



Digital, Culture, Media and Sport Committee

House of Commons, London SW1A 0AA

Tel 020 7219 6120 Email cmscom@parliament.uk website www.parliament.uk/cms

Tim Davie CBE
Director-General, BBC
Broadcasting House
Portland Place
London W1A 1AA

17 December 2020

Dear Tim,

Thank you for the supplementary evidence provided following your appearance before the Committee on 29 September 2020.

The Committee is disappointed by the answers the BBC has provided about the amount of money spent on equal pay and race discrimination cases. The Committee is aware of the comprehensive internal accounting procedures that the BBC has in place, and we find it difficult to understand why the BBC is unable to provide a such a breakdown.

However, acknowledging that the BBC is unable to provide an accurate breakdown, the Committee requests answers to the following further questions:

- How much time have the BBC's in-house lawyers spent on equal pay and race discrimination cases?
- What is the average salary for the in-house lawyers who worked on these cases?
- How much time have external lawyers spent on equal pay and race discrimination cases for the BBC?
- What was the BBC billed for those hours?

The Committee requests that the BBC provide the figures it is certain of, even if that is less than the actual total figure that the BBC is unable to calculate. The Committee is keen to understand, at the very least, the minimum cost of these cases to the BBC.

We would be grateful for a written response by Friday 15 January 2021.

**JULIAN KNIGHT MP,
CHAIR, DIGITAL, CULTURE, MEDIA AND SPORT COMMITTEE**