



Women and Equalities Committee

Marcial Boo
CEO, Equality and Human Rights Commission
By email

25 April 2023

Dear Marcial,

EHRC staffing

At our last scrutiny session with the Commission, we discussed the turnover of EHRC staff. I would be grateful if you could provide further information on turnover within your networks and teams. A list of networks and teams is set out in the operating segments note on page 113 of your 2021-22 annual report and accounts. Please can you let us know of any changes in this list or your operating structure since the publication of these accounts.

I would be grateful if you would provide, for each of the years 2019-20, 2020-21, 2021-22 and 2022-23, the following information:

- 1) Numbers of Full Year Equivalent staff by both network team and job grade including vacancies carried
- 2) Staff turnover, including numbers of starters and leavers, by network team
- 3) Staff turnover, including numbers of starters and leavers, by both network team and:
 - job grade
 - gender
 - ethnicity
 - disability

I would be grateful for this information no later than 22 May. Please let Committee staff know if this is likely to be problematic.



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I look forward to hearing from you.

Yours ever,

A handwritten signature in blue ink that reads "Caroline".

Rt Hon Caroline Nokes MP
Chair, Women and Equalities Committee