



Equality Hub

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VIA EMAIL

CC: Minister for Women and Equalities

21 February 2023

Dear Caroline,

Thank you for your letter on 7th February regarding Equality Hub financial and staff reporting.

I have addressed the questions set out in your letter in Annex A. This response provides details for the Equality Hub and its constituent Business Units. Please note that, because of the way our cost codes for the year in question are constructed, financial information included in the "GEO and cross-cutting" line cannot be further disaggregated. For staffing though, we have included a breakdown by individual team. I hope you find this information useful.

For future financial years we are happy to continue to provide similar financial and staffing information as you request, and will liaise with the committee to find the best format for this.

Yours sincerely,

Marcus Bell



Equality Hub

Annex A - responses to questions

1. What was the Equality Hub's outturn (administration and programme) for 2021-22, broken down by Business Unit?

The Equality Hub's 2021-22 outturn was:

	Admin (£)	Programme (£)
DU	1.70m	1.27m
GEO and cross cutting*	5.28m	3.91m
RDU	N/A	2.21m
SMC	0.58m	1.59m
	7.57m	9.00m

*This line includes cross-cutting Equality Hub functions including but not limited to: operations, communications, strategy and private offices.

2. What was the breakdown of the 2021-22 programme budget outturn by project?

In line with Cabinet Office financial reporting processes, we do not report by individual project, but by cost centre. The cost centre outturn for this period is in the table above.

3. How many Full Year Equivalent staff did the Equality Hub have in 2021-22, by grade and Business Unit?

People in Post (2021/22 financial year) - as at 31st March 2022

	SCS2	SCS1	G6	G7	SEO	HEO	EO	Total
DU	0.0	1.2	2.8	7.6	10.4	1.2	2.0	25.2
LGBT*	0.0	2.0	2.0	6.8	5.0	7.0	1.0	23.8
Comms*	0.0	0.0	2.0	2.0	4.0	4.0	0.0	12.0
Strategy and Private Office*	0.0	0.0	1.0	2.0	1.0	3.0	0.0	7.0
Gender	0.0	0.0	2.0	6.3	1.0	4.0	0.6	13.9
Data and Analysis	0.0	1.0	1.0	6.0	4.0	7.0	0.0	19.0
Operations	0.0	0.0	1.0	2.0	1.0	0.0	5.0	9.0
Equality Framework Team	0.0	1.0	0.0	3.8	4.0	1.0	0.0	9.8
Tackling Barriers Team	0.0	0.0	0.9	2.0	2.0	1.0	0.0	5.9
Digital	0.0	1.0	0.0	7.0	0.0	0.0	0.0	8.0
RDU Policy Team	1.0	1.0	1.0	3.0	0.0	3.0	0.0	9.0



Equality Hub

SMC	0.0	1.0	2.0	9.0	0.6	1.0	1.0	14.6
Total	1.0	8.2	15.7	57.5	33.0	31.2	9.6	157.3

* 1 x SCS1 covers part of LGBT, Comms and Strategy/Private Office

4. What were the Equality Hub's staffing costs in 2021-22, by grade and Business Unit?

The Equality Hub's 2021-22 staffing (permanent staff and FTAs) outturn was:

	Admin (£)	Programme (£)
DU	1.56m	0
GEO and cross-cutting*	4.46m	0.98m
RDU	N/A	1.82m
SMC	0.54	0.45m
	6.56m	4.23m

*This line includes cross-cutting Equality Hub functions including but not limited to: operations, communications, strategy and private offices.

5. What were the Equality Hub's other labour costs, for example contingent labour, agency staff and consultancy in 2021-22, by Business Unit and project?

The Equality Hub's 2021-22 staffing (non-Civil Servant) outturn was:

	Admin (£)	Programme (£)
DU	0	0.25m
GEO and cross cutting	0	0
RDU	N/A	0.29m
SMC	0	0.66m
	0m	1.2m

*To reduce use of contingent labour these posts were filled by FTAs in 2022/23.

6. What is the Equality Hub's budget (administration and programme) for 2022-23, by Business Unit and project?

The Equality Hub's 2022-23 budget was:



Equality Hub

	Admin (£)	Programme (£)
DU	1.70m	1.03m
GEO and cross cutting*	6.14m	2.96m
RDU	N/A	2.98m
SMC	0.65m	1.81m
	8.53m	8.80m

*This line includes cross-cutting Equality Hub functions including but not limited to: operations, communications, strategy and private offices.

7. What is the Equality Hub's budget for other labour costs, for example contingent labour, agency staff and consultancy in 2022-23, by Business Unit and project?

The Equality Hub's 2022-23 budget for other labour costs was:

	Admin (£)	Programme (£)
DU	0	0
GEO and cross-cutting	0	0
RDU	N/A	0.65
SMC	0	0
	0m	0.65m