responses to the Committee's Fifth Report of Session 2021-22), proposed by the Chair, brought up, read the first and second time, and agreed to.

The Responses to the Fifth Report from the Committee of Session 2021-22 were appended to the Report.

Resolved, That the Report, be the Second Special Report of the Committee to the House.

Ordered, That the Chair make the Report to the House.

3. Future programme

The Committee considered this matter.

4. Equality and the UK Asylum Process

Andy Hewett, Head of Advocacy, Refugee Council, Esther Baleh, Lived experience witness, Zahra Shaheer, Lived experience witness and Jennifer Blair, Barrister at No5 Chambers and Co-founder of Ukraine Advice Project, gave oral evidence.

Adjournment

Adjourned till Wednesday 22 June 2022 at 2.00pm.

22 June 2022

Members present

Caroline Nokes, in the Chair
Elliot Colburn
Dame Caroline Dinenage
Jackie Doyle-Price
Carolyn Harris
Kim Johnson
Bell Ribeiro-Addy

1. Future programme

The Committee considered this matter.

2. Evidence reported for publication

Ordered, That the following written evidence be reported to the House for publication:

Criminal justice system response to rape

Correspondence with the Minister of State for Justice, dated 15 June 2022

Preventing violence against women and girls

Written evidence relating to the Istanbul Convention submitted by Alexander Horne and Professor Shazia Choudhry

3. Update from Parliamentary Academic Fellow

The Committee considered this matter.

4. Pornography and its impact on violence against women and girls

Adam Baxter, Director, Standards and Audience Protection Team, Ofcom, Sheryl Willson, Principal Public Policy Team, Ofcom, Rachel Maclean MP, Parliamentary Under-Secretary of State (Minister for Safeguarding), Home Office, Chris Philp MP, Parliamentary Under-Secretary of State (Minister for Tech and Digital Economy) Department for Digital, Culture, Media and Sport, Orla MacRae, Deputy Director Online Regulations at Department for Digital, Culture, Media and Sport and Christian Papaleontiou, Deputy Director of Tackling Child Sexual Abuse Unit, Home Office, gave oral evidence.

Adjournment

Adjourned till Tuesday 28 June 2022 at 2.00pm.

28 June 2022

Members present

Jackie Doyle-Price

Kim Johnson

Kate Osborne

In the absence of the Chair, Jackie Doyle-Price was called to the chair.

1. Attitudes towards women and girls in educational settings

Susie McDonald, Chief Executive at Tender Arts & Education, Soma Sara, Founder and CEO at Everyone's Invited, Keziah Featherstone, Headteacher at Q3 Tipton, Jenny Barksfield, Deputy Chief Executive and Director of Education, PSHE Association, Dr Yuwei Xu, Assistant Professor in Education and Teacher Development

at University of Nottingham, UK and Professor Nicky Stanley, Professor of Social Work at University of Central Lancashire, gave oral evidence.

Adjournment

Adjourned till Wednesday 6 July 2022 at 2.00pm.

Sunday 3 July – Monday 4 July

The Chair, Carolyn Harris, Kim Johnson, Kate Osborne and Anum Qaisar visited Birmingham in connection with the Committee's inquiry into Equality and the UK asylum process, in accordance with the Committee's decision of 11 May.

6 July 2022

Members present

Elliot Colburn
Dame Caroline Dinenage
Jackie Doyle-Price
Carolyn Harris
Kate Osborne
Anum Qaisar

In the absence of the Chair, Kate Osborne was called to the chair.

1. Evidence reported for publication

Ordered, That the following written evidence be reported to the House for publication:

Introduction of the Bill of Rights

Correspondence with the Lord Chancellor and Secretary of State for Justice, dated 22 June 2022

Online Safety Bill and cyberflashing

Correspondence with the Commissioner for Criminal Law, dated 28 June 2022

Preventing violence against women and girls

Correspondence with the Home Secretary, dated 1 July 2022

2. Preventing violence against women and girls

The Committee considered this matter.

3. Work of the Minister for Equalities on LGBT+ matters

Mike Freer MP, Minister for Equalities, Government Equalities Office and Equality Hub, Marcus Bell, Director, Equality Hub, Anna Thompson, Deputy Director for LGBT+ domestic policy, Strategy and Communications, Equality Hub, gave oral evidence.

Adjournment

Adjourned till Wednesday 13 July 2022 at 2.00pm.

13 July 2022

Members present

Caroline Nokes, in the Chair
Dame Caroline Dinenage
Jackie Doyle-Price
Kim Johnson
Anum Qaisar
Bell Ribeiro-Addy

1. Future programme

The Committee considered this matter.

2. Evidence reported for publication

Ordered, That the following written evidence be reported to the House for publication:

Black maternal health

Correspondence with the then Minister for Primary Care and Patient Safety, dated 1 March 2022

Gender Sensitive Parliament

Report on survey findings, dated July 2022

Reform of the Gender Recognition Act

Correspondence with the then Secretary of State for Health and Social Care, dated 28 June 2022

3. Black maternal health

James Morris MP, Parliamentary Under Secretary of State (Minister for Patient Safety and Primary Care), Department of Health and Social Care, William Vineall, Director of NHS Quality, Safety and Investigations, Department of Health and Social Care and Dr Matthew Jolly, National Clinical Director for the Maternity Review and Women's Health, NHS England and NHS Improvement, gave oral evidence.

Adjournment

Adjourned till Tuesday 19 July 2022 at 1.15pm.

Tuesday 19 July 2022

Members present

Caroline Nokes, in the Chair
Jackie Doyle-Price
Carolyn Harris

1. Evidence reported for publication

Ordered, That the following written evidence be reported to the House for publication:

Mental health of men and boys: follow up

Correspondence to Minister for Care and Mental Health, dated 12 July 2022

Menopause and the workplace

Employment Lawyers Association [MEW0092]
Discrimination Law Association [MEW0093]

Pornography and its impact on violence against women and girls

British Board of Film Classification [PVW0001]
Ofcom [PVW0002]

2. Reykjavík Global Forum for Women Leaders

Ordered, That the Chair and Carolyn Harris have leave to visit Reykjavík, Iceland, in a representative capacity for the purposes of attending the Reykjavík Global Forum for Women Leaders.

3. Menopause and the workplace

Draft Report (Menopause and the workplace), proposed by the Chair, brought up and read.

The draft Report was agreed to; the Formal Minutes relating to the consideration of the Report are published with the First Report of the Committee, HC 91.

4. The rights of cohabiting partners

Draft Report (The rights of cohabiting partners), proposed by the Chair, brought up and read.

The draft Report was agreed to; the Formal Minutes relating to the consideration of the Report are published with the Second Report of the Committee, HC 92.

Adjournment

Adjourned till Wednesday 7 September 2022 at 2.00pm.

7 September 2022

Members present

Jackie Doyle-Price

Kim Johnson

Kate Osborne

Bell Ribeiro-Addy

In the absence of the Chair, Kate Osborne was called to the chair.

1. Evidence reported for publication

Ordered, That the following written evidence be reported to the House for publication:

Attitudes towards women and girls in educational settings

Keziah Featherstone [AES0001]

PSHE Association [AES0002]

Tender Education & Arts [AES0003]

Professor Nicky Stanley [AES0004]

2. Preventing violence against women and girls

Resolved, That the Committee visit New York and Washington in March 2023 in connection with its inquiry into Preventing violence against women and girls and to attend the 2023 UN Commission on the Status of Women, and that the Chair seek the approval of the Liaison Committee for expenditure in connection with the visit.

3. Attitudes towards women and girls in educational settings

Professor Cara Aitchison, Chair of Universities UK advisory group on 'addressing staff-to-student sexual misconduct', Ammaarah Faisal, Student Ambassador and Head of Research for Higher Education, Our Streets Now, John Edmonds, co-author of Unsafe Spaces: Ending Sexual Abuse in Universities, Dr Rachel Fenton, Senior Lecturer, University of Exeter Law School, Dr Melanie McCarry, Senior Lecturer at School of Social Work & Social Policy, University of Strathclyde and Richie Benson, Universities Project Lead, Beyond Equality, gave oral evidence.

Adjournment

Adjourned till Wednesday 12 October 2022 at 2.15pm.

12 October 2022

Members present

Kim Johnson

Elliot Colburn

Dame Caroline Dinenage

Carolyn Harris

Bell Ribeiro-Addy

In the absence of the Chair, Kim Johnson was called to the chair.

1. Future programme

Resolved, That the Committee inquire into Sexism and inequality in football.

2. Evidence reported for publication

Ordered, That the following written evidence be reported to the House for publication:

Reservations to the Istanbul Convention

Correspondence from the Home Secretary, dated 27 July 2022

Health Inequalities White Paper

Correspondence to the Secretary of State for Health and Social Care, dated October 2022

Appointment of the Minister for Equalities

Correspondence to the Minister for Equalities, dated October 2022

Equality and the UK asylum process

Scottish Refugee Council [EAP0027]

Jennifer Blair [EAP0028]

Women for Refugee Women [EAP0029]

Misogyny in music

Music scholars-Universities of Leeds, Sussex and Huddersfield [MiM0001]

Sally Anne Gross and Dr George Musgrave [MiM0003]

Anonymous [MiM0004]

Anonymous [MiM0005]

Turner [MiM0006]

Anonymous [MiM0007]

Delphi Mangan [MiM0008]

Incorporated Society of Musicians [MiM0009]

Dr Sarah Raine [MiM0010]

Laura Snapes [MiM0013]

Dr Nicola Puckey, Senior Lecturer at University of Winchester [MiM0014]

Webb [MiM0015]

The Music Managers Forum [MiM0017]

Samantha Thompson [MiM0018]

Association of Independent Festivals [MiM0019]

Musicians' Union [MiM0020]

Ivors Academy of Music Creators [MiM0022]

Anonymous [MiM0024]

Bullying and Harassment in the Music Industry (BaHMI) [MiM0026]

Cactus City Studio Community Interest Company [MiM0027]

PRS for Music [MiM0028]

Black Lives in Music [MiM0029]

Music Producers Guild [MiM0031]
Mx E. A. Lincoln-Hyde [MiM0032]
Women in CTRL [MiM0033]
The F-List for Music CIC [MiM0034]
Lady of the House [MiM0035]
The Association of Independent Music (AIM) [MiM0036]
UK Music [MiM0037]
BPI (British Phonographic Industry) [MiM0038]
Department for Digital Culture Media and Sport [MiM0039]
WeAreMusic.info [MiM004]

3. Attitudes towards women and girls in educational settings

Yvette Stanley, National Director for Social Care, Ofsted, Andrew Cook, Regional Director for the North West and West Midlands, Ofsted, Susan Lapworth, Chief Executive, Office for Students, Kelly Tolhurst MP, Minister for Schools and Childhood, Department for Education, Andrea Jenkyns MP, Minister for Skills, Department for Education, Kate Dixon, Director of Pupil Wellbeing and Safety, Department for Education and Emma Davies, Deputy Director in the Higher Education Quality, Access and Student Experience Directorate, Department for Education, gave oral evidence.

