

**THE
HOUSE OF COMMONS
COMMISSION**

**Lay Members of the Committee on
Standards: Nomination of Candidates**

Report presented to the House of Commons by the Speaker

Ordered by The House of Commons to be printed 15 December 2022

Commissioners

The Speaker (Sir Lindsay Hoyle) (Chair), The Leader of the House of Commons (Penny Mordaunt), Nickie Aiken, Deidre Brock, Nick Brown, Thangam Debbonaire, Sir Charles Walker, Dr John Benger (Clerk of the House), Marianne Cwynarski (Director General (Operations)) and Shrinivas Honap (External member).

Secretary to the Commission: Gosia McBride

Assistant Secretary: Ed Potton

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Introduction

1. In 2009 the Committee on Standards in Public Life recommended:

“There should be at least two lay members who have never been Parliamentarians on the Standards and Privileges Committee. Their appointment should be made in the same way as that of the lay members of the Speaker’s Committee of the independent regulator.”¹

2. On 2 December 2010 the House agreed to the principle of lay members, and invited the Procedure Committee to bring forward proposals to implement it.² Those proposals, with some slight modifications, were given effect by the House on 12 March 2012 when Standing Orders No. 148A and 149A were made and Standing Order No. 149 was amended. On 13 December 2012 the House appointed three lay members to the Committee on Standards. Further amendments to Standing Orders in March 2015 increased the number of lay members on the Committee to seven, establishing an equal balance of lay and elected members on the Committee. The four additional lay members were appointed by the House on 19 May 2016.
3. The terms of office of the first tranche of lay members came to an end on 30 March 2017, and on 15 March 2017 three further lay members were appointed by the House to replace them.
4. Two of the four lay members recruited in 2016 came to the end of their four-year terms on 18 May 2020 (the other two had been appointed for six-year terms). On 10 November 2020 and 28 June 2021 the House appointed two lay members to fill these vacancies.
5. On 18 May 2022 two lay members (Jane Burgess and Dr Arun Midha) came to the end of their terms of office, creating two vacancies. One of these vacancies was filled in June 2022 with the appointment of Victoria Smith.
6. On 31 March 2023 a further three posts will become vacant as lay members come to the end of their term (Tammy Banks, Rita Dexter and Paul Thorogood).
7. The House of Commons Commission agreed a recruitment process to fill the current and forthcoming vacancies. In line with the requirement in Standing Order No. 149A, the process was designed to be open and fair.

¹ Twelfth Report from the Committee on Standards in Public Life, *MPs’ Expenses and Allowances*, Cm 7244

² Sixth Report from the Procedure Committee, Session 2010–12, *Lay membership of the Committee on Standards and Privileges*, HC 1606, and the Government Response, Third Special Report from the Procedure Committee, Session 2010–12, HC 1689

8. The post was advertised on the Parliamentary website, through social media and advertisement and search by recruitment consultants. There were 299 applicants. These were reduced through sifts and interviews to a short list of eleven for final interview on 22 and 23 November by a Selection Panel comprising Shrinivas Honap (Independent Chair and external member of the House of Commons Commission), Chris Bryant MP (Chair of the Committee on Standards), Dr Lynn Gardner (Clerk of the Interparliamentary Relations Office and former Clerk of the Committee on Standards), Ms Mehmuda Mian (lay member, Committee on Standards) and Dr Arun Midha (former lay member, Committee on Standards).
9. The panel recommended four candidates to the Commission for appointment, each for a six year term.

The nominated candidate

10. Following the exacting process set out above, the House of Commons Commission proposes the following candidates to the House, to serve for a term of six years:
 - Sir Francis Habgood (recommended for appointment with immediate effect)
 - Rose Marie Parr (recommended for appointment with effect from 31 March 2023)
 - Carys Williams (recommended for appointment with effect from 31 March 2023)
 - David Stirling (recommended for appointment with effect from 31 March 2023)
11. The candidate's CVs are annexed to this report. The Commission believes that all four candidates will, individually, and in combination, bring an effective mix of skills and knowledge to the Committee's work and contribute to maintaining public confidence in the independent element in the House's disciplinary processes.

The outgoing lay members

12. The Commission would also like to take this opportunity to express the thanks of the House to the outgoing lay members, Tammy Banks, Rita Dexter and Paul Thorogood, for the significant contribution they have made to the Committee on Standards and to the standards system in the House more widely.

