



# Gangmasters & Labour Abuse Authority

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The Lord Redesdale  
Chair House of Lords Horticultural Sector Committee

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Dear Lord Redesdale

Thank you for the invitation to attend the Lords' Committee on Horticulture earlier this month.

This letter provides the answer to Lord Sahota's question "when a sponsor loses their licence, what happens to the workers".

The GLAA does not manage the Seasonal Workers Scheme (SWS). This is run by UK Visas and Immigration (UKVI) and is separate to the GLAA licensing standards. As such we are not in a position to discuss what happens to workers if a sponsor loses their licence.

If an Operator's licence is suspended, it may be necessary for the GLAA to undertake a compliance inspection. If during this GLAA inspection breaches to GLAA licensing standards are uncovered, we would take appropriate action. This could lead to the revocation of the GLAA licence (either with or without immediate effect), affecting their ability to supply workers in our regulated sectors within the UK, aside from the SWS supply.

If a GLAA licence is revoked, we would conduct a community impact assessment to determine how the workers would be affected by the revocation. Usually, a labour user will employ them. If a labour user will not do so, then another GLAA licenced labour provider may step in if they are supplying to the same location. If the licence is not revoked with immediate effect, the licensee has 20 days to put their business in order before they lose their licence, which could involve finding someone to take on their workers.

I hope the above sufficiently answers the question, but the GLAA is happy to provide additional information if the Committee would find that helpful.

Yours sincerely

**Elysia McCaffrey**  
Chief Executive