Adjournment

Adjourned till Wednesday 19 October 2022 at 2.00pm.

19 October 2022

Members present

Caroline Nokes, in the Chair
Carolyn Harris
Kim Johnson
Kate Osborne
Anum Qaisar
Bell Ribeiro-Addy

1. The rights of cohabiting partners

Draft Special Report (The rights of cohabiting partners: Government Response to the Committee's Second Report of Session 2022-23), proposed by the Chair, brought up, read the first and second time, and agreed to.

The Government's Response to the Second Report from the Committee was appended to the Report.

Resolved, That the Report, be the Third Special Report of the Committee to the House.

Ordered, That the Chair make the Report to the House.

2. Future programme

Resolved, That the Committee inquire into So-called honour-based abuse.

3. Evidence reported for publication

Ordered, That the following written evidence be reported to the House for publication:

Black maternal health

Correspondence from the Minister of State for Health, dated 4 August 2022

Correspondence from the Interim Deputy National Statistician and Director General for Health, Population, and Methods, Office of National Statistics, dated 12 August 2022

Correspondence from the NHS Confederation, dated 15 September 2022

Correspondence from the Chair to Professor of Maternal and Child Population Health, dated, 15 September 2022

Menopause and the workplace

Correspondence from Marcial Boo, CEO of the EHRC, dated 8 September 2022

Mental health of men and boys: follow up

Correspondence from the Minister of State for Care and Mental Health, dated 19 July 2022

National Disability Strategy

Correspondence from the then Secretary of State for Work and Pensions, dated 19 July 2022

Pornography and its impact on violence against women and girls

Correspondence from the Minister for Tech and the Digital Economy, dated 20 August 2022

Correspondence from the Professor of Law, Durham University, dated 22 July 2022

4. Attendance statistics

The Committee considered this matter.

Adjournment

Adjourned till Wednesday 26 October 2022 at 2.00pm.

26 October 2022

Members present

Caroline Nokes, in the Chair

Elliot Colburn

Kim Johnson

Kate Osborne

Anum Qaisar

1. Equality and the UK asylum process

Resolved, That the Committee visit Derwentside Immigration Removal Centre, Durham, in connection with its inquiry Equality and the UK asylum process.

2. Future programme

The Committee considered this matter.

3. Evidence reported for publication

Ordered, That the following written evidence be reported to the House for publication:

Worker Protection (Amendment of Equality Act 2010) Bill

Correspondence from the Minister for Women, dated 18 October 2022

Reaccreditation of the Equality and Human Rights Commission

Correspondence from the Chairwoman, Equality and Human Rights Commission, 13 October 2022

4. Escalation of offences against women and girls: Rapid evidence review

The Committee considered this matter.

5. Misogyny in music

Charisse Beaumont, Chief Executive, Black Lives in Music, Dr Rosemary Hill, Senior Lecturer in Media and Popular Culture, Department of Media and Performance School of Music, Humanities and Media, University of Huddersfield, Dr Cassandra Jones, Lecturer in Criminology, Department of Applied Social Sciences, Forensics and Politics, Northumbria University and Dr Nicola Puckey, Senior Lecturer, Department of English, Creative Writing and American Studies, University of Winchester, gave oral evidence.

Adjournment

Adjourned till Wednesday 2 November 2022 at 2.00pm.

Wednesday November 2022

Members present

Caroline Nokes, in the Chair
Elliot Colburn
Dame Caroline Dinenage
Kate Osborne

1. Future programme

The Committee considered this matter.

2. Evidence reported for publication

Ordered, That the following written evidence be reported to the House for publication:

Equality and the UK asylum process

Correspondence from the Chair to Minister for Immigration, dated 25 October 2022

Menopause and the workplace

Correspondence from Parliamentary Under Secretary of State at the Department of Health and Social Care, dated 27 October 2022

3. National Disability Strategy

The Committee considered this matter.

4. Equality and the UK asylum system

The Committee considered this matter.

5. Sexism and inequality in football

Resolved, That members of the Digital, Culture, Media and Sport Committee be invited to attend the meeting on 16 November 2022 relating to sexism and inequality in football, pursuant to Standing Order No 137A(1)(e) (Select committees: power to work with other committees).

Adjournment

Adjourned till Wednesday 16 November 2022 at 2.00pm.

Sunday 6 November – Friday 11 November 2022

The Chair and Carolyn Harris visited Iceland to attend the Reykjavik Global Forum in a representative capacity, in accordance with the Committee's decision of 19 July.

Wednesday 16 November 2022

Members present

Caroline Nokes, in the Chair
Dame Caroline Dinenage
Kim Johnson
Rachel Maclean
Bell Ribeiro-Addy
Anum Qaisar

Julie Elliott also attended for item 4 under the provisions of paragraph (1)(e) of Standing Order No 137A (Select committees: power to work with other committees) (Committee resolution of 2 November 2022).

1. Declarations of interests

Rachel Maclean declared her interests, in accordance with the Resolution of the House of 13 July 1992 (see Appendix).

2. Future programme

The Committee considered this matter.

3. Evidence reported for publication

Ordered, That the following written evidence be reported to the House for publication:

Black maternal health

Correspondence from Chief Midwifery Officer, dated 3 November 2022

Correspondence from Professor Marian Knight, dated 31 October 2022

Appointment of the Minister for Women and Equalities

Correspondence with the Minister for Women and Equalities, dated 11 November 2022

4. Misogyny in music inquiry

The Committee considered this matter.

5. Equality and the UK asylum process

Ordered, That Emmaleena Käkälä be reappointed as a Specialist Adviser to assist the Committee in matters related to Equality and the UK asylum process (For details of declarations of interests, see Appendix).

6. Sexism and inequality in football

Dr Stacey Pope, Associate Professor, Department of Sport and Exercise Sciences, University of Durham, Fern Whelan, former professional footballer and Women's Football EDI Executive, Professional Footballers' Association and Suzanne Wrack, football correspondent, The Guardian, gave oral evidence.

Adjournment

Adjourned till Wednesday 23 November 2022 at 2.00pm.

Wednesday 23 November 2022

Members present

Caroline Nokes, in the Chair

Carolyn Harris

Kim Johnson

Rachel Maclean

Kate Osborne

Anum Qaisar

Bell Ribeiro-Addy

1. Future programme

The Committee considered this matter.

2. Evidence reported for publication

Ordered, That the following written evidence be reported to the House for publication:

Monkeypox

Correspondence from the Parliamentary Under Secretary of State for Primary Care and Public Health, dated November 2022

3. The work of the Social Mobility Commission

Katharine Birbalsingh CBE, Chair, Social Mobility Commission, Alun Francis OBE, Deputy Chair, Social Mobility Commission and John Craven, Director, Social Mobility Commission, gave oral evidence.

Adjournment

Adjourned till Wednesday 30 November 2022 at 2.00pm.

Wednesday 30 November 2022

Members present

Caroline Nokes, in the Chair

Elliot Colburn

Dame Caroline Dinenage

Carolyn Harris

Rachel Maclean

Anum Qaisar

Dr Jamie Wallis

1. Declarations of interests

Dr Jamie Wallis declared his interests, in accordance with the Resolution of the House of 13 July 1992 (see Appendix).

2. Future programme

The Committee considered this matter.

3. Evidence reported for publication

Ordered, That the following written evidence be reported to the House for publication:

Gender Sensitive Parliament

Report from the House of Commons Commission to the Committee

4. International Agreements: Free Trade Agreements

The Committee considered this matter.

5. The work of the Equality and Human Rights Commission

Baroness Kishwer Falkner, Chairwoman, Equality and Human Rights Commission, Marcial Boo, Chief Executive, Equality and Human Rights Commission and Melanie Field, Chief Strategy and Policy Officer, Equality and Human Rights Commission, gave oral evidence.

Adjournment

Adjourned till Wednesday 7 December 2022 at 2.00pm.

Monday 5 December 2022

The Chair, Mark Jenkinson, Kate Osborne, Anum Qaisar and Bell Ribeiro-Addy visited Derwentside Immigration Removal Centre, Durham, in connection with the Committee's inquiry into Equality and the UK asylum process, in accordance with the Committee's decision of 26 October 2022.

Wednesday 7 December 2022

Members present

Caroline Nokes, in the Chair
Dame Caroline Dinenage
Carolyn Harris
Mark Jenkinson
Anum Qaisar
Bell Ribeiro-Addy

1. Declarations of interests

Mark Jenkinson declared his interests, in accordance with the Resolution of the House of 13 July 1992 (see Appendix).

2. Future programme

The Committee considered this matter.

3. Evidence reported for publication

Ordered, That the following written evidence be reported to the House for publication:

Racial harassment and discrimination in higher education

Correspondence from the Minister for Skills, dated 30 November 2022

Gender Sensitive Parliament

Correspondence to the Leader of the House, dated 1 December 2022

Correspondence to the Chair of the Administration Committee, dated 1 December 2022

So-called honour-based abuse

Imkaan [HBA0004]

4. Retained EU Law (Revocation & Reform) Bill

The Committee considered this matter.

5. So-called honour-based abuse

Dr Roxanne Khan, Founder and Director of HARM (Honour Abuse Research Maxtrix), University of Central Lancaster, Professor Aisha K Gill, Professor of Criminology, School for Policy Studies, University of Bristol, Yasmin Khan, National Advisor to the Welsh Government, and Founder and Director of the Halo Project; Dr Hannana Siddiqui, Head of Policy, Research, and Funding, Southall Black Sisters, Diana Nammi, Founder and Executive Director of the Iranian and Kurdish Women's Rights Organisation (IKWRO) and Surwat Sohail, Chief Executive of Roshni Birmingham, gave oral evidence.

Adjournment

Adjourned till Wednesday 11 January 2023 at 2.00pm.

Wednesday 11 January 2023

Members present

Elliot Colburn

Dame Caroline Dinenage

Carolyn Harris

Mark Jenkinson

Kim Johnson

Kate Osborne

Anum Qaisar

Bell Ribeiro-Addy

In the absence of the Chair, Kim Johnson was called to the chair.

1. Future programme

The Committee considered this matter.

2. Violence against women and girls

Ordered, Dr Christine Barter, Dr Hannah Bows, Elaine Crory and Professor Shazia Choudhry be re-appointed Specialist Advisers to assist the Committee in matters relating to Violence against women and girls (for details of declarations of interests see Appendix).

