



Business, Energy and Industrial Strategy Committee

House of Commons, London SW1A 0AA

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General Manager EMEA, The North Face (VF Corporation)
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Dear Jan Van Leuwen,

We are writing on behalf of the Committee in connection with our inquiry into forced labour in UK value chains. The inquiry will explore the extent to which businesses based in the UK are making use of the forced labour of Uyghurs in the Xinjiang Uyghur Autonomous Region (XUAR) of China. The inquiry's terms of reference are attached.

We would like to invite you/ a representative from your company to give oral evidence to the Committee (via Zoom) at 10:30am on 5th November 2020. We would appreciate if you could confirm the name of the person who will attend as soon as possible.

The Australian Strategic Policy Institute's March 2020 'Uyghur's for Sale' report names 82 foreign and Chinese companies directly or indirectly benefiting from the exploitation of Uyghur workers in Xinjiang. As the companies listed in the Australian Strategic Policy Institute's report span industries including the fashion, retail and information technology sectors, the Committee would like you to submit written evidence to the inquiry by Friday 23rd October, addressing the following questions:

- Do any of your organisation's value chains link directly or indirectly to the Xinjiang Uyghur Autonomous Region (XUAR) of China, and what steps are you taking to ensure that you have visibility of your entire value chain?
- Do you identify sourcing geographies for the delivery of services or the manufacturing of goods where there is a high risk of human rights abuse?
- What actions are you taking to prevent modern slavery and human rights abuses within your organisation and its value chains?
- What evidence can you supply of compliance with all applicable labour, procurement and anti-slavery laws?
- What are your human rights due diligence processes in respect of your workers and value chains?
- What action does your organisation take - beyond publishing a Modern Slavery Statement and including contractual obligations with suppliers - to ensure modern slavery compliance in your value chain?

Yours sincerely,

Darren Jones MP, Chair of the Business, Energy and Industrial Strategy Committee
Nusrat Ghani MP, Member of the Business, Energy and Industrial Strategy Committee