



Department
of Health &
Social Care

39 Victoria Street
London
SW1H 0EU

Rt Hon Caroline Nokes MP
Chair, Woman and Equalities Select Committee
House of Commons
London
SW1A 0AA

27 October 2022

Dear Caroline,

I would like to thank you and the Committee for examining issues around menopause and the workplace.

I recognise how significant this topic is and am grateful to everyone who contributed to the Committee's inquiry and the recommendations made on this vitally important issue.

The Government intends to respond to the Committee's report and recommendations in the coming months. You will be aware that since the report was published in July there have been changes within Government.

In this context, it is important that I take the time to carefully consider the findings and recommendations of the Committee on the issues of menopause and the workplace. It is also essential that our response considers ongoing work to support women experiencing the menopause, not only within the Department but also across Government.

Therefore, and with apologies, I have been unable to issue our response within the customary two-month period. The Government will respond once we have had sufficient time to adequately consider all the Committee's recommendations on this important topic.

Yours ever,

CAROLINE JOHNSON