3. Evidence reported for publication

Ordered, That the following written evidence be reported to the House for publication:

Equality and the UK asylum process

Correspondence from the Minister of State for Immigration, dated 8 December 2022
Correspondence to the Head of Detention Progression and Returns Command, dated 15 December 2022

Correspondence from the Director of Detention Services, dated 3 January 2022

So-called honour-based abuse

Police and Fire Commissioner for Essex [HBA0006]

Freedom Charity [HBA0008]

BAWSO [HBA0009]

West Yorkshire Combined Authority, Policing and Crime [HBA0011]

ManKind Initiative [HBA0012]

Karma Nirvana [HBA0013]

Dr Helen McCabe, Dr Rowland Seymour, Dr Katarina Schwarz, Dr Lauren Eglen, Rebecca Brown (University of Nottingham) [HBA0016]

Professor Jeanette Littlemore and Dr Susan Waigwa (University of Birmingham) [HBA0017]

Al Hasaniya Moroccan Women's Centre [HBA0018]

Savera UK [HBA0020]

Dr Mohammad Mazher Idriss [HBA0021]

Floucestershire Sisters [HBA0023]

Middle Eastern Women and Society Organisation (MEWSo) [HBA0027]

Yehudis Goldsobel [HBA0029]

Harmful Practices Strategic Partnership [HBA0032]

Professor Aisha K Gill and Professor Sundari Anitha [HBA0034]

Warwickshire Police, NHS Coventry and Warwickshire, South Warwickshire NHS, Safeguarding Adults [HBA0040]

Home Office [HBA0041]

National Police Chiefs' Council [HBA0040]

Domestic Abuse Commissioner for England and Wales [HBA0049]

His Majesty's Inspectorate of Constabulary Fire and Rescue Services [HBA0050]

4. So-called honour-based abuse

Detective Constable Ivan Balhatchet, National Police Chiefs' Council Lead for Honour-Based Abuse, Female Genital Mutilation and Forced Marriage, Jaswant Narwal, Crown Prosecution Service National Lead for Honour-Based Abuse, Female Genital mutilation and Forced Marriage, Nicole Jacobs, Domestic Abuse Commissioner, Sarah Dines MP, Parliamentary Under Secretary of State (Minister for Safeguarding), Home Office and The Rt Hon Edward Argar MP, Minister of State for Victims and Sentencing, Ministry of Justice, gave oral evidence.

Adjournment

Adjourned till Wednesday 18 January 2023 at 2.00pm.

Wednesday 18 January 2023

Members Present

Caroline Nokes, in the Chair

Elliot Colburn

Carolyn Harris

Kim Johnson

Kate Osborne

Rachel Maclean

Anum Qaisar

5. Future Programme

Resolved, That the Committee inquire into the National Disability Strategy.

6. Evidence Reported for Publication

Ordered, That the following written evidence reported to the House for publication:

Preventing violence against women and girls

Correspondence from the Home Secretary, dated 11 January 2022

So-called honour-based abuse

Sikh Women's Aid [HBA0022]

IKWRO [HBA0042]

Work of the Equality and Human Rights Commissioner

Correspondence from the Chief Executive of the Equality and Human Rights Commission, dated 4 January 2023

7. Menopause and the workplace: Government response

Draft Special Report (Menopause and the workplace: Government Response to the Committee's First Report of Session 2022-23), proposed by the Chair, brought up, read the first and second time, and agreed to.

The Government's response to the Committee's First Report of Session 2022-23 was appended to the Report.

Resolved, That the Report be the Fourth Special Report of the Committee to the House.

Ordered, That the Chair make the Report to the House.

8. Online Safety Bill

The Committee considered this matter.

9. National Disability Strategy

Resolved, That the Committee visit Oslo in June 2023 in connection with its inquiry into the National Disability Strategy, and that the Chair seek the approval of the Liaison Committee for expenditure in connection with the visit.

10. Sexism and Inequality in Football

Shaista Aziz, Co-Director, The three Hijabis, Jacqui Oatley MBE, Broadcaster, Ben Wright, Director of External Affairs, Professional Footballers' Association, Anna Deignan, Director of Fans and Development, Premier League, Kuljit Randhawa, Head of Diversity and Inclusion Strategy, Premier League and Kelly Simmons OBE, Director of the Women's Professional Game, The Football Association, gave oral evidence.

Adjournment

Adjourned till Wednesday 25 January 2023 at 2.00pm.

Wednesday 25 January 2023

Members Present

Caroline Nokes, in the Chair

Elliot Colburn

Dame Caroline Dinenage

Mark Jenkinson

Kim Johnson

Kate Osborne

Rachel Maclean

Anum Qaisar

1. Future Programme

Resolved, that the Committee hold one-off evidence sessions on Women in sport.

2. Evidence Reported for Publication

Ordered, that the following written evidence be reported to the House for publication:

Equality and the UK asylum process

Correspondence to the Director of Detention Services, Immigration Enforcement, Home Office, dated 17 January 2023

So-called honour-based abuse

Ayesha Alam [HBA0024]

Institute for Research into Super diversity, University of Birmingham [HBA0028]

Female Circumcision Research Group, University of Bristol [HBA0025]

3. Committee attendance statistics

The Committee considered this matter.

4. So-called honour-based abuse

The Committee considered this matter.

5. Equality and the UK asylum process

Rt Hon Robert Jenrick MP, Minister of State (Minister for Immigration), Home Office, Dan Hobbs, Director of Asylum Protection and Enforcement, Home Office and Mandy Ivemy, Deputy Director Resettlement, Relocation and Reunion Services, Home Office, gave oral evidence.

Adjournment

Adjourned till Tuesday 31 January 2023 at 3.00pm.

Tuesday 31 January 2023

Members Present

Caroline Nokes, in the Chair

Elliot Colburn

Dame Caroline Dinenage

Rachel Maclean

Kate Osborne

Anum Qaisar

1. Evidence Reported for Publication

Ordered, That the following written evidence be reported to the House for publication:

Gender Recognition Reform (Scotland) Bill and Equality Act

Correspondence to the Chair of the Equality and Human Rights Commission, dated January 2023

2. Gender Recognition Reform (Scotland) Bill and the Equality Act

Naomi Cunningham, Barrister, Outer Temple Chambers, Dr Michael Foran, Lecturer, in Public Law, University of Glasgow, Robin White, Barrister, Old Square Chambers and Lord Falconer of Thoroton, gave oral evidence.

Adjournment

Adjourned till Wednesday 1 February 2023 at 2.00pm.

Wednesday 1 February 2023

Members Present

Caroline Nokes, in the Chair
Dame Caroline Dinenage
Carolyn Harris
Kim Johnson
Kate Osborne
Rachel Maclean
Anum Qaisar

1. Future Programme

The Committee considered this matter.

2. Evidence Reported for Publication

Ordered, That the following written evidence be reported to the House for publication:

UK's Indian and Gulf Cooperation Council Trade Negotiations

Correspondence with the Secretary of State for International Trade, dated January 2023

Ethnicity pay gap reporting

Correspondence with the Minister for Enterprise Market and Small Businesses, dated 11 and 23 January 2023

Equality and the UK asylum process

Correspondence with the Director of Detention Services, dated January 2023

Gender Sensitive Parliament

Correspondence from the Leader of the House, dated 24 January 2023

Sexism and inequality in football

Correspondence from the Premier League, dated January 2023

Correspondence from the Professional Footballer's Association, dated January 2023

3. Cost of Living: Disabled People and Carers

Emily Holzhausen OBE, Director of Policy and Public Affairs, Carers UK, Salena Begley MBE, Partner Engagement Manager, Family Fund, Louise Rubin, Head of Policy Campaigns, Scope, Suzanne Buckner, Scope, Abigail Broomfield, Petition Creator and Jignesh Vaidya, Scope, gave oral evidence.

Adjournment

Adjourned till Wednesday 8 February 2023 at 2.00pm.

Wednesday 8 February 2023

Members Present

Caroline Nokes, in the Chair
Elliot Colburn
Kim Johnson
Kate Osborne
Bell Ribeiro-Addy

1. Future Programme

The Committee considered this matter.

2. Evidence Reported for Publication

Ordered, That the following written evidence be reported to the House for publication:

Sexism and inequality in football

Correspondence from the Football Association, dated 26 January 2023

The Government's consultation on conversion therapy

Correspondence to the Minister for Women and Equalities, dated 30 January 2023

Gender Recognition Reform (Scotland) Bill and Equality Act

Correspondence from the Equality and Human Rights Commission, dated 8 February 2023

3. Visit to the UN Commission on the Status of Women

The Committee considered this matter.

4. International Treaties and Obligations

The Committee considered this matter.

5. Misogyny in music

Vick Bain, Founder, F-List, Melinda Kelly, Member of Management Team Safe Gigs for Girls, Nadia Khan, CEO, Women in CTRL and Vanessa Threadgold, Founder and Managing Director, Cactus City Studio, gave oral evidence.

Adjournment

Adjourned till Wednesday 1 March 2023 at 2.00pm.

Wednesday 1 March 2023

Members Present

Caroline Nokes, in the Chair
Dame Caroline Dinenage
Carolyn Harris
Kim Johnson
Bell Ribeiro-Addy

1. Future Programme

The Committee considered this matter.

2. Evidence Reported for Publication

Ordered, That the following written evidence be reported to the House for publication:

Cost of Living: Disabled People and Carers

Jignesh Vaidya [COL0001]
Suzanne Buckner [COL0002]
Abigail Broomfield [COL0003]
Carers UK [COL0004]

Banning conversion practices

Correspondence with the Minister for Women and Equalities, dated 21 February 2023

Equality hub financial and staff reporting

Correspondence with the Director of the Government Equality Hub, dated 7 and 21 February 2023

Universal periodic review

Correspondence with UK-based national human rights institutions, dated 13 February 2023

Work of the Equality and Human Rights Commission

Correspondence with the EHRC, dated 30 January and 2 February 2023

Menopause and the workplace

Correspondence from the Minister for Mental Health and Women's Health Strategy, dated 8 February 2023

Black maternal health

Correspondence to the Minister for Mental Health and Women's Health Strategy, dated 14 February 2023

3. Violence against women and girls

Ordered, That the social shorthand be published.

4. Work of the Minister for Women and Equalities

Rt Hon Kemi Badenoch MP, Minister for Women and Equalities and Marcus Bell, Director, Government Equality Hub, gave oral evidence.

Adjournment

Adjourned till Wednesday 22 March 2023 at 3.00pm.

Sunday 5 March – Thursday 9 March 2023

The Chair, Elliot Colburn, Dame Caroline Dinenage, Carolyn Harris, Kim Johnson, Kate Osborne, Anum Qaisar and Bell Ribeiro-Addy visited the UN Commission on the Status of Women in New York and Washington DC in connection with the Committee's inquiry into Preventing Violence Against Women and Girls, in accordance with the Committee's decision of 7 September.

Wednesday 22 March 2023

Members Present

Caroline Nokes, in the Chair
Elliot Colburn
Carolyn Harris
Kim Johnson
Kate Osborne

1. Future Programme

The Committee considered this matter.