ANNEX – BRIEF DETAILS OF NOMINATED CANDIDATES

SIR FRANCIS HABGOOD

Non-Executive Roles

2019 – 2022	Buckinghamshire Safeguarding Adults' Board and Safeguarding Children Partnership Independent Chair
2020 – 2022	Warwickshire Police and West Mercia Police Independent Chair of Information Technology Coordinating Committee
2020 – 2021	Buckinghamshire Council Head of Emergency Operations
2019	Home Office Independent Review Leader

Executive Roles

2004 – 2019	Thames Valley Police
2015 – 2019	Chief Constable
2008 – 2015	Deputy Chief Constable
2008 – 2009	Assistant Chief Constable (Local Policing)
2004 – 2008	Assistant Chief Constable (Specialist Operations)
1987 – 2004	West Yorkshire Police Various Policing Roles

Education

BSc Class 2:1 in Mechanical Engineering, Newcastle University (1986)
Diploma in Applied Criminology, Cambridge University (2003)

Awards and Honours

2012	Awarded Queens Police Medal
2020	Appointed Knight Bachelor

DR. ROSE MARIE PARR

Current Role

2020 -	General Pharmaceutical Council Pharmacy Regulator Registrant Council member
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Previous Roles

2015 – 2020	Scottish Government Chief Pharmaceutical Officer
2002 – 2015	NHS Education for Scotland Director of Pharmacy
1993 – 2002	Strathclyde University Senior Lecturer Director of SCPPE and Chief Executive to PQE Board
1989 – 1993	Forth Valley Health Board Principal Clinical Pharmacist
1982– 1989	Lanarkshire Health Board

Staff Pharmacist and Pharmacist

Professional Roles

2009- 2015 **General Pharmaceutical Council (GPhC)**
Chair of the Pharmacy Regulator Board of Assessors

2006- 2008 **Royal Pharmaceutical Society of Great Britain (RPSGB) Scottish Executive and RPSGB Scottish Pharmacy Board**
Chair

Awards and Honours

2006 Fellow of the Royal Pharmaceutical Society of Great Britain

2014 Faculty Fellow of the Royal Pharmaceutical Society of Great Britain

2021 Awarded OBE in for services to Pharmacy and Pharmaceutical Education

Education

1981 University of Strathclyde, BSc (Hons) Pharmacy First Class

1984 University of Strathclyde, Master's in clinical pharmacy

1995 University of Dundee, Diploma in Medical Education

2005 University of Glasgow, Doctor of Philosophy

DAVID STIRLING

Current roles

2014- **NHS National Services Scotland**
Director of Healthcare Science

2018- **Industry Centre for Artificial Intelligence Research in Digital Diagnostics** Governance Board Member

2019- **Health and Care Professions Council**
Registrant Council member

2019- **Precision Medicine Scotland Innovation Centre**
Governance Board Member

November 2021- **Scottish Covid Testing Clinical Governance Oversight Board**
Chair

November 2022- **Scottish Genetics Consortium Demand Optimisation Group**
Chair

Previous Roles

2011 – 2013 **Scottish Government** (secondment)
Healthcare Science Officer

1991 – 2014 **Royal Infirmary of Edinburgh**
Consultant Clinical Scientist (1991-2001) and Consultant Clinical Scientist (2001-2014)

1989 – 1991 **ICRF Molecular Pharmacology Unit**
Senior Post-doctoral Fellow

Education

BSc Biological Sciences (Hons. Physiology) University of Edinburgh (1983)

PhD, Faculty of Medicine, University of Edinburgh (1987)

CARYS WILLIAMS

Current Non-Executive Roles

- 2019 – **East Sussex NHS Healthcare Trust**
Non-Executive Director
- 2022 – **Independent Betting Adjudication Services**
Non-Executive Director
- 2022 – **Welsh Government ETC Audit & Risk Assurance Sub-Committee**
Independent Lay Member
(Joining the Welsh Government Board March 2023 as a Non-Executive Director)
- 2022 **Age UK East Sussex**
Chair Elect

Executive Roles

- 2022 – 2022 **Financial Ombudsman Service**
Executive Director
- 2012 – 2020 **Lloyds Banking Group**
2017 – 2020 Strategic Leadership Group Member
2018 – 2020 Ambassador in Wales
2019 – 2020 Fraud and Disputes Director
2016 – 2018 Regional Director, Wales & West
2014 – 2016 Head of Solent Contact Centre
2012 – 2014 Chief of Staff to Group Retail Banking Director
2006 – 2012 Risk, Procurement & Transformation
- 2002 – 2005 **MBNA**
Senior Internal Auditor
- 1999 – 2002 **KPMG**
In-charge Auditor

Education

- NCFE Level 3 in Counselling Skills
BA (Hons) Accounting and Finance at University of Aberystwyth