



Business, Energy and Industrial Strategy Committee

House of Commons, London SW1A 0AA

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President, The Walt Disney Company EMEA
3 Queen Caroline Street,
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16 October 2020

Dear Jan Koeppen,

We are writing on behalf of the Committee in connection with our inquiry into forced labour in UK value chains. The inquiry will explore the extent to which businesses based in the UK are making use of the forced labour of Uyghurs in the Xinjiang Uyghur Autonomous Region (XUAR) of China. The inquiry's terms of reference are attached.

We would like to invite you/ a representative from your company to give oral evidence to the Committee (via Zoom) at 10:30am on 5th November 2020. If you are unable to attend, please explain why this is the case and who you will designate to represent you and your company.

On 7th October 2020, Disney responded to letters from the UK leaders of the Inter-Parliamentary Alliance on China and the Chair of the Foreign Affairs Committee regarding the production of the motion picture *Mulan*, which was filmed partly in Xinjiang. In both letters it is noted that Disney partnered with a Chinese production company, Beijing Shadow Times Culture Co. Ltd., on *Mulan*, and that the UK Government did not issue a risk advisory for businesses nor make any relevant policy rulings specific to the region during that period.

In light of this, the Committee would like you to submit written evidence to the inquiry by Friday 23rd October, addressing the following questions:

- What risk assessments did Disney complete to ensure that no human rights abuses were taking place during the production of *Mulan* in Xinjiang?
- Do you identify sourcing geographies for the delivery of services or the manufacturing of goods where there is a high risk of human rights abuse?
- What actions are you taking to prevent modern slavery and human rights abuses within your organisation and its value chains?
- What evidence can you supply of compliance with all applicable labour, procurement and anti-slavery laws?
- What are your human rights due diligence processes in respect of your workers and value chains?
- What action does your organisation take - beyond publishing a Modern Slavery Statement and including contractual obligations with suppliers - to ensure modern slavery compliance in your value chain?

Yours sincerely,

Darren Jones MP, Chair of the Business, Energy and Industrial Strategy Committee
Nusrat Ghani MP, Member of the Business, Energy and Industrial Strategy Committee