2. Evidence Reported for Publication

Ordered, that the following written evidence be reported to the House for publication:

So-called honour-based abuse

Apna Haq [HBA0003]
Dr Emmaleena Kakela [HBA0010]
Derbyshire OPCC, Derbyshire Constabulary and Victim Service Providers [HBA0019]
Dr Sadiq Bhanbhro, Senior Research Fellow at Sheffield Hallam University [HBA0030]
Nahamu [HBA0031]
Harmful Practices Strategic Partnership [HBA0032]
SafeLives [HBA0037]
The Drive Partnership [HBA0038]
The Law Commission [HBA0039]
National Commission on Forced Marriage [HBA0043]
Barnardo's [HBA0044]
End Violence Against Women Coalition [HBA0045]
Honour Abuse Research Matrix [HBA0047]
Local Government Association [HBA0052]
National Police Chiefs' Council [HBA0053]

National Disability Strategy

Patrick Nethercot [NDS0003]
Vanessa Bouhfadi [NDS0004]
Teresa Culverwell [NDS0005]
Healthwatch Solihull [NDS0006]
Whizz Kidz [NDS0010]

National Association of Disabled Staff Networks [NDS0011]
Working Together with Parents Network [NDS0013]
Care England [NDS0014]
Shaw Trust [NDS0015]
British Psychological Society [NDS0016]
Trade Union Congress [NDS0017]
Rosie Pryer-Vaz [NDS0018]
Family Fund [NDS0019]
Sharp [NDS0020]
Disability Rights UK [NDS0021]
National Autistic Society [NDS0022]
Voluntary Organisations Disability Group [NDS0023]
Disability Charities Consortium [NDS0024]
Cystic Fibrosis Trust [NDS0025]
Dr A. Zeyen and Professor O. Brazei [NDS0026]
Mencap [NDS0027]
Muscular Dystrophy UK [NDS0028]
Inclusion Gloucestershire and Barnwood Trust [NDS0029]
Inclusion London [NDS0030]
United Response [NDS0033]
Liberation [NDS0034]
The British Toilet Association [NDS0035]
National Deaf Children's Society [NDS0036]
The Challenging Behaviour Foundation [NDS0037]
John Cresswell-Plant [NDS0038]
Equality and Human Rights Commission [NDS0039]

Marriage and Civil Partnership (Minimum Age) Act

Correspondence from Lord Bellamy, dated 27 February 2023

Menopause and the workplace

Correspondence from the Minister for Mental Health and Women's Health Strategy, dated 10 March 2023

So-called honour-based abuse

Correspondence from the Crown Prosecution Service, dated 28 February 2023

Attitudes towards women and girls in educational settings

Correspondence from the Office for Students, dated 23 February 2023

3. So-called honour-based abuse

The Committee considered this matter.

4. Sexism and inequality in sport

The Committee considered this matter.

5. Menopause and the workplace

Karen Arthur, Founder, Menopause Whilst Black, Mariella Frostrup, Chair, Menopause Mandate, Kate Muir, Menopause expert, author, and documentary maker and Carol Vorderman, Patron, Menopause Mandate, gave oral evidence.

Adjournment

Adjourned till Wednesday 29 March 2023 at 2.00pm.

Wednesday 29 March 2023

Members Present

Caroline Nokes, in the Chair
Elliot Colburn
Dame Caroline Dinenage
Carolyn Harris
Kate Osborne

1. Future Programme

The Committee considered this matter.

2. Black maternal health

Draft Report (Black Maternal Health), proposed by the Chair, brought up and read.

The draft Report was agreed to; the Formal Minutes relating to the consideration of the Report are published with the Third Report of the Committee, HC 94.

3. Evidence Reported for Publication

Ordered, That the following written evidence be reported to the House for publication:

So-called honour-based abuse

National Secular Society [HBA0005]

Centre for Women's Justice [HBA0046]

Southall Black Sisters [HBA0051]

Black maternal health

Correspondence from the Minister for Mental Health and Women's Health Strategy, dated 21 March 2023

4. Equality and the UK asylum process

The Committee considered this matter.

5. National Disability Strategy

Fazilet Adi, Head of Policy, Disability Rights UK, Svetlana Kotova, Director of Campaigns and Justice, Inclusion London, Lord Shinkwin, Chair, The Centre for Social Justice Disability Commission, Martin McLean, Senior Policy Advisor, National Deaf Children's Society, Fran Springfield, Co-Chair, Chronic Illness Inclusion, and Nil Guzelgun, Policy and Campaigns Manager, Mind, gave oral evidence.

Adjournment

Adjourned till Wednesday 19 April 2023 at 2.00pm.

Wednesday 19 April 2023

Members Present:

Caroline Nokes, in the Chair

Kim Johnson

Carolyn Harris

Kate Osborne

Elliot Colburn

Dame Caroline Dinenage

Anum Qaisar

1. Future Programme

The Committee considered this matter

2. Evidence Reported for Publication

Ordered, that the following evidence be reported to the House for publication:

National Disability Strategy

National Deaf Children's Society [NDS0040]

Equality Act 2010

Correspondence from the Chairwoman of the EHRC, dated 6 April 2023

Retained EU Law Bill

Correspondence with the Minister for Women and Equalities, dated April 2023

Equality and the UK asylum process

Correspondence from the Minister for Immigration, dated 28 March 2023

3. Misogyny in music

Jen Smith, Interim CEO, Creative Industries Independent Standards Authority, Deborah Annetts, CEO, Independent Society of Musicians, Yolanda Brown, Chair, British Phonographic Industry, and Jamie Njoku-Goodwin, CEO, UK Music, gave oral evidence.

Adjournment

Adjourned till Wednesday 26 April 2023 at 2.00pm.

Wednesday 26 April 2023

Members Present:

Caroline Nokes, in the Chair

Anum Qaisar

Dame Caroline Dinenage

Mark Jenkinson

1. Future Programme

The Committee considered this matter

2. Equality Act 2010

Ordered, That Dr Rachel Horton be re-appointed as a Specialist Adviser to assist the committee in matters relating to its ongoing work (for details of declaration of interests see Appendix).

3. International Treaties and Obligations

Ordered, That Alexander Horne be re-appointed Specialist Adviser to assist the Committee in matters related to International Treaties and Obligations (for details of declarations of interests, see Appendix)

4. Evidence Reported for Publication

Ordered, that the following evidence be reported to the House for publication:

So-called honour-based abuse

University of Birmingham [HBA0056]

Work of the Equalities and Human Rights Commission

Correspondence to the CEO of the EHRC, dated 25 April 2023

Retained EU Law Bill

Correspondence to the Minister for Women and Equalities, dated 20 April 2023

5. National Disability Strategy

Tim Nicholls, Head of Influencing and Research, National Autistic Society, Maya Stretton, Young Ambassador, National Autistic Society, Jackie O'Sullivan, Executive Director of Communications, Advocacy and Activism, Royal Mencap Society, Ciara Lawrence, Engagement Lead, Royal Mencap Society, George Appleton, Head of Policy, Care England, and Jim Blair, Consultant Nurse, Learning Disabilities, gave oral evidence.

Adjournment

Adjourned till Wednesday 10 May 2023 at 2.00pm.

Wednesday 10 May 2023

Members Present:

Kate Osborne, in the Chair

Anum Qaisar

Kim Johnson
Carolyn Harris
Mark Jenkinson

1. Future Programme

The Committee considered this matter.

2. Evidence Reported for Publication

Ordered, that the following evidence be reported to the House for publication:

RSHE review

Correspondence from the Minister for Schools, dated 4 May 2023

3. National Disability Strategy

Tanya Carter, Spokesperson, Safe Schools Alliance UK, Lucy Marsh, PR and Communications Officer Family Education Trust, Lottie Moore, Head of Biology Matters, Policy Exchange, Jonathan Baggeley, Chief Executive, PSHE Association, Lucy Emmerson, Chief Executive, Sex Education Forum, and Dr Sophie King-Hill, Senior Fellow, Health Services Management Centre, University of Birmingham, gave oral evidence.

Adjournment

Adjourned till Wednesday 17 May 2023 at 2.00pm.

Wednesday 17 May 2023

Members Present:

Caroline Nokes, in the Chair
Kim Johnson
Kate Osborne
Elliot Colburn

1. Future Programme

The Committee considered this matter.

2. Evidence Reported for Publication

Ordered, that the following evidence be reported to the House for publication:

Misogyny in music

British Phonographic Industry [MiM0042]

Creative Industries Independent Standards Authority [MiM0043]

F-List for Music CIC [MiM0045]

Work of the Equality and Human Rights Commission

Correspondence from the Chair of the EHRC, dated 5 May 2023

3. National Disability Strategy

Angela Matthews, Head of Policy and Research, Business Disability Forum, Eric Harris, Director of Inclusive Research, Research Institute for Disabled Consumers, Tammy Jones, Managing Director, Purple, and Vivienne Francis, Chief Social Change Officer, Royal National Institute of Blind People, gave oral evidence.

Adjournment

Adjourned till Wednesday 24 May 2023 at 2.00pm.

Wednesday 24 May 2023

Members Present:

Caroline Nokes, in the Chair

Kate Osborne

Dame Caroline Dinenage

Kim Johnson

Elliot Colburn

Anum Qaisar

1. Future Programme

The Committee considered this matter.

2. Attendance statistics

The Committee approved for publication, its attendance statistics up to 31 March 2023.

3. National Disability Strategy

Marta Pallarès Olivares, Head of International Press & PR, Primavera Sound Festival, John Shortell, Head of Equality, Diversity and Inclusion, Musicians' Union, and Lauren Down, Managing Director at End of The Road Festival and Board Member at the Association of Independent Festivals, gave oral evidence.

Adjournment

Adjourned till Wednesday 14 June 2023 at 2.00pm.

Wednesday 14 June 2023

Members Present:

Caroline Nokes, in the Chair

Kim Johnson

Anum Qaisar

Bell Ribeiro-Addy

Jackie Doyle-Price

1. Future Programme

The Committee considered this matter.

2. Evidence Reported for Publication

Ordered, that the following evidence be reported to the House for publication:

RSHE Review

Lottie Moore [RSH0001]

Dr Sophie King-Hill [RSH0002]

The rights of cohabiting partners

Correspondence with the Chair to the Parliamentary Under-Secretary of State, Ministry of Justice, dated 14 June 2023

Correspondence with the Chair to the Parliamentary Under-Secretary of State, Department for Work and Pensions, dated 14 June 2023

3. Sexism and inequalities in sport

Janet Birkmyre, track racing cyclist, Eboni Usoro-Brown, recently retired England netball player, Shaunagh Brown, recently retired professional rugby player, Mathilda Hodgkins-Byrne, GB rower, Baz Moffat, Chief Executive, The Well HQ, Lisa West, Head of Policy, Partnerships and Public Affairs, Women in Sport, Kate Seary, Director, Kyniska Academy, and Dr Louise Newson, GP and Founder, The Menopause Charity, gave oral evidence.

Adjournment

Adjourned till Tuesday 20 June 2023 at 2.00pm.

Wednesday 20 June 2023

Members Present:

Caroline Nokes, in the Chair

Kim Johnson

Carolyn Harris

Dame Caroline Dinenage

1. Future Programme

The Committee considered this matter.

2. Equality and the UK asylum process

Draft Report (Equality and the UK asylum process), proposed by the Chair, brought up and read.

The draft Report was agreed to; the Formal Minutes relating to the consideration of the Report are published with the Fourth Report of the Committee, HC 93.

3. Attitudes towards women and girls in educational settings

Draft Report (Attitudes towards women and girls in educational settings), proposed by the Chair, brought up and read.

The draft Report was agreed to; the Formal Minutes relating to the consideration of the Report are published with the Fifth Report of the Committee, HC 331.

4. Menopause and the Workplace

Maria Caulfield MP, Minister for Mental Health and Women's Healthy Strategy and Minister for Women, Department for Health and Social Care, Marian Holliday, Deputy Director (Acute Care Policy), Department for Health and Social Care, Mims Davies MP, Minister for Social Mobility, Youth and Progression, Department for Work and Pensions, Natalie Keogh, Deputy Director (Labour Market, Carers, Ethnic Minorities and 50+ Choices), Department for Work and Pensions and Helen Tomlinson, Menopause Employment Champion and Head of Talent (UK and Ireland), The Adecco Group, gave oral evidence.

Adjournment

Adjourned till Wednesday 28 June 2023 at 2.30pm.

Wednesday 28 June 2023

Members Present:

Caroline Nokes, in the Chair
Kim Johnson
Dame Caroline Dinenage
Jackie Doyle-Price
Bell Ribeiro-Addy
Elliot Colburn

1. Future Programme

The Committee considered this matter.

2. National Disability Strategy

Resolved, That the Committee visit Billericay in connection with its inquiry on the National Disability Strategy.

3. Black maternal health

Draft Special Report (Black maternal health: Government Response to the Committee's Third Report of Session 2022-23), proposed by the Chair, brought up, read the first and second time, and agreed to.

The Government's response to the Third Report from the Committee was appended to the Report.

Resolved, That the Report be the Fifth Special Report of the Committee to the House.

Ordered, That the Chair make the Report to the House.

Ordered, That embargoed copies of the Report be made available (Standing Order No. 134).

4. Evidence Reported for Publication

Ordered, that the following evidence be reported to the House for publication:

Retained EU (Revocation and Reform) Bill

Correspondence from the Secretary of State for Business and Trade, dated 16 June 2023

5. Misogyny in music

Jessica Carsen, Senior Vice President, Sony Music UK, Isabel Garvey, Chief Operating Officer, Warner Music UK, and Natasha Mann, Director of Diversity and Inclusion, Universal Music UK, gave oral evidence.

Adjournment

Adjourned till Wednesday 5 July 2023 at 2:00pm.

Tuesday 4 July 2023

The Chair visited Billericay, in accordance with the Committee's decision of 28 June.

Wednesday 5 July 2023

Members Present:

Caroline Nokes, in the Chair

Kim Johnson

Anum Qaisar

Elliot Colburn
Jackie Doyle-Price

1. Future Programme

The Committee considered this matter.

2. Evidence Reported for Publication

Ordered, that the following evidence be reported to the House for publication:

Equality Hub Restructure

Correspondence from the Chair to the Minister for Women and Equalities, dated 28 June 2023

Equality Hub financial and staffing return FYE March 2023

Work of the Equality and Human Rights Commission

Correspondence from the Equality and Human Rights Commission relating to EHRC staffing, dated 5 and 23 June 2023

Menopause and the workplace

Correspondence from the Minister for Social Mobility, Youth and Progression, dated 29 June 2023

3. National Disability Strategy

Maria Caulfield MP, Parliamentary Under Secretary of State, Minister for Women, Equality Hub and Parliamentary Under Secretary of State, Minister for Mental Health and Women's Health Strategy, Department for Health and Social Care, Tom Pursglove MP, Minister for Disabled People, Health and Work, Department for Work and Pensions, Marcus Bell, Director of the Equality Hub, Cabinet Office, David Nuttall, Deputy Director for Neurodiversity, Diversity and Learning Disability, Department for Health and Social care, and Jennifer Heigham, Deputy Director for Strategy and Briefing, Work and Health Unit, Department for Work and Pensions, gave oral evidence.

Adjournment

Adjourned till Wednesday 12 July 2023 at 1.30pm.

Wednesday 12 July 2023

Members Present:

Caroline Nokes, in the Chair
Kim Johnson
Carolyn Harris
Anum Qaisar
Elliot Colburn
Mark Jenkinson
Lia Nici

1. Declarations of interests

Lia Nici declared her interests, in accordance with the Resolution of the House of 13 July 1992 (see Appendix).

2. Future programme

The Committee considered this matter.

3. So-called honour-based abuse

Draft Report (So-called honour-based abuse), proposed by the Chair, brought up and read.

The draft Report was agreed to; the Formal Minutes relating to the consideration of the Report are published with the Sixth Report of the Committee, HC 831.

4. Evidence Reported for Publication

Ordered, that the following evidence be reported to the House for publication:

National Disability Strategy

Dance Syndrome [NDS0042]
Jim Blair [NDS0043]
Eric Harris [NDS0044]
New Bold Hope [NDS0045]
RNIB [NDS0046]

Sexism and inequalities in sport

Letter to sport companies regarding football boots for women and girls, dated 3 July 2023

RSHE Review

Letter to the Minister for Schools regarding RSHE, dated 5 July 2023

Retained EU Law Act

Letter to the Minister for Women and Equalities on the Retained EU Law Act, dated 6 July 2023

5. Work of the Equality and Human Rights Commission

Baroness Falkner of Margravine, Chair, Equality and Human Rights Commission, Marcial Boo, Chief Executive Officer, Equality and Human Rights Commission, and Melanie Field, Executive Director for Strategy, Policy, Legal and Wales, Equality and Human Rights Commission gave oral evidence.

Adjournment

Adjourned till Tuesday 18 July 2023 at 10:00am.

Wednesday 18 July 2023

Members Present:

Caroline Nokes, in the Chair
Anum Qaisar
Bell Ribeiro-Addy
Jackie Doyle-Price

1. Future Programme

The Committee considered this matter.

2. Evidence Reported for Publication

Ordered, that the following evidence be reported to the House for publication:

National Disability Strategy

Anonymous [NDS0002]
Anonymous [NDS0007]
Anonymous [NDS0008]

Anonymous [NDS0009]

Letter from the Minister of State for Disabled People, Health and Work on the National Disability Strategy, dated 11 July 2023

Letter from the Minister of State for Disabled People, Health and Work on the National Disability Strategy, dated 12 July 2023

Equality Hub staffing levels

Letter from the Minister for Women and Equalities on Equality Hub staffing levels, dated 12 July 2023

Rape Review Progress Report

Letter from the Lord Chancellor and Secretary of State for Justice and the Home Secretary on the Rape Review Progress Report

The rights of cohabiting partners

Letters from the Minister for Pensions and the Parliamentary Under-Secretary of State for Justice on the rights of cohabiting partners, dated 4 and 10 July 2023

3. Misogyny in music

Rt Hon Sir John Whittingdale MP, Minister of State for Media, Tourism, and Creative Industries, Department for Culture, Media and Sport, and Victoria MacCallum, Deputy Director for Creative Industries and Media Bill, Department for Culture, Media and Sport, gave oral evidence.

Adjournment

Adjourned till Wednesday 6 September 2023 at 09:30am.

7 August 2023

The following papers were reported to the House for publication under the power given to the Chair by Resolution of the Committee of 4 March 2020:

Sexism and inequalities in sport

Correspondence from Adidas, relating to football boots for women and girls, dated 17 July

Correspondence from Puma, relating to football boots for women and girls, dated 17 July

Correspondence from IDA Sports, relating to football boots for women and girls, dated 17 July

Correspondence from Nike, relating to football boots for women and girls, dated 24 July

Wednesday 6 September 2023

Members Present:

Caroline Nokes, in the Chair

Caroline Dinenage

Kim Johnson

Lia Nici

Kate Osborne

Bell Ribeiro-Addy

1. Future Programme

The Committee considered this matter.

2. Evidence Reported for Publication

Ordered, that the following evidence be reported to the House for publication:

Black maternal health

Correspondence from the Nursing and Midwifery Council relating to black maternal health, dated 20 July 2023

Ethnicity pay gap reporting

Correspondence from the Minister for Equalities relating to ethnicity pay gap reporting, dated 24 July 2023

National Disability Strategy

Central YMCA [NDS0031]

Correspondence from the Parliamentary Under Secretary of State, Department of Health relating to the National Disability Strategy, dated 1 August 2023

Correspondence from the UK Independent Mechanism relating to the UN committee on Rights of Persons with Disabilities, dated 17 August 2023

Racist language in Government documents

Correspondence to the Minister for Women and Equalities relating to racist language in Government documents, dated 21 July 2023

Correspondence from the Minister for Equalities relating to racist language in Government documents, dated 15 August 2023

Retained EU Law (Revocation and Reform) Act 2023

Correspondence from the Minister for Women and Equalities relating to the Retained EU Law (Revocation and Reform) Act 2023, dated 20 July 2023

RSHE Review

Correspondence from the Minister for Schools relating to the RSHE review, dated 18 August 2023

So-called honour based-abuse

Muslim Women's Network UK [HBA0057]

3. Sexism and inequalities in sport

Nick Pink, Chief Executive Officer at England Hockey, Kelly Gordon, Director of Development and Executive Lead for NETBALLHer at England Netball and Jo Ward, Head of Coach Education and Qualifications at Lawn Tennis Association, gave oral evidence.

Adjournment

Adjourned till Wednesday 13 September 2023 at 09:30am.

Wednesday 13 September 2023

Members Present:

Caroline Nokes, in the Chair

Elliot Colburn

Jackie Doyle-Price

Kim Johnson

Kate Osborne

Bell Ribeiro-Addy

1. Future Programme

The Committee considered this matter.

2. Evidence Reported for Publication

Ordered, that the following evidence be reported to the House for publication:

Misogyny in music

Rebecca Ferguson [MiM0046]

Retained EU Law (Revocation and Reform) Act 2023

Correspondence to the Minister for the Cabinet Office, relating to racist language documents in Government, dated 13 September

Correspondence to the Minister of Women and Equalities, relating to Retained EU Law (Revocation and Reform) Bill, dated 13 September

3. So-called honour-based abuse

Draft Special Report (So-called honour-based abuse: Government response to the Committee's Sixth Report), proposed by the Chair, brought up, read the first and second time, and agreed to.

The Government's response to the Sixth Report from the Committee was appended to the Report.

Resolved, That the Report, be the Sixth Special Report of the Committee to the House.

Ordered, That the Chair make the Report to the House.

Ordered, That embargoed copies of the Report be made available (Standing Order No. 134).

4. Equality and the UK asylum process

Draft Special Report (Equality and the UK asylum process: Government response to the Committee's Fourth Report), proposed by the Chair, brought up, read the first and second time, and agreed to.

The Government's response to the Fourth Report from the Committee was appended to the Report.

Resolved, That the Report, be the Seventh Special Report of the Committee to the House.

Ordered, That the Chair make the Report to the House.

Ordered, That embargoed copies of the Report be made available (Standing Order No. 134).

5. Misogyny in music

Annie Macmanus, DJ, Broadcaster and Writer and Rebecca Ferguson, Singer/Songwriter, gave oral evidence.

Adjournment

Adjourned till Wednesday 18 October 2023 at 09:30am.

Wednesday 13 September 2023

The following papers were reported to the House for publication under the power given to the Chair by Resolution of the Committee of 4 March 2020:

Work of the Equality and Human Rights Commission

Correspondence to the Minister for Women, dated 13 September

Wednesday 18 October 2023

Members Present:

Caroline Nokes, in the Chair

Elliot Colburn

Kim Johnson

Lia Nici

Kirsten Oswald

1. Declarations of interests

Kirsten Oswald declared her interests, in accordance with the Resolution of the House of 13 July 1992 (see Appendix).

2. Future Programme

The Committee considered this matter.

3. Evidence Reported for Publication

Ordered, that the following evidence be reported to the House for publication:

The escalation of violence against women and girls

Professor Jonathan Parker [EOV0002]

Anonymous [EOV0004]

Male Allies Challenging Sexism [EOV0005]

Dr Karen Middleton, Dr Judith Fletcher Brown [EOV0006]

Robert Gordon University [EOV0008]

Dr Karen Jones, University of Reading [EOV0009]

British Occupational Hygiene Society [EOV0010]

Association of Ambulance Chief Executives, Ambulance Voices [EOV0011]

Women's Aid Federation of England [EOV0012]

Office for National Statistics [EOV0014]

The Scottish Women's Convention [EOV0015]

Women's Platform [EOV0016]

Refuge [EOV0017]

Dr Veronika Koller et al [EOV0019]

Surviving Scrubs [EOV0020]

The Suzy Lamplugh Trust [EOV0021]

End Violence Against Women Coalition [EOV0023]

Crown Prosecution Service [EOV0024]

Muslim Women's Network UK [EOV0025]

Dr Michelle McManus, Manchester Metropolitan University [EOV0027]

Welsh Women's Aid [EOV0028]

Trade Union Congress (TUC) [EOV0029]

Hampshire and Isle of Wight Office of the Police and Crime Commissioner [EOV0030]

Police and Crime Commissioner's Office Merseyside [EOV0031]

Professor Michelle McManus [EOV0032]

British Pregnancy Advisory Service [EOV0033]

Professor Sarah Kingston and Dr Clare Scollay, University of Central Lancashire [EOV0034]

Women's Policy Group [EOV0035]

VISION Consortium, Dr Jessica Phoenix, Kings College, University of Essex [EOV0036]

St Giles Trust [EOV0037]
Girl Guiding UK [EOV0039]
Nottingham Law School [EOV0040]
Staffordshire University [EOV0041]
Nordic Model Now [EOV0043]
Barnardo's [EOV0044]
Domestic Abuse Commissioner [EOV0045]

Misogyny in music

Universal Music UK [MiM0048]
Warner Music UK [MiM0049]
Festival Republic [MiM0051]
Sony Music UK [MiM0052]

Women's reproductive health

Healthwatch Liverpool [WRH0002]
Scottish Women's Convention [WRH0003]
Birmingham City University [WRH0005]
British Standards Institute [WRH0007]
Dr Amit Anand et al [WRH0008]
Professor Kay Marshall [WRH0009]
Dr Abigail Mcniven and Dr Francine Toye [WRH0013]
Fair Play for Women [WRH0016]
All Parliamentary Group on Women's Health [WRH0018]
Menstrual Health Coalition [WRH0020]
The British Association for Sexual Health and HIV [WRH0021]
Dr Rachel Moseley [WRH0022]
Pelvic Obstetric and Gynaecological Physiotherapy [WRH0025]
The Independent Life [WRH0026]
Holland and Barrett [WRH0027]
Muslim Women's Network UK [WRH0031]
Nottingham Women's Centre [WRH0032]
Academy of Medical Sciences [WRH0033]
Royal College of General Practitioners [WRH0034]
Privacy International [WRH0035]
British Pregnancy Advisory Service [WRH0036]
The Campaign Against Painful Hysteroscopy [WRH0037]
Ms Sara Peat [WRH0038]
Dr J P White MRCPsych et al [WRH0040]
Bayer PLC [WRH0041]

Terence Higgins Trust [WRH0042]
Dr Sally King [WRH0044]
Advisory Group on Contraception [WRH0045]
Changing Lives [WRH0046]
Dr Veronique Griffin (Lecturer (Assistant Professor) in Healthcare Sciences at The University of Manchester); et al [WRH0047]
Bloody Good Period, FSRH [WRH0048]
Healthwatch Birmingham [WRH0049]
Dr Holly Hope et al [WRH0050]
Brook [WRH0051]
Besins Healthcare UK [WRH0052]
MSI Reproductive Choices UK [WRH0054]
Royal College of Obstetricians and Gynaecologists (RCOG) [WRH0056]
Department of Health and Social Care and NHS England [WRH0057]

Gulf Co-operation Council Trade Agreement

Correspondence to the Secretary of State for Business and Trade, dated 27 September

Racist language in Government documents

Correspondence from the Minister for the Cabinet Office, dated 2 October

4. Women's reproductive health

Naga Munchetty, Broadcaster and Journalist and Vicky Pattison, Broadcaster and TV Personality, gave oral evidence.

Adjournment

Adjourned till Wednesday 25 October 2023 at 2.00pm.

Wednesday 25 October 2023

Members Present:

Caroline Nokes, in the Chair
Elliot Colburn
Jackie Doyle-Price
Carolyn Harris
Kate Osborne
Kirsten Oswald

Lia Nici

1. Future Programme

The Committee considered this matter.

2. Evidence Reported for Publication

Ordered, that the following evidence be reported to the House for publication:

Sexism and inequalities in sport

Correspondence with the Chief Executive Officer, Swim England, relating to the health and wellbeing of female swimmers, dated 25 September 2023.

Work of the Equality and Human Rights Commission

Correspondence from the Minister for Women and Equalities, relating to the Deputy Chair of the Equality and Human Rights Commission (EHRC), dated 17 October 2023.

3. Work of the Equality and Human Rights Commission

Resolved, That the Chair write to the EHRC and Minister for Women and Equalities to request papers relating to the investigation into the Chair of the EHRC and associated review of the handling of claims against her.

4. Appointment of the Chair of Social Mobility Commission: Alun Francis OBE

Alun Francis OBE, Government's preferred candidate for the Chair of the Social Mobility Commission, gave oral evidence.

5. Appointment of the Chair of the Social Mobility Commission: Alun Francis OBE

The draft Report (Appointment of the Chair of the Social Mobility Commission: Alun Francis), proposed by the Chair, brought up and read.

The draft Report was agreed to; the Formal Minutes relating to the consideration of the Report are published with the Seventh Report of the Committee, HC 1806.

6. Sexual assault and harassment within the NHS workforce

Tamzin Cuming, Chair, Women in Surgery Forum, Royal College of Surgeons of England, Dr Chelcie Jewitt, Co-founder, Surviving in Scrubs and Emergency Medicine Registrar at NHS and Professor Nicola Ranger, Chief Nurse, Royal College of Nursing, gave oral evidence.

Adjournment

Adjourned till Wednesday 8 November 2023 at 9.30am.

Appendix: Declarations of interest by members of the Committee and specialist advisers

(i) Members of the Committee

Caroline Nokes

2. (b) Any other support not included in Category 2(a)

Name of donor: The Refugee, Asylum and Migration Policy Project (RAMP)

Address of donor: The Courtyard, High Street, Ascot SL5 7HP

Amount of donation or nature and value if donation in kind: The services of a Policy Adviser for two days per week from 4 May 2021 to 4 October 2021, estimated value £10,400

Date received: 4 May 2021 - 4 October 2021

Date accepted: 4 May 2021

Donor status: company, registration 12373468
(Registered 04 May 2021)

Name of donor: The Refugee, Asylum and Migration Policy Project (RAMP)

Address of donor: The Courtyard, High Street, Ascot SL5 7HP

Amount of donation or nature and value if donation in kind: The services of a Policy Adviser for 2.5 days per week from 8 November 2021 to 7 May 2022, estimated value £13,000

Date received: 8 November 2021 - 7 May 2022

Date accepted: 8 November 2021

Donor status: company, registration 12373468
(Registered 08 November 2021)

3. Gifts, benefits and hospitality from UK sources

Name of donor: Lawn Tennis Association

Address of donor: National Tennis Centre, 100 Priory Lane, London SW15 5JQ

Amount of donation, or nature and value if donation in kind: Two tickets for the cinch Championships at the Queens Club, value £1,398

Date received: 17 June 2021

Date accepted: 17 June 2021

Donor status: company, registration 07459469
(Registered 07 July 2021)

Name of donor: Ruth Spradbery of RecycledBy

Address of donor: private

Amount of donation, or nature and value if donation in kind: Second hand LK Bennett Dress, value £225 and second hand Marc Jacobs handbag, value £450, total value £675

Date received: 10 December 2021

Date accepted: 10 December 2021

Donor status: individual
(Registered 15 December 2021)

Name of donor: Getir UK Ltd

Address of donor: WeWork, 30 Stamford Street, London SE1 9LQ

Amount of donation or nature and value if donation in kind: Two tickets to Tottenham Hotspur vs Southampton football match at White Hart Lane stadium in the Getir hospitality box, value £798

Date received: 9 February 2022

Date accepted: 9 February 2022

Donor status: company, registration 12548945
(Registered 16 February 2022)

Name of donor: Entain Holdings (UK) Ltd

Address of donor: 3rd Floor One New Change, London EC4M 9AF

Amount of donation or nature and value if donation in kind: Two tickets with hospitality to the Cheltenham Festival, value £700

Date received: 16 March 2022

Date accepted: 16 March 2022

Donor status: company, registration 11159638
(Registered 28 March 2022)

Name of donor: Hestview Ltd

Address of donor: 4 Wellington Place, Leeds LS1 4AP

Amount of donation or nature and value if donation in kind: Two tickets with hospitality to the Cheltenham Festival, value £700

Date received: 17 March 2022

Date accepted: 17 March 2022

Donor status: company, registration 01100741
(Registered 28 March 2022)

4. Visits outside the UK

Name of donor: House of Representatives of the Republic of Cyprus

Address of donor: 1402 Nicosia, Cyprus

Estimate of the probable value (or amount of any donation): Accommodation for three nights £402.50; transport £83.87; meals £100.64; other expenses £41.94;

total value £628.95

Destination of visit: Cyprus

Dates of visit: 9-12 November 2021

Purpose of visit: APPG for Cyprus delegation to strengthen inter-parliamentary connections between the Republic of Cyprus and UK and to discuss latest developments on efforts to restart negotiations to reunite Cyprus.

(Registered 23 November 2021)

8. Miscellaneous

From 17 December 2015, a trustee of World Horse Welfare. This position is not remunerated. (Registered 13 January 2016)

Elliott Colburn

2. (a) Support linked to an MP but received by a local party organisation or indirectly via a central party organisation

Name of donor: Martin Armstrong

Address of donor: private

Amount of donation or nature and value if donation in kind: £5,000 to Sutton Borough Conservative Federation for political campaign purposes

Donor status: individual

(Registered 19 October 2021)

Name of donor: Carlton Club Political Committee

Address of donor: Carlton Club, 69 St James's Street, London SW1A 1PJ

Amount of donation or nature and value if donation in kind: £5,000 for political campaigning

Donor status: unincorporated association

(Registered 17 December 2021)

8. Miscellaneous

Councillor, London Borough of Sutton. From 28 December 2019, I receive no allowances for this role. (Registered 09 January 2020)

Dame Caroline Dinenage

1. Employment and earnings

Payments from YouGov, 50 Featherstone Street, London EC1Y 8RT, for surveys:

11 November 2021, received £120. Hours: 45 mins. (Registered 20 December 2021)

19 November 2021, received £100. Hours: 30 mins. (Registered 20 December 2021)

24 November 2021, received £150. Hours: 1 hr. (Registered 20 December 2021)

13 November 2021, received £100. Hours: 30 mins. (Registered 17 January 2022)

From 1 March 2022 until further notice, Independent Non-Executive Director of LNT Care Developments Group (residential care home developer and constructor). Address: Helios 47, Isabella Road, Garforth LS25 2DY. I receive £30,000 per annum, paid monthly, plus reimbursed expenses. Hours: 15 hrs per month. I consulted ACoBA about this appointment. (Registered 21 March 2022)

3. Gifts, benefits and hospitality from UK sources

Name of donor: Victorious Festivals Ltd

Address of donor: 1 Red Lion Court, London EC4A 3EB

Amount of donation or nature and value if donation in kind: Four tickets, with hospitality, for Victorious Festival - Portsmouth, total value £980

Date received: 28 August 2021

Date accepted: 28 August 2021

Donor status: company, registration 08775686

(Registered 17 September 2021)

Name of donor: Betting & Gaming Council

Address of donor: 1st Floor, 90 Chancery Lane, London WC2A 1EU

Amount of donation or nature and value if donation in kind: Two tickets, with hospitality, for the Ivor Novello Awards, total value £444

Date received: 21 September 2021

Date accepted: 21 September 2021

Donor status: company, registration 12213577

(Registered 30 September 2021)

Name of donor: Isle of Wight Festivals Ltd

Address of donor: 30 St John Street, London EC1M 4AY

Amount of donation or nature and value if donation in kind: Two tickets at £185 each, plus camper van site fees of £330, for the Isle of Wight Festival, total value £700

Date received: 16-19 September 2021

Date accepted: 16 September 2021

Donor status: company, registration 10298216

(Registered 05 October 2021)

Name of donor: UK Music Ltd

Address of donor: Savoy Hill House, 7-10 Savoy Hill, London WC2R 0BU

Amount of donation or nature and value if donation in kind: One ticket to the 2022 Brit Awards, value £1,020

Date accepted: 8 February 2022

Date received: 8 February 2022

Donor status: company, registration 03245288

(Registered 03 March 2022)

Name of donor: Betting and Gaming Council

Address of donor: Kings Buildings, 16 Smith Square, London SW1P 3HQ

Amount of donation or nature and value if donation in kind: One corporate ticket for the England v Wales Rugby International at Twickenham, value £1,115

Date received: 26 February 2022
Date accepted: 26 February 2022
Donor status: company, registration 12213577
(Registered 03 March 2022; updated 24 March 2022)

4. Visits outside the UK

Name of donor: House of Representatives of the Republic of Cyprus
Address of donor: 1402 Nicosia, Cyprus
Estimate of the probable value (or amount of any donation): Three night's accommodation, transport, meals, gifts and other expenses, total value £629.14
Destination of visit: Nicosia, Cyprus
Dates of visit: 10-13 November 2021
Purpose of visit: APPG for Cyprus visit to strengthen inter-parliamentary connections between the Republic of Cyprus and UK and to discuss latest developments on efforts to restart negotiations to reunite Cyprus.
(Registered 23 November 2021)

Jackie Doyle-Price

4. Visits outside the UK

Name of donor: Ministry of Foreign Affairs, Qatar
Address of donor: Qatar Embassy, 1 South Audley Street, London W1K 1NB
Estimate of the probable value (or amount of any donation): Flights, accommodation, internal travel and meals to the value of £7373,67
Destination of visit: Qatar
Dates of visit: 7-13 October 2021
Purpose of visit: British-Qatari APPG visit to meet ministers and officials to discuss Qatar's humanitarian and political response to the Afghanistan crisis, preparations for the World Cup, workers' rights reform, and bilateral relations.
(Registered 12 November 2021)

8. Miscellaneous

From 24 January 2020, Deputy Chairman of Tilbury Town Board. This is an unpaid role. (Registered 25 February 2020)

From 31 January 2020, Deputy Chairman of Grays Town Board. This is an unpaid role. (Registered 25 February 2020)

9. Family members employed and paid from parliamentary expenses

I employ my partner, Mark Coxshall, as Office Manager.

Carolyn Harris

4. Visits outside the UK

Name of donor: Walkers (Guernsey) Ltd

Address of donor: 12-14 New Street, St Peter Port, Guernsey GY1 2PF
Estimate of the probable value (or amount of any donation): Accommodation £178; flights £337; other transport £167; meals £45; total value £727
Destination of visit: Channel Islands (Guernsey and Jersey)
Dates of visit: 5-6 May 2022
Purpose of visit: To speak at conferences for Channel Islands business communities about menopause support in the workplace.

(Registered 09 May 2022)

8. Miscellaneous

From May 2017, Vice President of the Chartered Trading Standards Institute.
(Registered 07 July 2017)

Mark Jenkinson

1. Employment and earnings

Payments from YouGov, 50 Featherstone Street, London EC1Y 8RT, for surveys:

11 November 2021, received £170. Hours: 45 mins. (Registered 15 November 2021)

11 November 2021, received £120. Hours: 30 mins. (Registered 15 November 2021)

19 November 2021, received £100. Hours: 20 mins. (Registered 01 December 2021)

9 December 2021, received £100. Hours: 30 mins. (Registered 20 December 2021)

13 January 2022, received £150. Hours: 40 mins. (Registered 14 January 2022)

Payments from Savanta ComRes, 3 Melville Street, Edinburgh EH3 7PE, for surveys:

3 December 2021, received £75. Hours: 20 mins. (Registered 20 December 2021)

21 January 2022, received £75. Hours: 30 mins. (Registered 08 September 2022)

30 March 2022, received £75. Hours: 30 mins. (Registered 08 September 2022)

20 May 2022, received £100. Hours: 30 mins. (Registered 08 September 2022)

1 August 2022, received £75. Hours: 30 mins. (Registered 08 September 2022)

2. (a) Support linked to an MP but received by a local party organisation or indirectly via a central party organisation

Name of donor: Lloyd Cockermouth Mini (part of Lloyd Motor Group)
Address of donor: 1 Montgomery Way, Carlisle CA1 2RP
Amount of donation or nature and value if donation in kind: discount of £5,544.24 on hire of Mini for one year, from 23 June 2021 to 23 June 2022, plus decals valued at £120
Donor status: company, registration 1271767
(Registered 30 June 2021; updated 07 July 2021)
Name of donor: Michael Wombwell
Address of donor: private
Amount of donation or nature and value if donation in kind: £67,000
Donor status: individual
(Registered 04 April 2022)
Name of donor: IX Wireless Ltd
Address of donor: Ribble House, Ribble Business Park, Blackburn BB1 5RB
Amount of donation or nature and value if donation in kind: £5,000
Donor status: company, registration 11009144
(Registered 12 September 2022)

2. (b) Any other support not included in Category 2(a)

Name of donor: Holmen Iggesund Paperboard Ltd
Address of donor: Siddick, Workington CA14 1JX
Amount of donation or nature and value if donation in kind: £2,000 sponsorship for my Workington Skills Fair
Date received: 4 October 2022
Date accepted: 4 October 2022
Donor status: company, registration 00075035
(Registered 20 October 2022)

3. Gifts, benefits and hospitality from UK sources

Name of donor: Kellogg Brown & Root Ltd
Address of donor: Hill Park Court, Springfield Drive, Leatherhead KT22 7NL
Amount of donation or nature and value if donation in kind: One ticket for the Annual Nuclear Dinner, value £324
Date received: 2 December 2021
Date accepted: 2 December 2021
Donor status: company, registration 645125
(Registered 20 December 2021)
Name of donor: Betting and Gaming Council
Address of donor: 1st Floor, 90 Chancery Lane, London WC2A 1EU
Amount of donation or nature and value if donation in kind: One ticket with hospitality to an Ed Sheeran concert, value £685
Date received: 29 June 2022
Date accepted: 29 June 2022
Donor status: company, registration 12213577
(Registered 22 July 2022)

Name of donor: Betting and Gaming Council
Address of donor: 1st Floor, 90 Chancery Lane, London WC2A 1EU
Amount of donation or nature and value if donation in kind: One ticket to Holocaust Education Trust Annual Appeal Dinner, value £500
Date received: 20 September 2022
Date accepted: 20 September 2022
Donor status: company, registration 12213577
(Registered 14 October 2022)

4. Visits outside the UK

Name of donor: The House of Representatives of the Republic of Cyprus
Address of donor: 1402 Nicosia, Cyprus
Estimate of the probable value (or amount of any donation): Hospitality, accommodation, local travel and small local gifts, total value £640.91
Destination of visit: Cyprus
Dates of visit: 9-12 November 2021
Purpose of visit: APPG Cyprus visit to strengthen inter-parliamentary connections between the Republic of Cyprus & U.K. and to discuss latest developments on efforts to restart negotiations to reunite Cyprus.
(Registered 03 December 2021)

Name of donor: Conservative Friends of Israel Ltd (CFI Ltd)
Address of donor: PO Box 72288, London SW1P 9LB
Estimate of the probable value (or amount of any donation): Air travel, accommodation and hospitality with a value of £3,250
Destination of visit: Israel and the West Bank
Dates of visit: 28 August - 2 September 2022
Purpose of visit: Factfinding delegation.
(Registered 27 September 2022)

8. Miscellaneous

From 24 January 2020, a member of Workington Town Deal Board. This is an unpaid role. (Registered 15 April 2021)

Kim Johnson

8. Miscellaneous

I am currently the chair of SQUASH, Liverpool, a Community Interest Company based in the Liverpool Riverside constituency (a creative food enterprise to empower and enable social change). (Registered 06 January 2020)

From 25 June 2021, Voluntary Board Member of Liverpool Institute of Performing Arts (LIPA). This is an unpaid role. (Registered 16 July 2021)

From 11 April 2022, Member of the Liverpool City Region Freeport Board. This is an unpaid role. (Registered 22 April 2022)

From 8 April 2022, Trustee of the Royal Court Theatre, Liverpool. This is an unpaid role. (Registered 26 April 2022)

Rachel Maclean

1. Employment and earnings

2 July 2022, received £4,799 from Nick Holzerr, [private address], in lieu of shares following the sale of Air HR Ltd, a company which I helped set up before my election to Parliament in June 2017. Hours: none since my election to Parliament. (Registered 28 July 2022)

2. (a) Support linked to an MP but received by a local party organisation or indirectly via a central party organisation

Name of donor: Brigam Limited

Address of donor: Unit G, Grovelands Industrial Estate, Longford Road, Exhall, Coventry CV7 9NE

Amount of donation or nature and value if donation in kind: £15,000 paid to Redditch Conservative Association in twelve monthly instalments between 25 March 2022 and 25 February 2023

Donor status: company, registration 4773051
(Registered 13 April 2022)

3. Gifts, benefits and hospitality from UK sources

Name of donor: Charles Henry Gordon-Lennox, 11th Duke of Richmond and Gordon

Address of donor: private

Amount of donation or nature and value if donation in kind: Two tickets to the Goodwood Revival Festival including programme, food and beverage, total value £1,480

Date received: 19 September 2021

Date accepted: 19 September 2021

Donor status: individual

(Registered 24 November 2021)

8. Miscellaneous

From 30 January 2020, member of Redditch Town Deal Board. This is an unpaid role. (Registered 22 January 2020)

Lia Nici

2. (b) Any other support not included in Category 2(a)

Name of donor: Wynne Griffiths

Address of donor: private

Amount of donation or nature and value if donation in kind: £5,000

Date received: 23 March 2023

Date accepted: 31 March 2023

Donor status: individual (Registered 18 April 2023)

Name of donor: Stephanie Lake

Address of donor: private

Amount of donation or nature and value if donation in kind: £3,000

Date received: 27 March 2023

Date accepted: 31 March 2023

Donor status: individual (Registered 18 April 2023) 381
Name of donor: Ian McVeigh
Address of donor: private
Amount of donation or nature and value if donation in kind: £10,000
Date received: 20 February 2023
Date accepted: 20 February 2023
Donor status: individual (Registered 21 April 2023)

3. Gifts, benefits and hospitality from UK sources

Name of donor: Grimsby Town Football Club
Address of donor: Blundell Park, Cleethorpes DN35 7PY
Amount of donation or nature and value if donation in kind: Two tickets used by family members to attend the London Stadium for play-offs, including hospitality, value £450
Date received: 5 June 2022
Date accepted: 5 June 2022
Donor status: company, registration 00034760 (Registered 22 June 2022)

6. Land and property portfolio: (i) value over £100,000 and/or (ii) giving rental income of over £10,000 per year

House in Grimsby, owned jointly with my husband: (i). (Registered 08 January 2020)

Kate Osborne

6. Land and property portfolio: (i) value over £100,000 and/or (ii) giving rental income of over £10,000 a year

Until 22 September 2021, part owner of a flat in Kent: (i). (Registered 06 January 2020; updated 13 December 2021)

Kirsten Oswald

8. Miscellaneous

Business Convenor SNP (Chair). (Registered 08 January 2020)

Anum Qaisar

Nil

Bell Ribeiro-Addy

1. Employment and earnings

Payments from Savanta ComRes, The Woolyard, 54 Bermondsey Street, London SE1 3UD, for surveys. All fees donated to charity.

7 January 2021, payment of £75. Hours: 45 mins. (Registered 04 August 2021)

2 March 2021, payment of £75. Hours: 45 mins. (Registered 04 August 2021)

1 April 2021, payment of £75. Hours: 45 mins. (Registered 04 August 2021)

29 April 2021, payment of £75. Hours: 45 mins. (Registered 04 August 2021)

23 June 2021, payment of £75. Hours: 45 mins. (Registered 04 August 2021)

3 November 2021, payment of £75. Hours: 45 mins. (Registered 16 November 2021)

6 December 2021, payment of £75. Hours: 45 mins. (Registered 19 January 2022)

Payments from YouGov, 50 Featherstone Street, London EC1Y 8RT, for surveys. All fees donated to charity.

7 January 2021, payment of £100. Hours: 30 mins. (Registered 04 August 2021)

19 January 2021, payment of £140. Hours: 40 mins. (Registered 04 August 2021)

18 February 2021, payment of £60. Hours: 30 mins. (Registered 04 August 2021)

18 February 2021, payment of £100. Hours: 30 mins. (Registered 04 August 2021)

29 April 2021, payment of £100. Hours: 30 mins. (Registered 04 August 2021)

18 June 2021, payment of £100. Hours: 30 mins. (Registered 04 August 2021)

18 June 2021, payment of £100. Hours: 30 mins. (Registered 04 August 2021)

11 November 2021, payment of £240. Hours: 2 hrs. (Registered 16 November 2021)

11 November 2021, payment of £100. Hours: 1 hr. (Registered 22 November 2021)

Payments from Ipsos MORI, 3 Thomas More St, London E1W 1YW, for surveys. All fees donated to charity.

30 June 2021, payment of £275. Hours: 1 hr. (Registered 04 August 2021; updated 16 November 2021)

17 January 2022, payment of £225. Hours: 1 hr. (Registered 19 January 2022)

24 February 2022, payment of £225. Hours: 1 hr. (Registered 22 March 2022)

17 January 2022, payment of £600 from the BBC, Broadcasting House, Peel Wing, Portland Pl, London W1A 1AA, for appearing on University Challenge. Hours: 6 hrs. Fee donated to charity. (Registered 19 January 2022)

28 April 2022, payment of £400 from St Pauls School, Lonsdale Road, London SW13 9JT, for a speaking engagement. Hours: 3 hrs. Fee donated to charity. (Registered 10 May 2022)

1 May 2022, payment of £150 from the Institute of Government and Public Policy, Royal Docks School of Business and Law, University Square Stratford, 1 Salway Road, Stratford, London E15 1NF, for a survey. Hours: 45 mins. Fee donated to charity. (Registered 10 May 2022)

4. Visits outside the UK

Name of donor: GUBA Foundation

Address of donor: 459 Prince Regent Lane, London E16 3HX

Estimate of the probable value (or amount of any donation): International flights £805.07; accommodation £1,461.05; GUBA Awards event ticket £365.39; total value £2,631.51

Destination of visit: Accra, Ghana

Dates of visit: 5-11 November 2021

Purpose of visit: To participate in the GUBA Foundation Yaa Asantewaa Womens Empowerment Awards ceremony and meet other relevant civil society organisations.

(Registered 15 November 2021)

8. Miscellaneous

Unpaid Company Secretary of the Diane Abbott Foundation, which works to excel and improve education. (Registered 10 January 2020)

Dr Jamie Wallis

6. Land and property portfolio: (i) value over £100,000 and/or (ii) giving rental income of over £10,000 a year

Four commercial office units in Bridgend: (i) and (ii). (Registered 11 January 2020)

7. (i) Shareholdings: over 15% of issued share capital

Clinica De Datos Ltd; dormant. (Registered 11 January 2020)

Clinique De Donnees Ltd (dormant). (Registered 11 January 2020)

Daten Phoenix Ltd (dormant). (Registered 11 January 2020)

Fields Asset Management (commercial office space). (Registered 11 January 2020)

Fields Associates (Digital Forensics, Recovery and Security). (Registered 11 January 2020)

Fields Data Recovery Ltd (dormant). (Registered 11 January 2020)

Fields Group Ltd (holding company). (Registered 11 January 2020)
Fields Administration Ltd (management services). (Registered 11 January 2020)
Quickie Divorce (online legal services). (Registered 11 January 2020)
Rapid Data Recovery Ltd (dormant). (Registered 11 January 2020)
Salvataggio Dati Ltd (dormant). (Registered 11 January 2020)
Fields Data Recovery LLC (US branch of Fields Associates Ltd). (Registered 11 January 2020)
Quickie Divorce LLC (dormant; US Branch of Quickie Divorce Ltd). (Registered 11 January 2020)
Endeavour Law Ltd (law firm). (Registered 11 January 2020)
Fields Analytics Ltd (office support functions, based in Thailand). (Registered 11 January 2020)
Fields Holdings Ltd (holding company). (Registered 11 January 2020)

(ii) Specialist advisers

Alexander Horne (re-appointed 26 April 2023)

Specialist Adviser for work on International Treaties and Obligations, declared the following interests:

Counsel, Hackett & Dabbs LLP.

Visiting Professor, Durham University.

Associate Member, Cornerstone Barristers.

Special Adviser, UN Development Programme (Pacific Region).

Barrister Member of the Bar Tribunal and Adjudication Service and Council of the Inns of Court Disciplinary Pool.

Recipient of a grant from the Centre for Inclusive Trade Policy (Sussex University) to conduct research on parliamentary scrutiny of trade agreements.

Appointed to the Legal Services Panel of the Government of the (British) Virgin Islands, where he may be asked to advise on Constitutional Law and Public International Law.

Dr Rachel Horton (re-appointed 26 April 2023)

Specialist Adviser for work on the Equality Act, declared the following interests:

Member (UK legal expert on gender equality) of the European Commission's European Equality Law Network.

Emmaleena Käkälä (re-appointed 16 November 2022)

Specialist Adviser for the inquiry into Equality and the UK Asylum Process, declared the following interests:

Work for University of Strathclyde: The project at Strathclyde (<https://www.genmigra.org/>) doesn't overlap with the inquiry focus; the UK team covers refugee issues but it does not recruit asylum seekers.

Work for QMU (contract ended in December)

Dr Christine Barter (re-appointed 11 January 2023)

Specialist Adviser for the inquiry into Violence Against Women and Girls, declared that she had no relevant interests:

Dr Hannah Bows (re-appointed 11 January 2023)

Specialist Adviser for the inquiry into Violence Against Women and Girls, declared the following interests:

She is a researcher in this area and has previously received funding from the Home Office for that research but has no current grants nor applications under consideration.

She is a magistrate on the County Durham and Darlington Bench.

She is a non-executive director of the NHS North East and North Cumbria ICB.

Elaine Crory (re-appointed 11 January 2023)

Specialist Adviser for the inquiry into Violence Against Women and Girls, declared the following interests:

Currently employed at Women's Resource & Development Agency, Belfast, Northern Ireland. This is the lead partner in a project called Raise Your Voice which works directly in the field of VAWG, specifically on prevention work regarding sexual violence. It is also the NI partner in a UK wide project on tackling sexual harassment in the workplace, and the secretariat for the Women's Policy Group, a platform for women policy workers to collaborate on issues of common interest and to work directly with government on policy initiatives and legislation.

Co-organiser with Reclaim the Night Belfast, an annual march to raise issues around gender-based violence as part of the 16 Days of Activism Against Gender Based Violence, as well as of Belfast Feminist Network. This work is voluntary and not remunerated.

Currently Chair of the Green Party in Northern Ireland. This is a voluntary position which is not remunerated.

Professor Shazia Choudhry (re-appointed 11 January 2023)

Specialist Adviser for the inquiry into Violence Against Women and Girls, declared that her interests had not changed and that she had no further interests to declare with respect to her role.